

DATE: MAY 19, 1997
 TIME: 7:30 P.M.
 PLACE: COUNCIL CHAMBERS

- Mr. Walterhouse absent*
1. ROLL CALL
 2. INVOCATION - COUNCILMAN GLENN GAMBER
 3. PLEDGE OF ALLEGIANCE
 4. READING OF THE JOURNAL
 5. REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS ON THE AGENDA

A). MR. JIM THIERET, PRESIDENT OF THE MASSILLON PROFESSIONAL FIREFIGHTERS
 I.A.F.F. LOCAL #251

6. INTRODUCTION OF ORDINANCES AND RESOLUTIONS

ORDINANCE NO. 100 - 1997 BY: COMMUNITY DEVELOPMENT & ANNEXATION COMM

file ✓ P
 AN ORDINANCE indicating what services the City of Massillon, Ohio, will provide to the Richville Drive-Nave Street Area Annexation, upon annexation, and declaring an emergency.

ORDINANCE NO. 101 - 1997 BY: PARKS & RECREATION COMMITTEE

P
 AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to enter into contract with David Williams and Associates for the purchase of various playground structures to be installed at South Sippo, Wampler, Franklin and Lawndale Parks, and declaring an emergency.

ORDINANCE NO. 102 - 1997 BY: FINANCE COMMITTEE

P
 AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon to sell approximately twenty (20) city vehicles, bar lights, and misc. items which are no longer needed for any municipal purpose in the City of Massillon, to the highest acceptable sealed bid according to law, and declaring an emergency.

ORDINANCE NO. 103 - 1997 BY: FINANCE COMMITTEE

P
 AN ORDINANCE authorizing and directing the Director of Public Service and Safety to enter into a contract agreement with Slawson Equipment Company for maintenance and service agreement for the heating/cooling system at Massillon City Hall, and declaring an emergency.

ORDINANCE NO. 104 - 1997 BY: PARKS AND RECREATION COMMITTEE

*Not responded
5-3
1st reading only*
 AN ORDINANCE authorizing and directing the Director of Public Service and Safety to enter into an agreement for the purchase of 88 acres of land known as the Young Property located on Richville Drive S.E. and known as Parcel #07-00854, Lot #707 and #708 in the City of Massillon, Ohio, and said land shall be designated as park land, and declaring an emergency.

ORDINANCE NO. 105 - 1997 BY: PUBLIC UTILITIES/GOLF COURSE

*P
7-1*
 AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to enter into contract with Massillon Washington High School and Massillon Perry High School for golf team privileges at the Legends of Massillon Golf Course, and declaring an emergency.

ORDINANCE NO. 106 - 1997 BY: COMMUNITY DEVELOPMENT & ANNEXATION COMM.

P
 AN ORDINANCE approving and authorizing the Mayor to enter into an agreement with United Studios of America Marketing Association, Inc., providing an economic development "inducement grant" to assist the company in relocating to and expanding its operations in Massillon, and declaring an emergency.

ORDINANCE NO. 107 - 1997 BY: FINANCE COMMITTEE

Each Employee ✓ P
 AN ORDINANCE authorizing the Mayor and the Director of Public Service and Safety to enter into a contract with ACUE (All Classified and Unclassified Employees), that shall be in effect from March 25, 1997 to March 23, 2000, and declaring an emergency.

ORDINANCE NO. 108 - 1997 BY: FINANCE COMMITTEE

P
 AN ORDINANCE making certain transfers in the 1997 appropriation from the Municipal Golf Course Fund and the Legends Golf Course Fund to the Bond Retirement-Legends Fund, of the City of Massillon, Ohio, and declaring an emergency.

MAY 19, 1997

ORDINANCE NO. 109 - 1997

BY: FINANCE COMMITTEE

AN ORDINANCE making certain appropriations from the unappropriated balance of the Wastewater Treatment Plant Fund, General Fund, Municipal Golf Course Fund, UDAG B-81-AB-39-0097 Towne Plaza Fund, Capital Improvement Fund, and the Community Development Block Grant Program Fund, of the City of Massillon, Ohio, for the year ending December 31, 1997, and declaring an emergency.

ORDINANCE NO. 110 - 1997

BY: POLICE AND FIRE COMMITTEE

AN ORDINANCE authorizing the Mayor and the Director of Public Safety and Service of the City of Massillon, Ohio, to enter into a contract agreement with the Massillon Professional Firefighters I.A.F.F. Local #251, that shall be in effect from November 25, 1996 through November 21, 1999, and declaring an emergency.

RESOLUTION NO. 5 - 1997

BY: FINANCE COMMITTEE

A RESOLUTION authorizing the use of a portion of the proceeds of the proposed maximum \$3,000,000.00 parks and recreation bonds or notes in anticipation thereof, of the City, dated not earlier than June 1, 1997, to be issued for the purpose of parks and recreation, including acquiring real property and interests in real property for parks and recreation purposes; renovating, repairing and improving existing park facilities, furnishing and equipping all of the foregoing; and landscaping and improving the sites thereof; to reimburse the City's General or Capital Improvement Funds for moneys previously advanced for such purpose, and declaring an emergency.

7. UNFINISHED BUSINESS

8. PETITIONS AND GENERAL COMMUNICATIONS

A). LETTER OHIO DEPARTMENT OF LIQUOR CONTROL REGARDING A NEW LICENSE FOR C.S. ROSS CO. DBA BIG LOTS 486, 2008 LINCOLN WAY EAST, MASSILLON, OHIO, 44646.

B). LETTER OHIO DEPARTMENT OF LIQUOR CONTROL REGARDING A NEW LICENSE FOR INTERNATIONAL ENTERPRISES INC., DBA DISCOUNT OUTLET, 1070 FIRST STREET N.E., MASSILLON, OHIO, 44646.

9. BILLS, ACCOUNTS AND CLAIMS

10. REPORTS FROM CITY OFFICIALS

A). MAYOR SUBMITS MONTHLY REPORT FOR APRIL 1997

B). POLICE CHIEF SUBMITS MONTHLY REPORT FOR APRIL 1997

C). FIRE CHIEF SUBMITS MONTHLY REPORT FOR APRIL 1997

D). MAYOR APPOINTS NANCY JOHNSON TO THE RTA BOARD OF DIRECTORS

11. REPORTS OF COMMITTEES

12. RESOLUTIONS AND REQUESTS OF COUNCIL MEMBERS -

13. CALL OF THE CALENDAR

ORDINANCE NO. 75 - 1997

BY: COMMUNITY DEVELOPMENT & ANNEXATION COMM

AN ORDINANCE amending Section 1151.02 of the Massillon Code of 1985 rezoning a certain tract of land from I-1 Light Industrial to A-1 Agricultural, and declaring an emergency.

14. THIRD READING ORDINANCES AND RESOLUTIONS

ORDINANCE NO. 89 - 1997

BY: COMMUNITY DEVELOPMENT & ANNEXATION COMM

AN ORDINANCE amending Section 1151.02 of the Massillon Code of 1985 rezoning certain tracts of land from R-1 Single Family Residential to I-1 Light Industrial, and declaring an emergency.

15. SECOND READING ORDINANCES AND RESOLUTIONS

ORDINANCE NO. 88 - 1997

BY: POLICE AND FIRE COMMITTEE

AN ORDINANCE amending CHAPTER 373 "BICYCLE AND MOTORCYCLES" of the Codified Ordinances of the City of Massillon, by repealing existing Sections 373.13 through 373.22 of CHAPTER 373 "BICYCLE AND MOTORCYCLES" and enacting new Sections 373.13 through 373.22 of CHAPTER 373 "BICYCLES AND MOTORCYCLES", and declaring an emergency.

MAY 19, 1997

ORDINANCE NO. 92 - 1997

BY: COMMUNITY DEVELOPMENT & ANNEXATION COMM

AN ORDINANCE indicating what services the City of Massillon, Ohio, will provide to the Richville Drive-Nave Street Area Annexation, upon Annexation, and declaring an emergency.

ORDINANCE NO. 97 - 1997

BY: PARKS & RECREATION COMMITTEE

AN ORDINANCE amending CHAPTER 961 "PARKS" of the Codified Ordinances of the City of Massillon, by repealing existing Section 961.01 "PERMIT TO USE PARK BUILDINGS" and enacting a new Section 961.01 "PERMIT TO USE PARK BUILDINGS" of said CHAPTER 961 "PARKS", and declaring an emergency.

16. NEW AND MISCELLANEOUS BUSINESS
17. REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS NOT ON THE AGENDA
18. ADJOURNMENT

THERE IS A SCHEDULED PUBLIC HEARING THIS EVENING

REGARDING ORDINANCE NO. 75 - 1997

AT 7:00 P.M.

SHARON HOWELL
CLERK OF COUNCIL

DATE: May 19, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 100 - 1997

BY: COMMUNITY DEVELOPMENT AND ANNEXATION COMMITTEE

TITLE: AN ORDINANCE indicating what services the City of Massillon, Ohio, will provide to the Richville Drive-Nave Street Area Annexation, upon annexation, and declaring an emergency.

WHEREAS, certain property owners have filed a petition requesting the Richville Drive-Nave Street Area Annexation to be annexed to the City of Massillon, Ohio, pursuant to the Ohio Revised Code Section 709.02, and

WHEREAS, the City of Massillon, Ohio, understands that the landowners in this annexation area intend to develop the real property east of Richville Drive as "light industrial", and

WHEREAS, The Ohio Revised Code Section 709.031 (B) requires;

Upon receiving this notice, the Municipal Legislative Authority, shall by Ordinance or Resolution, adopt a statement indicating what services, if any, the municipal corporation will provide to the territory proposed for annexation upon annexation,

and

WHEREAS, this Ordinance is intended to comply with the requirements of the Ohio Revised Code Section 709.031 (B), and

WHEREAS, the legislative authority of the City of Massillon, Ohio, is supportive of the annexation proposal, and

WHEREAS, the Stark County Commissioners have scheduled a public hearing, to be held in the Perry Township Hall, at 3111 Hilton Street N.W. on Wednesday, May 21, 1997 at 7:00 P.M.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The City of Massillon, Ohio, will extend to the proposed area, upon annexation, the availability of all municipal services extended to all of the current citizens, residents and property owners of the City of Massillon, Ohio, including, but not limited, to the services of the Municipal Police Department, services of the Municipal Fire Department, services of the Municipal Service Department, services of the Engineering Department, services of the Building Department, services of the Street Department, services of the Safety Department, services of the Planning Department, services of the Health Department, services of the Sewer Department and services of the City of Massillon Administration.

Section 2:

That this Ordinance is hereby adopted and shall be immediately effective. Further this Ordinance shall be considered as an official statement of the Council of the City of Massillon, Ohio.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED: SHARON HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: FRANCIS H. CICCHINELLI, JR., MAYOR

DATE: May 19, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 101 - 1997

BY: PARKS AND RECREATION COMMITTEE

TITLE: AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to enter into contract with David Williams and Associates for the purchase of various playground structures to be installed at South Sippo, Wampler, Franklin and Lawndale Parks, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The Council of the City of Massillon, Ohio, hereby determines it to be necessary in the public health, safety and welfare to enter into contract with David Williams and Associates for the purchase of various playground structures to be installed at South Sippo, Wampler, Franklin and Lawndale Parks,

Section 2:

The Director of Public Service and Safety of the City of Massillon, Ohio, is hereby authorized and directed to enter into contract with David Williams and Associates for the purchase of various playground structures to be installed at South Sippo, Wampler, Franklin and Lawndale Parks.

Section 3:

The cost of said contract shall not exceed Sixth thousand Three Hundred Sixty Dollars (\$60,360.00).

Section 4:

That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the health, safety and welfare of the community and for the additional reason that it is necessary that the playground structures be purchased and installed prior to the 1998 summer season. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED: SHARON HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: _____ FRANCIS H. CICCHINELLI, JR., MAYOR

DATE: May 19, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 102 - 1997

BY: FINANCE COMMITTEE

TITLE: AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon to sell approximately twenty (20) city vehicles, bar lights, and misc. items which are no longer needed for any municipal purpose in the City of Massillon, to the highest acceptable sealed bid according to law, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The Director of Public Service and Safety be and hereby is authorized to sell twenty approximately (20) city vehicles, bar lights, and misc. items which are no longer needed for any municipal purpose in the City of Massillon to the highest acceptable sealed bid according to law.

Section 2:

That the vehicles no longer needed in the City of Massillon be advertised for bid at least two weeks and not more than four weeks.

Section 3:

That the City Auditor be and hereby is directed to deposit the monies received from the sale of the miscellaneous equipment in the Capital Improvement Fund.

Section 4:

That this ordinance is declared to be an emergency measure immediately necessary for the preservation of the public health, safety and welfare of the community and for the further reason of such emergency arising out of the necessity to dispose of these vehicles, which are items no longer needed for any municipal purpose for the best price obtainable. And provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1995

ATTEST: _____
SHARON HOWELL, CLERK OF COUNCIL CARL M. TURKAL, PRESIDENT

APPROVED: _____
FRANCIS H. CICCHINELLI, JR., MAYOR

DATE: May 19, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 103 - 1997

BY: FINANCE COMMITTEE

TITLE: AN ORDINANCE authorizing and directing the Director of Public Service and Safety to enter into a contract agreement with Slawson Equipment Company for maintenance and service agreement for the heating/cooling system at Massillon City Hall, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The Director of Public Service and Safety is hereby authorized to enter into a contract agreement with Slawson Equipment Company for maintenance and service agreement for the heating/cooling system at Massillon City Hall.

Section 2:

That the cost of said contract shall not exceed Nine Thousand Four Hundred Twenty-six Dollars (\$9,426.00).

Section 3:

That upon the completion of said services the Director of Public Service and Safety is hereby authorized to issue vouchers to the Auditor of the City of Massillon, Ohio, directing prompt payment for such services, and the City Auditor is hereby authorized and directed to honor and pay said vouchers.

Section 4:

That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety, and welfare of the community, and for the further reason that these services are urgently needed in that the present service and maintenance agreement terminates on May 31, 1997. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED: _____
SHARON HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: _____
FRANCIS H. CICCHINELLI, JR., MAYOR

DATE: May 19, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 104 - 1997

BY: PARKS AND RECREATION COMMITTEE

TITLE: AN ORDINANCE authorizing and directing the Director of Public Service and Safety to enter into an agreement for the purchase of 88 acres of land known as the Young Property located on Richville Drive S.E. and known as Parcel #07-00854, Lot #707 and #708 in the City of Massillon, Ohio, and said land shall be designated as park land, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The real estate known as the Young Property located on Richville Drive S.E. in the City of Massillon, is needed for park land and the property is known as Parcel #07-00854, Lot #707 and #708 a total of 88 acres. The description of said property is attached hereto as Exhibit "A".

Section 2:

The Director of Public Service and Safety is authorized to enter into an agreement to purchase the above described real estate for Four Hundred Eighty Five Thousand Dollars (\$485,000) and upon the execution and approval the said Director of Public Service and Safety he is further authorized to execute and approve all necessary documents to expedite the purchase of said real estate.

Section 3:

That the City Auditor is hereby authorized to pay the purchase price of Four Hundred Eighty Five Thousand Dollars (\$485,000) from the Park and Recreation Capital Improvement Fund.

Section 4:

It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 5:

That this Ordinance is hereby declared to be an emergency measure, immediately necessary for the preservation of the health, safety and welfare of the community and for the additional reason that the option to purchase the property will be expiring within 30 days. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED:

SHARON HOWELL, CLERK OF COUNCIL

DAVID A. SMITH, PRESIDENT

APPROVED:

FRANCIS H. CICCHINELLI, JR., MAYOR

DATE: May 19, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 105 - 1997

BY: PUBLIC UTILITIES/GOLF COURSE COMMITTEE

TITLE: AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to enter into contract with Massillon Washington High School and Massillon Perry High School for golf team privileges at the Legends of Massillon Golf Course, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The Council of the City of Massillon, Ohio, hereby finds that it is necessary to enter into contract with Massillon Washington High School and Massillon Perry High School for golf team privileges at the Legends of Massillon Golf Course.

Section 2:

The Director of Public Service and Safety be and is hereby authorized to enter into contract with Massillon Washington High School and Massillon Perry High School for golf team privileges at the Legends of Massillon Golf Course.

Section 3:

That this Ordinance is declared to be an emergency measure immediately necessary for the preservation of the health, safety and welfare of the community and for the additional reason that contracts with the schools must be entered into prior to the start of the school year. Provided it receives the affirmative vote of two-thirds of the elected members to Council it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED: _____
SHARON HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: _____
FRANCIS H. CICCHINELLI, JR., MAYOR

DATE: May 19, 1997

CLERK: Sharon Howell

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 106 - 1997

BY: COMMUNITY DEVELOPMENT AND ANNEXATION COMMITTEE

TITLE: AN ORDINANCE approving and authorizing the Mayor to enter into an agreement with United Studios of America Marketing Association, Inc., providing an economic development "inducement grant" to assist the company in relocating to and expanding its operations in Massillon, and declaring an emergency.

WHEREAS, the City of Massillon carries out a variety of economic development programs designed to promote the creation and expansion of business and industry in the community, with a special emphasis on the revitalization of the area; and

WHEREAS, United Studios of America Marketing Association, Inc., ("USAMA") a portable photographic service franchise corporation, desires to relocate its national headquarters in Massillon through the acquisition of property located at 641 Lincoln Way West; and

WHEREAS, United Studios of America Marketing Association, Inc., also proposes to locate in this same building its Cleveland/Canton/Massillon franchise; a company running its Toledo/Detroit franchise operations; a quality-control company serving only USAMA franchises; and a photographic development laboratory; and

WHEREAS, United Studios of America Marketing Association, Inc., through this proposed business relocation and expansion, plans to provide approximately 58-80 jobs in Massillon within a twelve month period; and

WHEREAS, the City of Massillon proposes to assist United Studios of America Marketing Association, Inc., in this proposed relocation and expansion by providing an economic development "inducement grant", the purpose of which is to help offset the company's costs in acquiring the project site, establishing operations in Massillon, and installing the photographic development lab.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

This Council hereby approves and authorizes the Mayor to enter into an agreement with United Studios of America Marketing Association, Inc., providing an economic development "inducement grant," in a total amount not to exceed Forty Thousand Dollars (\$40,000.00), for the purpose of assisting the company in relocating to and expanding its operations in Massillon. This "inducement grant" shall be provided as follows:

1. \$20,000 shall be provided to United Studios of America Marketing Association, Inc., or its designee upon the purchase of the property at 641 Lincoln Way West, Massillon, and the establishment of its business and franchise operations at this location.
2. An additional \$20,000 shall be provided to United Studios of America Marketing Association, Inc., upon completion of the installation of the photographic development laboratory at the 641 Lincoln Way West, property.
3. This "inducement grant" shall be provided in the form of a deferred payment loan, at 0% interest, for a five year term. The balance on said deferred payment loan shall be reduced by 20% each year that the company or any related entity of the company continues to occupy the project site. At the end of the five year period, the balance on said deferred payment loan shall be \$0.00, and no payment shall be required, provided that the company or any related entity of the company is still in operation at the project site.

Section 2:

In return for this economic development grant assistance, United Studios of America Marketing Association, Inc., shall provide the City with information regarding the number of jobs that it has provided as a result of the company's relocation and expansion in Massillon.

Section 3:

This Ordinance is declared to be an emergency measure immediately necessary for the preservation of the health, safety, and welfare of the community and for the additional reason that it is necessary to improve the economic climate of the community through the expansion of business and employment opportunities. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____, 1997

ATTEST: _____

Sharon Howell, Clerk of Council

David A. Smith, President of Council

APPROVED: _____

Francis H. Cicchinelli, Jr., Mayor

DATE: May 19, 1997 CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 107 - 1997

BY: FINANCE COMMITTEE

TITLE: AN ORDINANCE authorizing the Mayor and the Director of Public Safety and Service of the City of Massillon, Ohio, to enter into a contract agreement with the ACUE (all Classified and Unclassified Employees), that shall be in effect from March 31, 1997 through March 19, 2000, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The Mayor and the Director of Public Service and Safety of the City of Massillon, Ohio, be and are hereby authorized to enter into a contract agreement with the ACUE, that shall be in effect from March 31, 1997 until March 19, 2000.

Section 2:

That this Ordinance is declared to be an emergency measure immediately necessary for the preservation of the health, safety and welfare of the community and for the additional reason that it is necessary that the contract with the ACUE be executed immediately. Provided it receives the affirmative vote of two-thirds of the elected members of Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED: _____
SHARON K. HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: _____
FRANCIS H. CICCHINELLI, JR., MAYOR

3.5% 1997 SUPERVISORY (CLASSIFIED OR UNCLASSIFIED) - CLASSIFIED EMPLOYEES
MARCH 17, 1997 THRU MARCH 15, 1998

GRADE CLASS	ENT.	1 Yr.	2 Yr.	3 Yr.	4 Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
1-S	686.56	700.56	718.49	734.51	0.00	753.73	769.14	784.71	800.52	825.42	850.71
2-S	700.87	718.49	734.51	752.49	0.00	771.86	787.48	803.25	819.21	844.29	869.75
3-S	718.49	734.51	752.49	774.48	0.00	794.08	809.86	825.84	842.02	867.33	893.02
4-S	734.51	752.49	774.48	794.45	0.00	814.23	829.89	846.39	862.76	888.27	914.15
5-S	752.49	774.48	794.45	816.41	0.00	836.42	852.62	869.02	885.60	911.33	937.41
6-S	774.48	794.45	816.41	838.39	0.00	858.61	875.04	891.62	908.43	934.36	960.67
7-S	794.45	816.41	838.39	864.36	0.00	884.82	901.50	918.35	935.41	961.59	988.16
8-S	816.41	838.39	864.36	890.33	0.00	911.04	927.96	945.06	962.42	988.87	1,015.68
9-S	838.39	864.36	890.33	918.29	0.00	939.28	956.48	973.84	991.45	1,018.16	1,045.26
10-S	864.36	890.33	918.29	943.82	0.00	965.04	982.46	1,000.10	1,017.92	1,044.90	1,072.26
11-S	890.33	918.29	943.82	992.21	0.00	1,013.90	1,031.83	1,049.94	1,068.21	1,095.66	1,123.49
12-S	918.29	943.82	992.21	1,024.17	0.00	1,046.16	1,064.41	1,082.80	1,101.44	1,129.19	1,157.34
13-S	943.82	992.21	1,024.17	1,058.12	0.00	1,080.44	1,099.00	1,117.72	1,136.69	1,164.80	1,193.26
14-S	992.21	1,024.17	1,058.12	1,094.08	0.00	1,116.76	1,135.67	1,154.74	1,174.06	1,202.50	1,231.33
15-S	1,024.17	1,058.12	1,094.08	1,128.04	0.00	1,151.06	1,170.28	1,189.69	1,209.33	1,238.12	1,289.18
16-S	1,058.12	1,094.08	1,128.04	1,166.00	0.00	1,189.37	1,208.98	1,228.75	1,248.74	1,277.91	1,307.45
17-S	1,094.08	1,128.04	1,166.00	1,203.95	0.00	1,227.69	1,247.65	1,267.80	1,288.17	1,317.71	1,347.62
18-S	1,128.04	1,166.00	1,203.95	1,243.90	0.00	1,268.04	1,288.37	1,308.90	1,329.69	1,359.62	1,389.91
19-S	1,166.00	1,203.95	1,243.90	1,293.83	0.00	1,318.46	1,339.28	1,360.31	1,381.57	1,411.99	1,442.78
20-S	1,203.95	1,243.90	1,293.83	1,345.79	0.00	1,370.89	1,392.21	1,413.75	1,435.51	1,466.44	1,497.76
21-S	1,243.90	1,293.83	1,345.79	1,401.72	1,454.66	1,481.82	1,504.22	1,526.86	1,549.66	1,581.67	1,614.06
22-S	1,293.83	1,345.79	1,401.72	1,454.66	1,517.57	1,544.35	1,567.34	1,590.55	1,613.99	1,646.61	1,679.61
23-S	1,345.79	1,401.72	1,454.66	1,517.57	1,579.49	1,606.87	1,630.46	1,654.27	1,678.31	1,711.54	1,745.15
24-S	1,401.72	1,454.66	1,517.57	1,579.49	1,643.43	1,671.41	1,695.61	1,720.04	1,744.72	1,778.57	1,812.83
25-S	1,454.66	1,517.57	1,579.49	1,643.43	1,707.35	1,744.06	1,765.44	1,785.82	1,811.13	1,845.59	1,880.48
26-S	1,517.57	1,579.49	1,643.43	1,707.35	1,779.27	1,808.56	1,834.08	1,859.83	1,885.83	1,921.01	1,956.60
27-S	1,584.28	1,643.43	1,707.35	1,779.27	1,851.17	1,881.16	1,907.38	1,933.83	1,960.54	1,996.42	2,032.73
28-S	1,643.43	1,707.35	1,779.27	1,851.17	1,927.08	1,957.81	1,984.77	2,011.96	2,039.41	2,076.05	2,113.09
29-S	1,707.35	1,779.27	1,851.17	1,927.08	2,003.00	2,034.44	2,062.12	2,090.07	2,118.25	2,155.63	2,193.44
10-H	11.13	11.52	11.85	0.00	0.00	12.12	12.36	12.61	12.84	13.18	13.53
12-H	12.04	12.44	12.85	0.00	0.00	13.13	13.37	13.63	13.88	14.24	14.58
18-H	14.63	15.34	15.73	0.00	0.00	16.06	16.33	16.60	16.89	17.26	17.66

3.5% 1998 SUPERVISORY (CLASSIFIED OR UNCLASSIFIED) - CLASSIFIED EMPLOYEES
MARCH 16, 1998 THRU MARCH 14, 1999

GRADE CLASS	ENT.	1 Yr.	2 Yr.	3 Yr.	4 Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
1-S	710.59	725.07	743.64	760.22	0.00	780.11	796.06	812.17	828.53	854.31	880.49
2-S	725.40	743.64	760.22	778.82	0.00	798.88	815.04	831.37	847.88	873.84	900.20
3-S	743.64	760.22	778.82	801.58	0.00	821.87	838.21	854.74	871.49	897.69	924.27
4-S	760.22	778.82	801.58	822.26	0.00	842.73	858.93	876.02	892.95	919.36	946.14
5-S	778.82	801.58	822.26	844.99	0.00	865.69	882.46	899.44	916.59	943.22	970.22
6-S	801.58	822.26	844.99	867.73	0.00	888.66	905.66	922.83	940.22	967.06	994.29
7-S	822.26	844.99	867.73	894.61	0.00	915.78	933.05	950.49	968.15	995.25	1,022.75
8-S	844.99	867.73	894.61	921.49	0.00	942.93	960.44	978.14	996.10	1,023.48	1,051.23
9-S	867.73	894.61	921.49	950.43	0.00	972.16	989.96	1,007.93	1,026.15	1,053.80	1,081.85
10-S	894.61	921.49	950.43	976.85	0.00	998.82	1,016.85	1,035.10	1,053.55	1,081.48	1,109.79
11-S	921.49	950.43	976.85	1,026.94	0.00	1,049.39	1,067.95	1,086.69	1,105.60	1,134.01	1,162.82
12-S	950.43	976.85	1,026.94	1,060.01	0.00	1,082.78	1,101.66	1,120.69	1,139.99	1,168.71	1,197.84
13-S	976.85	1,026.94	1,060.01	1,095.16	0.00	1,118.26	1,137.47	1,156.84	1,176.48	1,205.56	1,235.03
14-S	1,026.94	1,060.01	1,095.16	1,132.37	0.00	1,155.85	1,175.41	1,195.15	1,215.15	1,244.59	1,274.43
15-S	1,060.01	1,095.16	1,132.37	1,167.53	0.00	1,191.34	1,211.24	1,231.33	1,251.66	1,281.46	1,334.30
16-S	1,095.16	1,132.37	1,167.53	1,206.81	0.00	1,231.00	1,251.29	1,271.75	1,292.45	1,322.63	1,353.21
17-S	1,132.37	1,167.53	1,206.81	1,246.09	0.00	1,270.66	1,291.32	1,312.18	1,333.26	1,363.82	1,394.79
18-S	1,167.53	1,206.81	1,246.09	1,287.44	0.00	1,312.43	1,333.47	1,354.71	1,376.23	1,407.20	1,438.56
19-S	1,206.81	1,246.09	1,287.44	1,339.12	0.00	1,364.60	1,386.16	1,407.92	1,429.93	1,461.41	1,493.28
20-S	1,246.09	1,287.44	1,339.12	1,392.90	0.00	1,418.87	1,440.93	1,463.24	1,485.75	1,517.76	1,550.18
21-S	1,287.44	1,339.12	1,392.90	1,450.78	1,505.57	1,533.69	1,556.87	1,580.30	1,603.90	1,637.03	1,670.55
22-S	1,339.12	1,392.90	1,450.78	1,505.57	1,570.68	1,598.40	1,622.20	1,646.22	1,670.48	1,704.24	1,738.40
23-S	1,392.90	1,450.78	1,505.57	1,570.68	1,634.78	1,663.11	1,687.53	1,712.17	1,737.05	1,771.44	1,806.23
24-S	1,450.78	1,505.57	1,570.68	1,634.78	1,700.95	1,729.91	1,754.96	1,780.24	1,805.78	1,840.82	1,876.28
25-S	1,505.57	1,570.68	1,634.78	1,700.95	1,767.10	1,805.10	1,827.23	1,848.33	1,874.52	1,910.19	1,946.30
26-S	1,570.68	1,634.78	1,700.95	1,767.10	1,841.54	1,871.85	1,898.28	1,924.93	1,951.83	1,988.25	2,025.08
27-S	1,639.73	1,700.95	1,767.10	1,841.54	1,915.97	1,947.00	1,974.14	2,001.52	2,029.16	2,066.29	2,103.87
28-S	1,700.95	1,767.10	1,841.54	1,915.97	1,994.53	2,026.33	2,054.23	2,082.38	2,110.79	2,148.71	2,187.05
29-S	1,767.10	1,841.54	1,915.97	1,994.53	2,073.10	2,105.65	2,134.30	2,163.22	2,192.39	2,231.08	2,270.21
10-H	11.52	11.92	12.27	0.00	0.00	12.54	12.79	13.05	13.29	13.64	14.00
12-H	12.46	12.88	13.30	0.00	0.00	13.59	13.84	14.11	14.37	14.74	15.09
18-H	15.15	15.88	16.28	0.00	0.00	16.63	16.90	17.18	17.48	17.87	18.26

3.5%

1999 SUPERVISORY (CLASSIFIED OR UNCLASSIFIED) - CLASSIFIED EMPLOYEES
MARCH 15, 1999 THRU MARCH 12, 2000 (NEXT CONTRACT BEGINS 3/13/2000)

GRADE CLASS	ENT.	1 Yr.	2 Yr.	3 Yr.	4Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
1-S	735.46	750.45	769.66	786.83	0.00	807.41	823.92	840.60	857.53	884.22	911.30
2-S	750.79	769.66	786.83	806.08	0.00	826.84	843.56	860.46	877.55	904.43	931.70
3-S	769.66	786.83	806.08	829.64	0.00	850.64	867.54	884.66	901.99	929.11	956.62
4-S	786.83	806.08	829.64	851.04	0.00	872.23	889.00	906.68	924.20	951.53	979.26
5-S	806.08	829.64	851.04	874.56	0.00	895.99	913.35	930.92	948.67	976.24	1,004.17
6-S	829.64	851.04	874.56	898.10	0.00	919.76	937.36	955.12	973.13	1,000.91	1,029.09
7-S	851.04	874.56	898.10	925.92	0.00	947.84	965.71	983.76	1,002.03	1,030.08	1,058.54
8-S	874.56	898.10	925.92	953.75	0.00	975.93	994.05	1,012.37	1,030.97	1,059.31	1,088.03
9-S	898.10	925.92	953.75	983.70	0.00	1,006.18	1,024.61	1,043.21	1,062.06	1,090.68	1,119.71
10-S	925.92	953.75	983.70	1,011.04	0.00	1,033.78	1,052.44	1,071.33	1,090.43	1,119.33	1,148.63
11-S	953.75	983.70	1,011.04	1,062.88	0.00	1,086.11	1,105.33	1,124.72	1,144.29	1,173.70	1,203.51
12-S	983.70	1,011.04	1,062.88	1,097.11	0.00	1,120.68	1,140.22	1,159.92	1,179.89	1,209.62	1,239.77
13-S	1,011.04	1,062.88	1,097.11	1,133.49	0.00	1,157.40	1,177.28	1,197.33	1,217.65	1,247.76	1,278.25
14-S	1,062.88	1,097.11	1,133.49	1,172.00	0.00	1,196.30	1,216.55	1,236.98	1,257.68	1,288.15	1,319.04
15-S	1,097.11	1,133.49	1,172.00	1,208.39	0.00	1,233.04	1,253.63	1,274.43	1,295.47	1,326.31	1,381.00
16-S	1,133.49	1,172.00	1,208.39	1,249.05	0.00	1,274.09	1,295.09	1,316.26	1,337.69	1,368.92	1,400.57
17-S	1,172.00	1,208.39	1,249.05	1,289.70	0.00	1,315.14	1,336.51	1,358.10	1,379.92	1,411.56	1,443.61
18-S	1,208.39	1,249.05	1,289.70	1,332.50	0.00	1,358.36	1,380.14	1,402.13	1,424.39	1,456.45	1,488.91
19-S	1,249.05	1,289.70	1,332.50	1,385.99	0.00	1,412.37	1,434.68	1,457.20	1,479.98	1,512.56	1,545.55
20-S	1,289.70	1,332.50	1,385.99	1,441.65	0.00	1,468.53	1,491.37	1,514.45	1,537.75	1,570.88	1,604.43
21-S	1,332.50	1,385.99	1,441.65	1,501.56	1,558.26	1,587.37	1,611.36	1,635.62	1,660.04	1,694.33	1,729.02
22-S	1,385.99	1,441.65	1,501.56	1,558.26	1,625.66	1,654.34	1,678.97	1,703.83	1,728.95	1,763.89	1,799.24
23-S	1,441.65	1,501.56	1,558.26	1,625.66	1,691.99	1,721.32	1,746.59	1,772.10	1,797.85	1,833.44	1,869.44
24-S	1,501.56	1,558.26	1,625.66	1,691.99	1,760.49	1,790.46	1,816.38	1,842.55	1,868.99	1,905.25	1,941.95
25-S	1,558.26	1,625.66	1,691.99	1,760.49	1,828.95	1,868.28	1,891.19	1,913.02	1,940.12	1,977.05	2,014.42
26-S	1,625.66	1,691.99	1,760.49	1,828.95	1,906.00	1,937.37	1,964.72	1,992.30	2,020.14	2,057.84	2,095.95
27-S	1,697.12	1,760.49	1,828.95	1,906.00	1,983.02	2,015.14	2,043.23	2,071.57	2,100.18	2,138.61	2,177.51
28-S	1,760.49	1,828.95	1,906.00	1,983.02	2,064.34	2,097.25	2,126.13	2,155.26	2,184.67	2,223.92	2,263.59
29-S	1,828.95	1,906.00	1,983.02	2,064.34	2,145.66	2,179.35	2,209.00	2,238.93	2,269.12	2,309.17	2,349.67
10-H	11.92	12.34	12.69	0.00	0.00	12.98	13.24	13.50	13.76	14.11	14.49
12-H	12.89	13.33	13.77	0.00	0.00	14.07	14.32	14.60	14.87	15.26	15.62
18-H	15.68	16.43	16.85	0.00	0.00	17.21	17.50	17.78	18.09	18.49	18.91

3.5% 1997 UNCLASSIFIED EMPLOYEES
MARCH 17, 1997 THRU MARCH 15, 1998

GRADE CLASS	ENT.	1 Yr.	2 Yr.	3 Yr.	4 Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
1-S	699.83	714.09	732.37	748.70	0.00	760.96	769.14	777.29	785.48	802.34	819.21
2-S	714.41	732.37	748.70	767.03	0.00	779.27	787.48	795.66	803.82	820.68	837.54
3-S	732.37	748.70	767.03	789.44	0.00	801.70	809.86	818.03	826.21	843.07	859.94
4-S	748.70	767.03	789.44	809.80	0.00	822.04	829.89	838.39	846.55	863.42	880.29
5-S	767.03	789.44	809.80	832.19	0.00	844.44	852.62	860.80	868.97	885.84	902.69
6-S	789.44	809.80	832.19	854.59	0.00	866.84	875.04	883.19	891.37	908.22	925.09
7-S	809.80	832.19	854.59	881.06	0.00	893.30	901.50	909.66	917.84	934.70	951.56
8-S	832.19	854.59	881.06	907.54	0.00	919.78	927.96	936.12	944.35	961.21	978.07
9-S	854.59	881.06	907.54	936.04	0.00	948.29	956.48	964.63	972.83	989.68	1,006.55
10-S	881.06	907.54	936.04	962.06	0.00	974.30	982.46	990.64	998.81	1,015.68	1,032.55
11-S	907.54	936.04	962.06	1,011.38	0.00	1,023.62	1,031.83	1,040.01	1,048.15	1,065.02	1,081.89
12-S	936.04	962.06	1,011.38	1,043.96	0.00	1,056.20	1,064.41	1,072.56	1,080.75	1,097.61	1,114.47
13-S	962.06	1,011.38	1,043.96	1,078.57	0.00	1,090.81	1,099.00	1,107.15	1,115.35	1,132.22	1,149.07
14-S	1,011.38	1,043.96	1,078.57	1,115.22	0.00	1,127.47	1,135.67	1,143.82	1,152.01	1,168.87	1,185.73
15-S	1,043.96	1,078.57	1,115.22	1,149.84	0.00	1,162.10	1,170.28	1,178.44	1,186.62	1,203.49	1,221.43
16-S	1,078.57	1,115.22	1,149.84	1,188.53	0.00	1,200.78	1,208.98	1,217.13	1,225.29	1,242.16	1,259.03
17-S	1,115.22	1,149.84	1,188.53	1,227.21	0.00	1,239.47	1,247.65	1,255.81	1,263.98	1,280.85	1,297.72
18-S	1,149.84	1,188.53	1,227.21	1,267.94	0.00	1,280.21	1,288.37	1,296.52	1,304.72	1,321.59	1,338.44
19-S	1,188.53	1,227.21	1,267.94	1,318.84	0.00	1,331.11	1,339.28	1,347.45	1,355.63	1,372.50	1,389.35
20-S	1,227.21	1,267.94	1,318.84	1,371.80	0.00	1,384.04	1,392.21	1,400.38	1,408.55	1,425.42	1,442.29
21-S	1,267.94	1,318.84	1,371.80	1,428.81	1,482.76	1,496.04	1,504.22	1,512.43	1,520.56	1,537.43	1,554.29
22-S	1,318.84	1,371.80	1,428.81	1,482.76	1,546.89	1,559.16	1,567.34	1,575.51	1,583.69	1,600.55	1,617.41
23-S	1,371.80	1,428.81	1,482.76	1,546.89	1,610.01	1,622.28	1,630.46	1,638.63	1,646.79	1,663.66	1,680.52
24-S	1,428.81	1,482.76	1,546.89	1,610.01	1,675.19	1,687.45	1,695.61	1,703.78	1,711.96	1,728.82	1,745.69
25-S	1,482.76	1,546.89	1,610.01	1,675.19	1,740.34	1,760.78	1,765.44	1,768.94	1,777.12	1,793.97	1,810.84
26-S	1,546.89	1,610.01	1,675.19	1,740.34	1,813.65	1,825.90	1,834.08	1,842.25	1,850.41	1,867.28	1,884.14
27-S	1,614.89	1,675.19	1,740.34	1,813.65	1,886.95	1,899.20	1,907.38	1,915.54	1,923.72	1,940.58	1,957.45
28-S	1,675.19	1,740.34	1,813.65	1,886.95	1,964.32	1,976.59	1,984.77	1,992.93	2,001.11	2,017.98	2,034.83
29-S	1,740.34	1,813.65	1,886.95	1,964.32	2,041.70	2,053.96	2,062.12	2,070.30	2,078.47	2,095.34	2,112.21

3.5% 1998 UNCLASSIFIED EMPLOYEES
MARCH 16, 1998 THRU MARCH 14, 1999

GRADE CLASS	ENT.	1 Yr.	2 Yr.	3 Yr.	4Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
1-S	724.32	739.09	758.01	774.91	0.00	787.59	796.06	804.49	812.97	830.42	847.88
2-S	739.42	758.01	774.91	793.87	0.00	806.54	815.04	823.50	831.95	849.40	866.86
3-S	758.01	774.91	793.87	817.07	0.00	829.76	838.21	846.66	855.12	872.58	890.04
4-S	774.91	793.87	817.07	838.15	0.00	850.82	858.93	867.73	876.18	893.64	911.10
5-S	793.87	817.07	838.15	861.31	0.00	874.00	882.46	890.93	899.38	916.84	934.28
6-S	817.07	838.15	861.31	884.50	0.00	897.18	905.66	914.10	922.56	940.01	957.47
7-S	838.15	861.31	884.50	911.90	0.00	924.57	933.05	941.50	949.97	967.41	984.87
8-S	861.31	884.50	911.90	939.30	0.00	951.97	960.44	968.89	977.40	994.86	1,012.30
9-S	884.50	911.90	939.30	968.80	0.00	981.48	989.96	998.40	1,006.88	1,024.32	1,041.78
10-S	911.90	939.30	968.80	995.73	0.00	1,008.40	1,016.85	1,025.32	1,033.77	1,051.23	1,068.69
11-S	939.30	968.80	995.73	1,046.78	0.00	1,059.45	1,067.95	1,076.41	1,084.83	1,102.29	1,119.75
12-S	968.80	995.73	1,046.78	1,116.32	0.00	1,128.99	1,137.47	1,145.90	1,154.38	1,171.84	1,189.29
13-S	995.73	1,046.78	1,116.32	1,154.25	0.00	1,166.93	1,175.41	1,183.85	1,192.33	1,209.78	1,227.23
14-S	1,046.78	1,080.50	1,116.32	1,190.09	0.00	1,202.77	1,211.24	1,219.69	1,228.15	1,245.61	1,263.06
15-S	1,080.50	1,116.32	1,154.25	1,230.13	0.00	1,242.81	1,251.29	1,259.73	1,268.18	1,285.64	1,303.10
16-S	1,116.32	1,154.25	1,190.09	1,270.17	0.00	1,282.85	1,291.32	1,299.77	1,308.22	1,325.68	1,343.14
17-S	1,154.25	1,190.09	1,230.13	1,312.32	0.00	1,325.01	1,333.47	1,341.90	1,350.38	1,367.84	1,385.29
18-S	1,190.09	1,230.13	1,270.17	1,364.99	0.00	1,377.69	1,386.16	1,394.61	1,403.08	1,420.54	1,437.98
19-S	1,230.13	1,270.17	1,312.32	1,419.81	0.00	1,432.48	1,440.93	1,449.40	1,457.85	1,475.31	1,492.77
20-S	1,270.17	1,312.32	1,364.99	1,478.82	1,534.66	1,548.40	1,556.87	1,565.36	1,573.78	1,591.24	1,608.69
21-S	1,312.32	1,364.99	1,419.81	1,534.66	1,601.03	1,613.73	1,622.20	1,630.65	1,639.11	1,656.57	1,674.02
22-S	1,364.99	1,419.81	1,478.82	1,601.03	1,666.37	1,679.06	1,687.53	1,695.98	1,704.43	1,721.89	1,739.34
23-S	1,419.81	1,478.82	1,534.66	1,666.37	1,733.82	1,746.51	1,754.96	1,763.41	1,771.87	1,789.33	1,806.79
24-S	1,478.82	1,534.66	1,601.03	1,733.82	1,801.25	1,822.41	1,827.23	1,830.85	1,839.32	1,856.76	1,874.22
25-S	1,534.66	1,601.03	1,666.37	1,801.25	1,877.13	1,889.81	1,898.28	1,906.73	1,915.18	1,932.64	1,950.08
26-S	1,601.03	1,666.37	1,733.82	1,877.13	1,952.99	1,965.67	1,974.14	1,982.59	1,991.05	2,008.50	2,025.96
27-S	1,671.41	1,733.82	1,801.25	1,952.99	2,033.07	2,045.77	2,054.23	2,062.68	2,071.15	2,088.61	2,106.05
28-S	1,733.82	1,801.25	1,877.13	2,033.07	2,113.16	2,125.85	2,134.30	2,142.76	2,151.22	2,168.67	2,186.13
29-S	1,801.25	1,877.13	1,952.99	2,113.16	2,193.25	2,205.94	2,214.39	2,222.84	2,231.29	2,248.74	2,266.19

3.5% 1999 UNCLASSIFIED EMPLOYEES
MARCH 15, 1999 THRU MARCH 12, 2000 (NEXT CONTRACT BEGINS 3/13/2000)

GRADE CLASS	ENT.	1 Yr.	2 Yr.	3 Yr.	4Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
1-S	749.67	764.95	784.54	802.03	0.00	815.16	823.92	832.65	841.43	859.48	877.55
2-S	765.30	784.54	802.03	821.66	0.00	834.77	843.56	852.33	861.07	879.13	897.20
3-S	784.54	802.03	821.66	845.67	0.00	858.80	867.54	876.29	885.05	903.12	921.19
4-S	802.03	821.66	845.67	867.48	0.00	880.59	889.00	898.10	906.85	924.92	942.99
5-S	821.66	845.67	867.48	891.46	0.00	904.59	913.35	922.11	930.86	948.93	966.98
6-S	845.67	867.48	891.46	915.46	0.00	928.58	937.36	946.09	954.85	972.91	990.98
7-S	867.48	891.46	915.46	943.82	0.00	956.93	965.71	974.45	983.22	1,001.27	1,019.34
8-S	891.46	915.46	943.82	972.18	0.00	985.29	994.05	1,002.80	1,011.61	1,029.68	1,047.73
9-S	915.46	943.82	972.18	1,002.70	0.00	1,015.83	1,024.61	1,033.34	1,042.12	1,060.17	1,078.24
10-S	943.82	972.18	1,002.70	1,030.58	0.00	1,043.69	1,052.44	1,061.20	1,069.95	1,088.02	1,106.09
11-S	972.18	1,002.70	1,030.58	1,083.42	0.00	1,096.53	1,105.33	1,114.09	1,122.80	1,140.87	1,158.94
12-S	1,002.70	1,030.58	1,083.42	1,118.31	0.00	1,131.43	1,140.22	1,148.95	1,157.73	1,175.78	1,193.85
13-S	1,030.58	1,083.42	1,118.31	1,155.39	0.00	1,168.50	1,177.28	1,186.01	1,194.79	1,212.86	1,230.91
14-S	1,083.42	1,118.31	1,155.39	1,194.65	0.00	1,207.78	1,216.55	1,225.28	1,234.06	1,252.12	1,270.19
15-S	1,118.31	1,155.39	1,194.65	1,231.74	0.00	1,244.87	1,253.63	1,262.38	1,271.14	1,289.21	1,307.26
16-S	1,155.39	1,194.65	1,231.74	1,273.18	0.00	1,286.31	1,295.09	1,303.82	1,312.56	1,330.63	1,348.71
17-S	1,194.65	1,231.74	1,273.18	1,314.62	0.00	1,327.75	1,336.51	1,345.26	1,354.01	1,372.08	1,390.15
18-S	1,231.74	1,273.18	1,314.62	1,358.25	0.00	1,371.39	1,380.14	1,388.87	1,397.65	1,415.72	1,433.77
19-S	1,273.18	1,314.62	1,358.25	1,412.77	0.00	1,425.91	1,434.68	1,443.42	1,452.18	1,470.25	1,488.31
20-S	1,314.62	1,358.25	1,412.77	1,469.51	0.00	1,482.62	1,491.37	1,500.13	1,508.87	1,526.94	1,545.01
21-S	1,358.25	1,412.77	1,469.51	1,530.58	1,588.37	1,602.59	1,611.36	1,620.15	1,628.86	1,646.93	1,664.99
22-S	1,412.77	1,469.51	1,530.58	1,588.37	1,657.07	1,670.21	1,678.97	1,687.72	1,696.48	1,714.55	1,732.61
23-S	1,469.51	1,530.58	1,588.37	1,657.07	1,724.69	1,737.83	1,746.59	1,755.34	1,764.09	1,782.16	1,800.21
24-S	1,530.58	1,588.37	1,657.07	1,724.69	1,794.51	1,807.63	1,816.38	1,825.13	1,833.89	1,851.96	1,870.03
25-S	1,588.37	1,657.07	1,724.69	1,794.51	1,864.29	1,886.19	1,891.19	1,894.93	1,903.69	1,921.75	1,939.82
26-S	1,657.07	1,724.69	1,794.51	1,864.29	1,942.83	1,955.95	1,964.72	1,973.46	1,982.21	2,000.28	2,018.33
27-S	1,729.91	1,794.51	1,864.29	1,942.83	2,021.34	2,034.47	2,043.23	2,051.98	2,060.74	2,078.80	2,096.87
28-S	1,794.51	1,864.29	1,942.83	2,021.34	2,104.23	2,117.37	2,126.13	2,134.88	2,143.64	2,161.71	2,179.77
29-S	1,864.29	1,942.83	2,021.34	2,104.23	2,187.12	2,200.25	2,209.00	2,217.76	2,226.51	2,244.58	2,262.65

DATE: May 19, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 108 - 1997

BY: FINANCE COMMITTEE

TITLE: AN ORDINANCE making certain transfers in the 1997 appropriation from the Municipal Golf Course Fund and the Legends Golf Course Fund to the Bond Retirement-Legends Fund, of the City of Massillon, Ohio, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

There be and hereby is transferred from the 1997 appropriation from the Municipal Golf Course Fund to the Bond Retirement-Legends Fund the following:

\$25,000.00 FROM: "Transfer To" 1432.920.2710
TO: "Transfer In" 1302.940.1860

Section 2:

There be and hereby is transferred from the 1997 appropriation from the Legends Golf Course Fund to the Bond Retirement-Legends Fund the following:

\$10,895.00 FROM: "Debt Service Transfer" 2104.920.2710
TO: "Transfer In" 1302.940.1860

Section 3:

That this Ordinance is hereby declared to be an emergency measure, the reason for the emergency being that said funds are immediately necessary for the more efficient operation of the Legends Golf Course in the City of Massillon, Ohio, and for the preservation of the public health, safety and welfare of the community. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED: _____
SHARON HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: _____
FRANCIS H. CICCHINELLI, JR., MAYOR

Section 7:

That this Ordinance is hereby declared to be an emergency measure, the reason for the emergency being that said funds are immediately necessary for the more efficient operation of the aforesaid departments of the City of Massillon, Ohio, and for the preservation of the public health, safety and welfare of the community. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED: _____

SHARON HOWELL, CLERK OF COUNCIL

DAVID A. SMITH, PRESIDENT

APPROVED: _____

FRANCIS H. CICCHINELLI, JR., MAYOR

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 109 - 1997

BY: FINANCE COMMITTEE

TITLE: AN ORDINANCE making certain appropriations from the unappropriated balance of the Wastewater Treatment Plant Fund, General Fund, Municipal Golf Course Fund, UDAG B-81-AB-39-0097 Towne Plaza Fund, Capital Improvement Fund, and the Community Development Block Grant Program Fund, of the City of Massillon, Ohio, for the year ending December 31, 1997, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

There be and hereby is appropriated from the unappropriated balance of the Wastewater Treatment Plant Fund of the City of Massillon, Ohio, for the year ending December 31, 1997, the following:

\$535,000.00 to an account entitled "WWTP Primary Treatment & Disinfection Improvements" 2101.610.2510

Section 2:

There be and hereby is appropriated from the unappropriated balance of the General Fund of the City of Massillon, Ohio, for the year ending December 31, 1997, the following:

\$ 28,761.35 to an account entitled "Supplies" 1100.845.2410
\$ 12,000.00 to an account entitled "SYFP Salaries" 1100.845.2110
\$ 6,000.00 to an account entitled "Testing & Physical Exams" 1100.150.2399
\$ 1,626.00 to an account entitled "P.E.R.S. 1100.845.2230
\$ 700.00 to an account entitled "Travel/Seminars/Schooling" 1100.845.2389
\$ 174.00 to an account entitled "Medicare" 1100.845.2231

Section 3:

There be and hereby is appropriated from the unappropriated balance of the Municipal Golf Course Fund of the City of Massillon, Ohio, for the year ending December 31, 1997, the following:

\$ 25,000.00 to an account entitled "Transfer To" 1432.920.2710

Section 4:

There be and hereby is appropriated from the unappropriated balance of the UDAG B-81-AB-39-0097 Towne Plaza Fund of the City of Massillon, Ohio, for the year ending December 31, 1997, the following:

\$ 20,000.00 to an account entitled "United Studios of America Marketing Assn." 1217.840.2594
\$ 500.00 to an account entitled "Appraisal" 1217.840.2395

Section 5:

There be and hereby is appropriated from the unappropriated balance of the Capital Improvement Fund of the City of Massillon, Ohio, for the year ending December 31, 1997, the following:

\$ 7,500.00 to an account entitled "Fire Stations-Renovation"
\$ 5,000.00 to an account entitled "Catch Basins, Stratford N.E." 1401.435.2515

Section 6:

There be and hereby is appropriated from the unappropriated balance of the Community Development Block Grant Program Fund of the City of Massillon, Ohio, for the year ending December 31, 1997, the following:

\$ 3,654.00 to an account entitled "Street Improvement" 1402.845.2812

DATE: May 19, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 110 - 1997

BY: POLICE AND FIRE COMMITTEE

TITLE: AN ORDINANCE authorizing the Mayor and the Director of Public Safety and Service of the City of Massillon, Ohio, to enter into a contract agreement with the Massillon Professional Firefighters I.A.F.F. Local #251, that shall be in effect from November 25, 1996 through November 23, 1999, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The Mayor and the Director of Public Service and Safety of the City of Massillon, Ohio, be and are hereby authorized to enter into a contract agreement with the Massillon Professional Firefighters I.A.F.F. Local #251, that shall be in effect from November 25, 1996 until November 23, 1999.

Section 2:

That this Ordinance is declared to be an emergency measure immediately necessary for the preservation of the health, safety and welfare of the community and for the additional reason that it is necessary that the contract with the Massillon Professional Firefighters I.A.F.F. Local #251, that shall be in effect from November 25, 1997 until November 23, 2000 be executed immediately. Provided it receives the affirmative vote of two-thirds of the elected members of Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED: _____
SHARON K. HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: _____
FRANCIS H. CICCHINELLI, JR., MAYOR

NOVEMBER 25, 1996 THRU NOVEMBER 23, 1997

ENTRY 1 YEAR 2 YEAR 3 YEAR 5 YEAR 10 YEAR 15 YEAR 20 YEAR 25 YEAR 30 YEAR

[illegible]

FIRE NOVEMBER 24, 1997 THRU NOVEMBER 22, 1998

	ENTRY	1 YEAR	2 YEAR	3 YEAR	5 YEAR	10 YEAR	15 YEAR	20 YEAR	25 YEAR	30 YEAR
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[illegible]

FIRE NOVEMBER 23, 1998 THRU NOVEMBER 21, 1999

ENTRY	1 YEAR	2 YEAR	3 YEAR	5 YEAR	10 YEAR	15 YEAR	20 YEAR	25 YEAR	30 YEAR
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[illegible]

DATED: May 19, 1997

CLERK: SHARON K. HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

RESOLUTION NO. 5 -1997

BY: THE FINANCE COMMITTEE

RESOLUTION AUTHORIZING THE USE OF A PORTION OF THE PROCEEDS OF THE PROPOSED MAXIMUM \$ 3,000,000.00 PARKS AND RECREATION BONDS, OR NOTES IN ANTICIPATION THEREOF, OF THE CITY, DATED NOT EARLIER THAN JUNE 1, 1997, TO BE ISSUED FOR THE PURPOSE OF PARKS AND RECREATION, INCLUDING ACQUIRING REAL PROPERTY AND INTERESTS IN REAL PROPERTY FOR PARKS AND RECREATION PURPOSES; RENOVATING, REPAIRING AND IMPROVING EXISTING PARK FACILITIES; FURNISHING AND EQUIPPING ALL OF THE FOREGOING; AND LANDSCAPING AND IMPROVING THE SITES THEREOF; TO REIMBURSE THE CITY'S GENERAL OR CAPITAL IMPROVEMENT FUNDS FOR MONEYS PREVIOUSLY ADVANCED FOR SUCH PURPOSE, AND DECLARING AN EMERGENCY.

WHEREAS, the City of Massillon (the "City") may advance costs for the above-referenced purpose (the "Project") from its General or Capital Improvement Funds; and

WHEREAS, the City desires to reimburse any such costs with a portion of the proceeds of the above-referenced bonds (the "Bonds").

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MASSILLON, COUNTY OF STARK, STATE OF OHIO, THAT:

Section 1. The City intends that this resolution constitute an "official intent" for purposes of Section 1.150-2(e) of the Treasury Regulations prescribed under the Internal Revenue Code of 1986, as amended, and declares its intention to use a portion of the proceeds of the Bonds to reimburse the City for expenses of the Project advanced from its General or Capital Improvement Funds.

Section 2. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this resolution were taken in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in

meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This resolution is hereby declared to be an emergency measure necessary for the preservation of the public peace, health and safety of the City and its inhabitants for the reason that the City has an opportunity to obtain real property and interests in real property for park purposes at a favorable price; wherefore this resolution shall take effect and be in force from and immediately after its adoption.

Passed in Council on this ____ day of _____, 1997.

Attest:

Clerk

President of Council

Approved:

Mayor

CERTIFICATE

The undersigned Clerk hereby certifies that the foregoing is a true copy of Resolution No. _____ duly passed by the Council of the City of Massillon, Ohio on the ____ day of _____, 1997.

Clerk
City of Massillon, Ohio