

A G E N D A

DATE: JULY 7, 1997

TIME: 7:30 P.M.

PLACE: COUNCIL CHAMBERS

- Eng.*
1. ROLL CALL
 2. INVOCATION - COUNCILMAN PAUL LAMBERT
 3. PLEDGE OF ALLEGIANCE
 4. READING OF THE JOURNAL
 5. REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS ON THE AGENDA
 6. INTRODUCTION OF ORDINANCES AND RESOLUTIONS

ORDINANCE NO. 127 - 1997 BY: FINANCE COMMITTEE

1st Reading
you have to pass
AN ORDINANCE repealing Ordinance No. 94-1994 and any amendments or additions thereto and enacting a new ordinance establishing occupational class grades and schedules, and class specifications, and the rates of compensation therefore, and declaring an emergency.

ORDINANCE NO. 128 - 1997 BY: COMMUNITY DEVELOPMENT & ANNEXATION COMM.

1st Reading
AN ORDINANCE approving and authorizing the Mayor to enter into an agreement with USAM, Inc., providing an economic development "inducement grant" to assist the company in relocating to and expanding its operations in Massillon, and repealing Ordinance No. 106 - 1997, and declaring an emergency.

ORDINANCE NO. 129 - 1997 BY: COMMUNITY DEVELOPMENT & ANNEXATION COMM.

file ✓ 1st
AN ORDINANCE accepting an application for annexation for territory to the City of Massillon, Ohio, and declaring an emergency. *Autman*

ORDINANCE NO. 130 - 1997 BY: COMMUNITY DEVELOPMENT & ANNEXATION COMM.

file ✓ 1st
AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to enter into a contract agreement, without competitive bidding, with GPD Associates for a feasibility study and architectural study for a proposed RTA Transit Center, in the City of Massillon, Ohio, and declaring an emergency. *B/c*

ORDINANCE NO. 131 - 1997 BY: COMMUNITY DEVELOPMENT & ANNEXATION COMM.

1st
AN ORDINANCE authorizing and directing the Director of Public Safety and Service of the City of Massillon, Ohio, to enter into a contract agreement with Begin-A-New, Inc., for the operation of its summer tutoring program for area youth, and declaring an emergency.

ORDINANCE NO. 132 - 1997 BY: PARKS AND RECREATION COMMITTEE

1st
AN ORDINANCE amending Chapter 557 "WEEDS AND TREES" of the Codified Ordinance of the City of Massillon, by adding a new Section 557.09 "CITY TREE CARE to CHAPTER 557, and declaring an emergency.

ORDINANCE NO. 133 - 1997 BY: PARKS AND RECREATION COMMITTEE

1st
AN ORDINANCE authorizing the Director of Public Service and Safety to enter into a contract, without competitive bidding, with Environmental Design Group (EDG) for professional services to perform Site Assessments to be completed on three potential park sites, and declaring an emergency. *B/c*

ORDINANCE NO. 134 - 1997 BY: FINANCE COMMITTEE

file ✓ 1st
AN ORDINANCE making certain appropriation from the unappropriated balance of the UDAG B-81-AB-39-0097 Towne Plaza Fund, Community Development Fund, Block Grant Program Fund, General Fund and Home Health Services Fund of the City of Massillon, Ohio, for the year ending December 31, 1997, and declaring an emergency. *RTA Transit Center*

RESOLUTION NO. 7 - 1997 BY: FINANCE COMMITTEE

1st
A RESOLUTION for the proposed budget for the fiscal year 1997.

RESOLUTION NO. 8 - 1997 BY: FINANCE COMMITTEE

file 1st
A RESOLUTION endorsing the proposed annexation of approximately 2.1 acres of land in Tuscarawas Township, owned by the City of Massillon, Ohio, and urging the Stark County Commissioners to approve said

July 7, 1997

- ✓ 7. UNFINISHED BUSINESS
- ✓ 8. PETITIONS AND GENERAL COMMUNICATIONS
- ✓ 9. BILLS, ACCOUNTS AND CLAIMS
- ✓ 10. REPORTS FROM CITY OFFICIALS

- A). MAYOR SUBMITS MONTHLY PERMIT REPORT FOR JUNE 1997
- B). AUDITOR SUBMITS MONTHLY REPORT FOR JUNE 1997

- ✓ 11. REPORTS OF COMMITTEES
- ✓ 12. RESOLUTIONS AND REQUESTS OF COUNCIL MEMBERS
- ✓ 13. CALL OF THE CALENDAR
- ✓ 14. THIRD READING ORDINANCES AND RESOLUTIONS

ORDINANCE NO. 112 - 1997 BY: COMMUNITY DEVELOPMENT & ANNEXATION COMM.

9
5.0
AN ORDINANCE amending Section 1151.02 of the Massillon Code of 1985 rezoning certain tracts of land from B-1 Local Business to B-3 General Business, and declaring an emergency.

- ✓ 15. SECOND READING ORDINANCES AND RESOLUTIONS
- ✓ 16. NEW AND MISCELLANEOUS BUSINESS
- ✓ 17. REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS NOT ON THE AGENDA
- ✓ 18. ADJOURNMENT

THERE ARE TWO PUBLIC HEARINGS PRIOR TO THE MEETING TONIGHT

- ✓ 6:45 P.M. RESOLUTION NO. 7 - 1997
- ✓ 7:00 P.M. ORDINANCE NO. 112 - 1997

SHARON HOWELL
CLERK OF COUNCIL

DATE: JULY 7, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 127 - 1997

BY: RULES, COURTS, AND CIVIL SERVICE COMMITTEE and
FINANCE COMMITTEE

TITLE: AN ORDINANCE repealing Ordinance No. 94-1994 and any amendments or additions thereto and enacting a new ordinance establishing occupational class grades and schedules, and class specifications, and the rates of compensation therefore, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON,
STATE OF OHIO, THAT:

Section 1:

That Ordinance No. 94-1994 and any amendments or additions thereto be and hereby are repealed, and a new ordinance will be enacted and read as follows:

Section 2: DEFINITION AND ADOPTION OF THE CLASSIFICATION PLAN

A Classification of Positions

All positions in the service of the City, will be grouped into class grades and/or schedules and each class will include those positions sufficiently similar in respect to their duties and responsibilities to their similar requirements as to training, experience, knowledge, skill and the same rates of compensation are applicable thereto.

B Class Specifications

Class specifications which state the main characteristics of the class, give examples of typical duties performed in positions of the class, and establish the desirable qualification required for successful performance in such positions will be prepared and maintained for all classes. The class specifications will be considered in its entirety and in relation to other class specifications in determining the class to which a position should be allocated.

C Adoption of the Classification Plan and Base Pay Rates.

That commencing on March 22, 1982, and thereafter be and hereby are established and authorized the following occupational classes, including class grades and schedules, for use in the various departments of the City of Massillon, as set forth below, together with the class specifications therefore. All employees holding positions in each class will be compensated in accordance with the Class Grade and/or Schedule as shown in this section and at the step rate (full time only) within the pay range for such Class Grade and/or Schedule as set forth in Section 6 Salary Schedules that each (full time) employees' years of continuous service, with the City entitles him/her to receive. The Classification Plan is hereby adopted.

D Occupation List of Class Titles.

See Attachments

Section 3:

DEFINITION AND ADOPTION OF THE COMPENSATION PLAN

A

The pay of City Employees occupying positions in this ordinance will be on the basis of appropriate schedules of monthly, bimonthly, biweekly, or equivalent hourly rates as prescribed herein for the respective classes of positions. For each salaried class grade, a monthly, bimonthly, or biweekly salary rate is hereby established which shall consist of an entrance rate and rates for use after an employee's first, second, third, etc. years of continuous service (full time only) with the City comprising the base rates for each class grade.

B

The schedules of monthly, bimonthly, biweekly and hourly rates set forth on Section 6 and the other provision of this ordinance for the administration thereof, together with the provisions herein on benefits and working conditions will comprise the Compensation Plan.

Section 4:

CONTRACTS

Contracts negotiated and entered into by the mayor of the City of Massillon regarding wages, hours, benefits and working conditions with AFSCME #996, Henderson Lodge #105, Firefighters Local #251 IAAF (AFL-CIO), The Wastewater Treatment Department, ACUE (All Classified Unclassified Employees) will be a part of this ordinance, copies of which can be found in the Council Office of the City of Massillon. The provision of these contracts as they apply to the employees covered thereunder will take precedence over this is Ordinance in case of a conflict of terms.

Section 5:

SPECIAL SALARY PROVISIONS

A

In any case where an employee is qualified for and is temporarily required to serve regularly in and accept the responsibility for work in a higher class or position, such employee will receive the compensation provided for in the various contracts which are attached. Employees not covered by contract will be compensated according to civil service guidelines. An employee may be temporarily assigned to work in any position in the same or lower class grade without change in pay.

B

Part-time, temporary or seasonal employees occupying classified positions will be employed in the classification according to the Miscellaneous Schedule.

Section 6:

PAY SCHEDULES FOR ALL GROUPS

(See Attached)

Section 7:

CAR ALLOWANCE

The city will pay a car allowance of twenty-eight (\$.28) cents per miles, not to exceed eighty-five (\$85.00) per month to employees using their own automobile on authorized city business. If a city vehicle is not available for use, authorization from the Mayor or Safety Service Director is required.

Section 8:

HOSPITALIZATION

A full time employee or part-time elected official of the City of Massillon who does not meet the eligibility requirements established may enroll in the insurance programs provided and the full cost of said insurance will be deducted from his wages.

on 9:

COMPENSATION LIMITED BY APPROPRIATIONS

No provision of this ordinance will be construed as authorizing any increase in salary or wage during a fiscal year which would result in exceeding appropriation made for such purposes.

Section 10: MAINTENANCE OF THE CLASSIFICATION AND COMPENSATION PLANS
Responsibilities of the Safety-Service Director

The Safety Service Director shall be responsible for the maintenance of the Classification and Compensation Plans including but not limited to the allocation of new or changed positions, the determination of proper compensation rates within the ordinance provision, maintenance of up-to-date class specifications, class lists, and allocation records, and the preparation of recommendations to the City Council and the Civil Service Commission, or revisions to the plans on the basis of changes in duties of positions and in prevailing rates of pay for comparable occupations outside the City service. The Safety Service Director may delegate work involved in the foregoing to any appropriate employee or employees.

Section 11: REPEAL OF CONFLICTING ORDINANCES

All ordinances and Resolutions or parts of Ordinances and Resolutions in conflict with the provisions of this Ordinance be, and the same are hereby repealed.

Section 12: SAVING CLAUSE

If any section, sentence, clause, or phrase of this ordinance will be held, for any reason to be inoperative, void, or invalid, the validity of the remaining portions of this ordinance, will not be affected thereby, it being the intention of the City Council in adopting this ordinance that no portion thereof or provision herein, will become inoperative or fail by reason of the invalidity of any other portion or provision and the City Council does hereby declare that it should have severally passed and adopted the provisions contained herein, separately and apart one from the other.

Section 13:

That this Ordinance is declared to be an emergency measure immediately necessary for the preservation of the health, safety, and welfare of the community and for the additional reason that it is necessary for the more efficient operation of the various departments in the City of Massillon. Provided it receives the affirmative vote of two-thirds of the elected members of Council, it will take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it will take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997.

APPROVED _____
SHARON HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: _____
FRANCIS H. CICCHINELLI, JR., MAYOR

OCCUPATION LIST OF CLASS TITLES

SCHEDULE CODE:

SU	SUPERVISORY	A	AFSCME	CL	CLASSIFIED
F	FIRE	UN	UNCLASSIFIED	P	POLICE
WW	WASTEWATER	MS	MISCELLANEOUS	SE	SEASONAL
EL	ELECTED				

CLASS GRADE	SCHEDULE	DEPARTMENT & TITLE DESCRIPTION	
		<u>CITY COUNCIL</u>	105
	EL	Council Members	
12S	UN	Administrative Assistant/Council Clerk	
9S	UN	Council Clerk	
	MS	Steno Clerk - Part Time	
		<u>MAYOR</u>	110
	EL	Mayor	
12S	UN	Administrative Assistant	
		<u>LAW DIRECTOR</u>	115
	EL	Law Director	
24S	UN	Police Prosecutor/Asst Law Director (2)	
12S	UN	Administrative Assistant	
9S	UN	Secretary	
		<u>PART TIME/TEMPORARY/SEASONAL</u>	
	MS	Chief Pol. Pros/Asst Law Director	
	MS	Assist. Pol. Prosecutors (2)	
	MS	Legal Clerk	
	MS	*Office Worker	
		<u>MUNICIPAL COURT</u>	125
	EL	Judges	
	EL	Magistrate	
15S	SU UN	Court Administrator	
12S	UN	Administrative Assistant I	
9S	UN	Administrative Assistant II	
6S	UN	Secretary	
	MS	Security Supervisor	
	MS	Security Officer	
	MS	*Mediator	
		<u>CLERK OF COURTS</u>	130
	EL	Clerk of Courts	
	EL	Deputy Clerks	

CLASS GRADE	SCHEDULE	DEPARTMENT & TITLE DESCRIPTION	
		<u>BAILIFF</u>	135
	EL	Bailiffs	
		<u>PLANNING DEPARTMENT</u>	140
	MS	PART TIME/TEMPORARY/SEASONAL Secretary - Planning Board	
		<u>CIVIL SERVICE COMM</u>	150
12S	CL	Civil Service Administrator (1)	
9S	CL	Clerk Administrator	
	MS	Chairman (Appointed by Mayor)	
	MS	Members (Appointed by Mayor)	
		<u>SERVICE DEPARTMENT</u>	160
26S	SU UN	Safety Service Director	
9S	UN	Secretary	
		<u>DATA CENTER</u>	170
15S	SU UN	Data Center Chief (Split 1/3)	
		<u>HUMAN SERVICES DEPT.</u>	175
22S	SU UN	E.E.O./M.B.E. Director/Drug Coordinator	
6S	UN	Clerk Typist II	
		<u>AUDITOR DEPARTMENT</u>	205
	EL	Auditor	
12S	UN	Deputy Auditor	
9S	UN	Deputy Account Clerk II	
8S	UN	Deputy Account Clerk II	
6S	UN	Deputy Clerk Typist II	
		<u>PART TIME/TEMPORARY/SEASONAL</u>	
	MS	Clerk Typist	
		<u>INCOME TAX</u>	210
18S	SU UN	Tax Administrator	
12S	UN	Investigator	
11S	UN	Deputy Tax Administrator	
9S	UN	Senior Auditor	
8S	UN	Income Tax Auditor	
6S	UN	Cashier/Receptionist	
5S	UN	Deputy Clerk Typist II	
		<u>PART TIME TEMPORARY/SEASONAL</u>	
	MS	Auditor	
	MS	Cooperative Business Education Student	
		<u>TREASURER</u>	215
-	EL	Treasurer	
		<u>PART TIME TEMPORARY/SEASONAL</u>	
	MS	Clerk Typist	

CLASS	SCHEDULE	DEPARTMENT & TITLE DESCRIPTION	
GRADE			
		<u>POLICE</u>	305
E	P	Police Chief	
D	P	Police Captain	
C	P	Police Lieutenant	
B	P	Police Sergeant	
A	P	Police Officer	
15S	UN	Animal Control Officer	
9S	UN	Police Secretary - Bookkeeper	
6S	UN	Police Stenographer - Secretary	
5S	UN	Clerk Typist I	
3S	UN	Parking Enforcement Officer	
		<u>PART TIME/TEMPORARY/SEASONAL</u>	
	MS	Regular School Patrol	
	MS	Extra School Patrol	
	MS	Clerk	
	MS	Clerk Typist	
	MS	Parking Enforcement Officer	
		<u>FIRE DEPARTMENT</u>	325
	F	Chief	
	F	Assistant Chief	
	F	Superintendent Buildings	
	F	Captain/Medic	
	F	Fire Captain/Mechanic/EMS Coordinator	
	F	Firefighter - Paramedic	
	F	Firefighter	
	F	Cadet I	
	F	Cadet II	
		<u>PART TIME/TEMPORARY/SEASONAL</u>	
	MS	Clerk	
		<u>ENGINEERING DEPT</u>	405
29S	SU UN	City Engineering/Planning Director	
24S	CL	Assistant City Engineer	
22S	CL	Civil Engineer IV	
20S	CL	Civil Engineer III	
19S	CL	Civil Engineer II	
18S	CL	Civil Engineer I	
18S	CL	Engineering Technical II	
16S	CL	Engineering Technician I	
		CONTINUED.....	

CLASS	SCHEDULE	DEPARTMENT & TITLE DESCRIPTION	
GRADE			
		<u>ENGINEERING DEPT CONT.</u>	
15S	CL	Contract Manager	
14S	CL	Construction Inspector III	
14S	CL	Engineering Aide III	
12S	CL	Construction Inspector II	
12S	CL	Engineering Aide II	
11S	CL	Engineering /Planning Clerk	
10S	CL	Construction Inspector I	
10S	CL	Engineering Aide I	
9S	CL	Secretary	
		<u>PART TIME/TEMPORARY/SEASONAL</u>	
	MS	Clerk/Laborer	
		<u>CITY HALL/PUBLIC BLDGS</u>	410
12H	SU UN	Chief Custodian	
10H	CL	Janitor	
		<u>BUILDING DEPT</u>	415
20S	SU UN	Chief Building Official	
16S	UN	Building/Plumbing/Electrical Inspector	
9S	UN	Code Enforcement Officer	
9S	CL	Secretary	
6S	CL	Clerk Typist II	
		<u>PART TIME/TEMPORARY/SEASONAL</u>	
	MS	Secretary - Zoning Board	
	MS	Electrical/Plumbing Inspector Backup	
	MS	Clerk	
	MS	Plans Examiner	
	MS	Class III Inspector (Backup)	
		<u>SAFETY/TRAFFIC DEPT.</u>	420
21S	SU UN	Chief Electrician	
16H	A	Electrician III	
14H	A	Electrician II	
13H	A	Electrician I	
13H	A	Light Equipment Operator	
12H	A	Truck Driver	
11H	A	Electrician Helper	
11H	A	Laborer II	
9H	A	Laborer I	
1H	A	Temporary Labor	
		<u>STREET DEPARTMENT</u>	435
22S	SU UN	Operations Superintendent (Split 1/3)	
19S	SU UN	Street Superintendent	
18H	SU CL	Street Department Foreman	
16H	A	Street Group Leader	

CLASS GRADE	SCHEDULE	DEPARTMENT & TITLE DESCRIPTION	
		<u>STREET DEPT. CONT.</u>	
15H	A	Heavy Equipment Operator	
13H	A	Light Equipment Operator	
12H	A	Truck Driver	
11H	A	Laborer II	
10H	A	Storekeeper (Split 1/2)	
9H	A	Laborer I	
1H	A	Temporary Labor	
		<u>GARAGE</u>	440
22S	SU UN	Operations Superintendent (Split 1/3)	
18H	SU CL	Service Superintendent	
16H	A	Chief Automotive Mechanic	
14H	A	Automotive Mechanic	
11H	A	Assistant Automotive Mechanic	
		<u>PARKS AND RECREATIONS DEPT</u>	510
26S-30S	SU-UN	Parks and Recreation Director	
26S	SU UN	Acting Parks and Recreation Director	
12S	UN	Office Manager	
7S	UN	Data Entry Clerk	
		<u>SENIOR CITIZENS CENTER</u>	450
15S	SU UN	Senior Citizens Superintendent	
		<u>PARK DEPARTMENT</u>	505
24S	SU UN	Park Superintendent	
14H	A	Park Lead Worker	
13H	A	Park Group Leader	
13H	A	Tree Trimmer	
12H	A	Truck Driver	
11H	A	Gardener	
10H	A	Assistant Gardener	
9H	A	Laborer I	
1H	A	Temp Laborer	
		<u>RECREATION DEPT</u>	510
24S	SU UN	Recreation Superintendent	
		<u>PART TIME/TEMPORARY/SEASONAL</u>	
	MS	Clerk	
	MS	Clerk/Typist	
	MS	Office Worker	
	MS	* Recreation Coordinator III	
	MS	* Recreation Coordinator II	
	MS	* Recreation Coordinator I	
	MS	* Program Coordinator III	
	MS	* Program Coordinator II	
	MS	* Program Coordinator I	
	SE	Laborer-1	
	SE	Laborer-2	

CLASS GRADE	SCHEDULE	DEPARTMENT & TITLE DESCRIPTION
		<u>RECREATON DEPT. CONT.</u>
	SE	Laborer-3
	SE	Laborer-4
	SE	Laborer-5
	SE	Laborer-6
		<u>SOLID WASTE</u>
		620
22S	SU UN	Operations Superintendent (Split 1/3)
17S	SU UN	Collection Department Chief (Split 1/2)
15S	SU UN	Collection Department Chief (Split 1/2)
15S	SU UN	Collection/Data Center (Split 1/3)
12S	CL	Collection Clerk Administrator
11S	CL	Collection Clerk Administrator
8S	CL	Billing Clerk
7S	UN	Account Clerk II Typist
6S	UN	Account Clerk I
18H	SU CL	Solid Waste Superintendent
16H	A	Sanitation Group Leader
14H	A	Refuse Collection Foreman
12H	A	Truck Driver
11H	A	Laborer II
10H	A	Storekeeper (Split 1/2)
9H	A	Laborer I
6H	A	Clerk-Dispatcher I
3H	A	Clerk-Dispatcher
1H	A	Temporary Labor
		<u>PART TIME/TEMPORARY/SEASONAL</u>
	MS	Clerk
		<u>WASTEWATER TREATMENT</u>
		610 - 615
27S	SU UN	Manager
22S	SU CL	Operations Supervisor
22S	SU CL	Assistant to the Manager/Superintendent
26S	CL	Asst. City Engineer/Senior Collection Sys. Egr. II
24S	CL	Asst. City Engineer/Senior Collection Sys. Egr. I
24S	CL	Senior Collection System Engineer.
22S	CL	Collection System Engineer
20S	CL	Industrial Pretreatment Coordinator
20S	SU CL	Maintenance Supervisor
20S	CL	Laboratory Technician II
18S	CL	Industrial Pretreatment Inspector
18S	CL	Instrument Electrician II
18S	CL	Chief Main. Mechanic/Coll Sys Inspector
18S	UN	Collection System Technician II

CLASS GRADE	SCHEDULE	DEPARTMENT & TITLE DESCRIPTION
<u>WASTEWATER TREAT CONT. 610 - 615</u>		
17S	SU UN	Collection Department Chief (Split 1/2)
16S	CL	Instrument Electrician I
16S	UN	Collection System Technician I
15S	SU UN	Collection Department Chief (Split 1/2)
15S	SU UN	Collection/Data Center (Split 1/3)
12S	CL	Laboratory Technician I
12S	CL	Administrative Assistant
9S	CL	Account Clerk
9S	UN	Asst to Manager/Superintendent/Adm Asst
9S	UN	Account Clerk II Typist
8S	UN	Account Clerk II Typist
8S	UN	Laboratory Asst/Admin.. Aide
7S	UN	Account Clerk II Typist
6S	UN	Secretary
3S	UN	Clerk Typist I
16W	WW	Chief Operator
15W	WW	Operator III
15W	WW	Maintenance Mechanic II
14W	WW	Vactor Operator
14W	WW	Operator II (w/class II license)
14W	WW	Sewer Inspector
13W	WW	Operator I (w/class I license)
13W	WW	Maintenance Mechanic I
13W	WW	Light Equipment Operator
12W	WW	Operator (w/o license)
11W	WW	Laborer II
9W	WW	Laborer I
1W	WW	Temporary Labor
<u>PART TIME /TEMPORARY/SEASONAL</u>		
	MS	Clerk/Laborer
1W	WW	Temp Sanit. Sewer Insp.. (West Mass Trunk)
<u>HEALTH DEPT 705-710-730</u>		
21S	SU CL	Health Administration Officer
15S	CL	Housing Inspector
14S	CL	Public Health Sanitarian
14S	CL	Public Health Nurse II
12S	CL	Public Health Nurse I
12S	CL	Public Health Sanitarian-in-Training
14S	CL	WIC Clinic Supervisor
9S	CL	WIC Clinic Assistant
CONTINUED.....		

CLASS GRADE	SCHEDULE	DEPARTMENT & TITLE DESCRIPTION	
		<u>HEALTH DEPT CONTINUED</u>	
9S	CL	Registrar of Vital Statistics	
8S	CL	Registrar of Vital Statistics	
8S	CL	Clerk Typist II Deputy Registrar	
7S	CL	WIC Clerk	
6S	CL	Clerk Typist II	
		<u>PART TIME/TEMPORARY/SEASONAL</u>	
	MS	Health Comm. (Appt..)	
	MS CL	Sanitarian (entry)	
	MS CL	Acting Health Come.	
	MS CL	Medical Director	
	MS CL	WIC Prof/Nutritionist	
	MS CL	WIC Staff Prof (entry)/Public Health Nurse I	
	MS CL	WIC Clerk	
		<u>COMM. DEV./PLANNING</u>	845
26S	SU UN	Community Development Director And Economic Development Director	
19S	SU UN	Housing Director	
15S	SU UN	Youth Director	
9S	CL	Secretary/Bookkeeper	
9S	UN	* Code Enforcement Officer	
8S	UN	Housing Clerk/Secretary	
6S	UN	Clerk Typist II	
5S	CL	Clerk Typist I	
5S	CL	Relocation Aide	
		<u>SUMMER YOUTH PROG.</u>	845
		<u>PART TIME/TEMPORARY/SEASONAL</u>	
	MS	SESP Administrator (6 Hr. Limit)	
	MS	Cook	
	MS	Aide	
	MS	Site Coordinator	
	MS	Secretary/Janitor (6 Hr. Limit)	
	MS	Cook Helper/Youth Center	
	MS	SYPE Coordinator	
	MS	SYPE Counselor	
	MS	SYPE Teachers	
		<u>GOLF COURSE DEPT</u>	920
18S	SU UN	Golf Course Superintendent	
15S	UN	*Greens keeper I	
8S	UN	Greens keeper II	
3S	UN	Secretary/Bookkeeper	
		CONTINUED.....	

<u>CLASS GRADE</u>	<u>SCHEDULE</u>	<u>DEPARTMENT & TITLE DESCRIPTION</u>
		GOLF COURSE CONTINUED...
		PART TIME/TEMPORARY/SEASONAL
	MS	Golf Course-Programs Coordinator
	MS	Maintenance/Labor Coordinator
	SE	Laborer I
	SE	Laborer II
	SE	Laborer III
	SE	Starters/Rangers
	SE	Golf Cart Personnel
	SE	Customer Service Representative
	SE	Customer Service Operations Coordinator

	CITY OF MASSILLON ELECTED OFFICIALS	CODE EL
TITLES		
BASE RATES EFFECTIVE JAN. 1, 1996		
MAYOR	1	45,000.00 PER YR
FULL TIME POSITION - BI-MONTHLY		
AUDITOR	1	37,000.00 PER YR
FULL TIME POSITION - BI-MONTHLY		
LAW DIRECTOR	1	32,000.00 PER YR
PART TIME POSITION - BI-MONTHLY		
TREASURER	1	9,000.00 PER YR
PART TIME POSITION - BI-MONTHLY		
COUNCIL PRESIDENT	1	5,627.00 PER YR
PART TIME POSITION - MONTHLY		
COUNCIL MEMBERS	9	5,251.00 EA. PER YR
PART TIME POSITION - MONTHLY		

EFFECTIVE JANUARY 1, 1997 AND THEREAFTER, THE ELECTED OFFICIALS SHALL RECEIVE AN INCREASE IN PAY BASED ON THE PREVIOUS YEARS UNITED STATES CONSUMER PRICE INDEX.

Ord. 251-1995

COURTS

JUDGES

FULL TIME - BI-MONTHLY
THE CITY OF MASSILLON HAS TWO ELECTED JUDGES
THE SALARIES ARE DETERMINED BY THE STATE OF OHIO
PAYMENT OF SALARIES IS AS FOLLOWS:

TERM	6 YEARS	EA.
CITY	60%	(3/5)
COUNTY	40%	(2/5)

MAGISTRATE

FULL TIME - BI-WEEKLY
THE CITY OF MASSILLON WILL HAVE ONE MAGISTRATE APPOINTED BY THE ELECTED JUDGES
THE SALARY WILL BE \$54,500.00 PER YEAR EFFECTIVE JUNE 3, 1996.
PAYMENT OF THIS SALARY IS AS FOLLOWS:

CITY	60%	(3/5)
COUNTY	40%	(2/5)

BAILIFFS

FULL TIME - BI-WEEKLY
APPOINTMENTS AND SALARIES ARE DETERMINED BY THE JUDGES

CLERK OF COURT

FULL TIME - BI-MONTHLY
THE CITY OF MASSILLON HAS ONE ELECTED CLERK OF COURT
THE SALARY FOR THE CLERK OF COURT IS BASED ON 85% OF THE SUB-JUDGE SALARY
PAYMENT OF THE SALARY IS AS FOLLOWS:

TERM	6 YEARS
CITY	60% (3/5)
COUNTY	40% (2/5)

CLERK OF COURT - DEPUTIES
FULL TIME/PART TIME - BI-WEEKLY
THE CLERK OF COURT DETERMINES HIS EMPLOYEES SALARIES

CODE
A
3.5%

AFSCME
MARCH 31, 1997 - MACRH 29, 1998

1997	ENT.	1 Yr	2 Yr	5 Yr	10 Yr	15 Yr	20 Yr	25 Yr	30 Yr
1-H	8.62	8.83	9.00	9.21	9.35	9.54	9.70	9.97	10.21
3-H	9.02	9.27	9.50	9.69	9.83	10.03	10.19	10.47	10.71
6-H	9.60	9.83	10.08	10.29	10.43	10.68	10.79	11.06	11.32
9-H	10.63	11.02	11.50	11.67	11.82	12.02	12.19	12.46	12.73
10-H	11.12	11.52	11.85	12.07	12.24	12.43	12.60	12.87	13.14
11-H	11.60	11.99	12.44	12.69	12.85	13.04	13.21	13.49	13.76
12-H	12.27	12.68	13.10	13.33	13.50	13.70	13.88	14.18	14.44
13-H	12.78	13.18	13.59	13.86	14.03	14.19	14.41	14.67	14.98
14-H	13.31	13.72	14.13	14.41	14.57	14.74	14.94	15.23	15.52
15-H	13.82	14.22	14.65	14.92	15.07	15.27	15.48	15.77	16.06
16-H	14.36	14.77	15.17	15.43	15.60	15.81	16.01	16.29	16.60

CODE
A
3.5%

AFSCME
MARCH 30, 1998 - MARCH 28, 1999

1998	ENT.	1 Yr	2 Yr	5 Yr	10 Yr	15 Yr	20 Yr	25 Yr	30 Yr
1-H	8.92	9.14	9.32	9.53	9.67	9.87	10.03	10.32	10.57
3-H	9.33	9.59	9.83	10.03	10.17	10.38	10.55	10.83	11.09
6-H	9.94	10.18	10.43	10.65	10.80	11.05	11.17	11.44	11.72
9-H	11.00	11.41	11.90	12.08	12.23	12.44	12.62	12.90	13.18
10-H	11.51	11.92	12.27	12.49	12.67	12.86	13.04	13.32	13.60
11-H	12.00	12.41	12.87	13.14	13.30	13.49	13.68	13.96	14.25
12-H	12.70	13.12	13.56	13.79	13.98	14.18	14.37	14.67	14.95
13-H	13.22	13.64	14.06	14.35	14.52	14.69	14.91	15.19	15.50
14-H	13.77	14.20	14.62	14.91	15.08	15.26	15.47	15.77	16.06
15-H	14.30	14.72	15.16	15.44	15.60	15.81	16.02	16.32	16.62
16-H	14.86	15.28	15.71	15.97	16.15	16.36	16.57	16.86	17.18

CODE
A
3.5%

AFSCME
MARCH 29, 1999 - MARCH 26, 2000

1999	ENT.	1 Yr	2 Yr	5 Yr	10 Yr	15 Yr	20 Yr	25 Yr	30 Yr
1-H	9.24	9.46	9.64	9.86	10.01	10.22	10.39	10.68	10.94
3-H	9.66	9.93	10.18	10.38	10.53	10.74	10.92	11.21	11.48
6-H	10.28	10.53	10.80	11.02	11.18	11.44	11.56	11.84	12.13
9-H	11.38	11.81	12.32	12.50	12.66	12.88	13.06	13.35	13.64
10-H	11.91	12.34	12.69	12.93	13.11	13.31	13.49	13.79	14.08
11-H	12.42	12.85	13.33	13.59	13.76	13.97	14.15	14.45	14.74
12-H	13.15	13.58	14.03	14.28	14.47	14.68	14.87	15.19	15.47
13-H	13.69	14.12	14.56	14.85	15.03	15.20	15.43	15.72	16.04
14-H	14.26	14.69	15.13	15.43	15.61	15.79	16.01	16.32	16.63
15-H	14.80	15.24	15.69	15.98	16.14	16.36	16.58	16.89	17.20
16-H	15.38	15.82	16.26	16.53	16.71	16.93	17.15	17.45	17.78

CODE
F

FIRE NOVEMBER 25, 1996 THRU NOVEMBER 23, 1997

3.5%

RANK	ENTRY	1 YEAR	2 YEAR	3 YEAR	5 YEAR	10 YEAR	15 YEAR	20 YEAR	25 YEAR	30 YEAR
CADDET II	832.30									
CADDET I	990.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FIREFIGHTER	1,086.08	1,137.27	1,166.80	1,198.30	1,224.06	1,245.55	1,267.26	1,289.23	1,319.03	1,349.23
PARAMEDIC/FIRE	1,162.10	1,216.88	1,248.48	1,282.18	1,309.74	1,332.73	1,355.97	1,379.48	1,411.36	1,443.67
CAPT/MECH/EMS COOR	1,248.99	1,307.86	1,341.83	1,378.05	1,407.67	1,432.38	1,457.35	1,482.62	1,516.89	1,551.61
CAPT/MEDICS	1,303.29	1,364.72	1,400.17	1,437.96	1,468.87	1,494.65	1,520.72	1,547.08	1,582.84	1,619.07
SUPT. BLDGS.	1,330.44	1,393.16	1,429.34	1,467.92	1,499.47	1,525.79	1,552.40	1,579.31	1,615.81	1,652.80
ASST. CHIEF	1,411.90	1,478.45	1,516.85	1,557.79	1,591.27	1,619.21	1,647.44	1,676.01	1,714.74	1,753.99
CHIEF	1,626.40	1,703.06	1,747.29	1,794.46	1,833.02	1,865.20	1,897.73	1,930.63	1,975.25	2,020.47

CODE
F

FIRE NOVEMBER 24, 1997 THRU NOVEMBER 22, 1998

3.5%

RANK	ENTRY	1 YEAR	2 YEAR	3 YEAR	5 YEAR	10 YEAR	15 YEAR	20 YEAR	25 YEAR	30 YEAR
CADDET II	861.44									
CADDET I	1,024.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FIREFIGHTER	1,124.09	1,177.07	1,207.64	1,240.24	1,266.90	1,289.14	1,311.62	1,334.36	1,365.20	1,396.45
PARAMEDIC/FIRE	1,202.78	1,259.47	1,292.18	1,327.06	1,355.58	1,379.38	1,403.43	1,427.76	1,460.76	1,494.20
CAPT/MECH/EMS COOR	1,292.70	1,353.64	1,388.79	1,426.28	1,456.93	1,482.51	1,508.36	1,534.51	1,569.98	1,605.92
CAPT/MEDICS	1,348.91	1,412.49	1,449.17	1,488.29	1,520.28	1,546.97	1,573.94	1,601.23	1,638.24	1,675.74
SUPT. BLDGS.	1,377.01	1,441.92	1,479.36	1,519.30	1,551.95	1,579.20	1,606.73	1,634.59	1,672.37	1,710.65
ASST. CHIEF	1,461.32	1,530.20	1,569.94	1,612.32	1,646.97	1,675.88	1,705.10	1,734.67	1,774.76	1,815.38
CHIEF	1,683.32	1,762.67	1,808.45	1,857.27	1,897.18	1,930.49	1,964.15	1,998.20	2,044.38	2,091.18

CODE
F

FIRE NOVEMBER 23, 1998 THRU NOVEMBER 21, 1999

3.5%

RANK	ENTRY	1 YEAR	2 YEAR	3 YEAR	5 YEAR	10 YEAR	15 YEAR	20 YEAR	25 YEAR	30 YEAR
CADDET II	891.59									
CADDET I	1,060.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FIREFIGHTER	1,163.43	1,218.27	1,249.91	1,283.65	1,311.24	1,334.26	1,357.52	1,381.06	1,412.98	1,445.33
PARAMEDIC/FIRE	1,244.87	1,303.55	1,337.40	1,373.51	1,403.03	1,427.66	1,452.55	1,477.73	1,511.89	1,546.50
CAPT/MECH/EMS COOR	1,337.95	1,401.01	1,437.40	1,476.20	1,507.93	1,534.40	1,561.15	1,588.22	1,624.93	1,662.12
CAPT/MEDICS	1,396.12	1,461.93	1,499.89	1,540.38	1,573.49	1,601.11	1,629.03	1,657.27	1,695.58	1,734.39
SUPT. BLDGS.	1,425.21	1,492.38	1,531.14	1,572.47	1,606.27	1,634.47	1,662.97	1,691.80	1,730.90	1,770.52
ASST. CHIEF	1,512.46	1,583.75	1,624.88	1,668.75	1,704.61	1,734.54	1,764.78	1,795.38	1,836.87	1,878.92
CHIEF	1,742.24	1,824.36	1,871.74	1,922.27	1,963.58	1,998.05	2,032.89	2,068.14	2,115.94	2,164.38

SALFIRE.WK4

CODE P	3.5%	POLICE DECEMBER 23, 1996 THRU DECEMBER 21, 1997											
RANK	1997	ENTRY	1 YEAR	2 YEARS	3 YEARS	5 YEARS	10 YEARS	15 YEARS	20 YEARS	25 YEARS	30 YEARS		

POLICEMAN	A	1,107.80	1,160.01	1,190.14	1,222.26	1,260.58	1,295.01	1,330.16	1,366.09	1,410.88	1,456.76		
SERGEANT	B	1,273.97	1,334.01	1,368.66	1,405.60	1,449.67	1,489.26	1,529.69	1,571.00	1,622.51	1,675.28		
LIEUTENANT	C	1,357.06	1,421.01	1,457.92	1,497.27	1,544.21	1,586.39	1,629.45	1,673.46	1,728.33	1,784.53		
CAPTAIN	D	1,440.15	1,508.01	1,547.18	1,588.94	1,638.75	1,683.51	1,729.21	1,775.91	1,834.14	1,893.79		
CHIEF	E	1,658.94	1,737.12	1,782.23	1,830.33	1,887.72	1,939.28	1,991.92	2,045.72	2,112.79	2,181.50		

CODE P	3.5%	POLICE DECEMBER 22, 1997 THRU DECEMBER 20, 1998											
RANK	1998	ENTRY	1 YEAR	2 YEARS	3 YEARS	5 YEARS	10 YEARS	15 YEARS	20 YEARS	25 YEARS	30 YEARS		

POLICEMAN	A	1,146.58	1,200.61	1,231.79	1,265.04	1,304.70	1,340.34	1,376.72	1,413.90	1,460.26	1,507.75		
SERGEANT	B	1,318.56	1,380.70	1,416.56	1,454.79	1,500.41	1,541.39	1,583.23	1,625.99	1,679.30	1,733.91		
LIEUTENANT	C	1,404.56	1,470.75	1,508.94	1,549.67	1,598.26	1,641.91	1,686.48	1,732.03	1,788.82	1,846.99		
CAPTAIN	D	1,490.55	1,560.79	1,601.33	1,644.55	1,696.11	1,742.44	1,789.74	1,838.07	1,898.34	1,960.07		
CHIEF	E	1,717.00	1,797.92	1,844.61	1,894.39	1,953.79	2,007.15	2,061.64	2,117.32	2,186.74	2,257.85		

CODE P	3.5%	POLICE DECEMBER 21, 1998 THRU DECEMBER 19, 1999											
RANK	1999	ENTRY	1 YEAR	2 YEARS	3 YEARS	5 YEARS	10 YEARS	15 YEARS	20 YEARS	25 YEARS	30 YEARS		

POLICEMAN	A	1,186.71	1,242.63	1,274.90	1,309.31	1,350.37	1,387.25	1,424.91	1,463.39	1,511.37	1,560.52		
SERGEANT	B	1,364.71	1,429.03	1,466.14	1,505.71	1,552.92	1,595.33	1,638.64	1,682.90	1,738.08	1,794.60		
LIEUTENANT	C	1,453.72	1,522.22	1,561.76	1,603.91	1,654.20	1,699.38	1,745.51	1,792.65	1,851.43	1,911.64		
CAPTAIN	D	1,542.72	1,615.42	1,657.37	1,702.11	1,755.48	1,803.42	1,852.38	1,902.40	1,964.78	2,028.68		
CHIEF	E	1,777.09	1,860.84	1,909.17	1,960.70	2,022.17	2,077.40	2,133.80	2,191.42	2,263.28	2,336.88		

CODE WW 3.5%	W.W.T. PAY RATES MARCH 17, 1997 THRU MARCH 15, 1998									
1997	ENT.	1 Yr.	2 Yr.	3 Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
1-W	8.69	8.91	9.05	0.00	9.32	9.53	9.74	9.95	10.26	10.57
9-W	10.37	10.63	11.01	11.29	11.58	11.80	12.03	12.28	12.61	12.95
11-W	11.01	11.29	11.69	12.18	12.50	12.73	12.96	13.22	13.55	13.91
12-W	11.29	11.69	12.18	12.88	13.20	13.44	13.68	13.93	14.28	14.63
13-W	11.69	12.18	12.88	13.39	13.70	13.94	14.19	14.46	14.81	15.17
14-W	12.18	12.88	13.39	13.90	14.21	14.46	14.73	14.99	15.33	15.71
15-W	12.88	13.39	13.90	14.40	14.70	14.95	15.22	15.48	15.86	16.22
16-W	13.39	13.90	14.40	14.89	15.21	15.48	15.75	16.00	16.38	16.75

CODE WW 3.5%	W.W.T. PAY RATES MARCH 16, 1998 THRU MARCH 14, 1999									
1998	ENT.	1 Yr.	2 Yr.	3 Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
1-W	8.99	9.22	9.37	0.00	9.64	9.87	10.08	10.30	10.62	10.94
9-W	10.73	11.00	11.39	11.69	11.98	12.22	12.45	12.71	13.05	13.40
11-W	11.39	11.69	12.10	12.61	12.93	13.17	13.42	13.68	14.02	14.40
12-W	11.69	12.10	12.61	13.34	13.66	13.91	14.16	14.42	14.78	15.14
13-W	12.10	12.61	13.34	13.86	14.18	14.43	14.69	14.97	15.33	15.70
14-W	12.61	13.34	13.86	14.39	14.71	14.97	15.25	15.51	15.87	16.26
15-W	13.34	13.86	14.39	14.90	15.21	15.47	15.76	16.03	16.42	16.78
16-W	13.86	14.39	14.90	15.41	15.74	16.03	16.30	16.56	16.95	17.34

CODE WW 3.5%	W.W.T. PAY RATES MARCH 15, 1999 THRU MARCH 12, 2000 (NEXT CONTRACT BEGINS 3/13/2000)									
1999	ENT.	1 Yr.	2 Yr.	3 Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
1-W	9.30	9.54	9.70	0.00	9.98	10.21	10.43	10.66	10.99	11.33
9-W	11.11	11.38	11.79	12.10	12.40	12.64	12.89	13.15	13.51	13.87
11-W	11.79	12.10	12.52	13.05	13.38	13.63	13.89	14.16	14.51	14.90
12-W	12.10	12.52	13.05	13.80	14.14	14.40	14.66	14.92	15.30	15.67
13-W	12.52	13.05	13.80	14.35	14.68	14.94	15.20	15.49	15.87	16.25
14-W	13.05	13.80	14.35	14.89	15.23	15.49	15.78	16.06	16.42	16.83
15-W	13.80	14.35	14.89	15.42	15.74	16.01	16.31	16.59	16.99	17.37
16-W	14.35	14.89	15.42	15.95	16.29	16.59	16.87	17.14	17.55	17.95

CODE SU 1997 SUPERVISORY (CLASSIFIED OR UNCLASSIFIED) - CLASSIFIED EMPLOYEES
MARCH 17, 1997 THRU MARCH 15, 1998

CODE CL	GRADE CLASS	3.5%	1 Yr.	2 Yr.	3 Yr.	4 Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
1-S	ENT.	686.56	700.56	718.49	734.51	0.00	753.73	769.14	784.71	800.52	825.42	850.71
2-S		700.87	718.49	734.51	752.49	0.00	771.86	787.48	803.25	819.21	844.29	869.73
3-S		718.49	734.51	752.49	774.48	0.00	794.08	809.86	825.84	842.02	867.33	893.02
4-S		734.51	752.49	774.48	794.45	0.00	814.23	829.89	846.39	862.76	888.27	914.13
5-S		752.49	774.48	794.45	816.41	0.00	836.42	852.62	869.02	885.60	911.33	937.47
6-S		774.48	794.45	816.41	838.39	0.00	858.61	875.04	891.62	908.43	934.36	960.67
7-S		794.45	816.41	838.39	864.36	0.00	884.82	901.50	918.35	935.41	961.59	988.15
8-S		816.41	838.39	864.36	890.33	0.00	911.04	927.96	945.06	962.42	988.87	1,015.64
9-S		838.39	864.36	890.33	918.29	0.00	939.28	956.48	973.84	991.45	1,018.16	1,045.25
10-S		864.36	890.33	918.29	943.82	0.00	965.04	982.46	1,000.10	1,017.92	1,044.90	1,072.25
11-S		890.33	918.29	943.82	969.21	0.00	1,013.90	1,031.83	1,049.94	1,068.21	1,095.66	1,123.43
12-S		918.29	943.82	969.21	1,024.17	0.00	1,046.16	1,064.41	1,082.80	1,101.44	1,129.19	1,157.34
13-S		943.82	969.21	1,024.17	1,058.12	0.00	1,080.44	1,099.00	1,117.72	1,136.69	1,164.80	1,193.25
14-S		969.21	1,024.17	1,058.12	1,094.08	0.00	1,116.76	1,135.67	1,154.74	1,174.06	1,202.50	1,231.33
15-S		1,024.17	1,058.12	1,094.08	1,128.04	0.00	1,151.06	1,170.28	1,189.69	1,209.33	1,238.12	1,289.11
16-S		1,058.12	1,094.08	1,128.04	1,166.00	0.00	1,189.37	1,208.98	1,228.75	1,248.74	1,277.91	1,307.45
17-S		1,094.08	1,128.04	1,166.00	1,203.95	0.00	1,227.69	1,247.65	1,267.80	1,288.17	1,317.71	1,347.62
18-S		1,128.04	1,166.00	1,203.95	1,243.90	0.00	1,268.04	1,288.37	1,308.90	1,329.69	1,359.62	1,389.97
19-S		1,166.00	1,203.95	1,243.90	1,293.83	0.00	1,318.46	1,339.28	1,360.31	1,381.57	1,411.99	1,442.73
20-S		1,203.95	1,243.90	1,293.83	1,345.79	0.00	1,370.89	1,392.21	1,413.75	1,435.51	1,466.44	1,497.73
21-S		1,243.90	1,293.83	1,345.79	1,401.72	1,454.66	1,481.82	1,504.22	1,526.86	1,549.66	1,581.67	1,614.05
22-S		1,293.83	1,345.79	1,401.72	1,454.66	1,517.57	1,544.35	1,567.34	1,590.55	1,613.99	1,646.61	1,679.61
23-S		1,345.79	1,401.72	1,454.66	1,517.57	1,579.49	1,606.87	1,630.46	1,654.27	1,678.31	1,711.54	1,745.15
24-S		1,401.72	1,454.66	1,517.57	1,579.49	1,643.43	1,671.41	1,695.61	1,720.04	1,744.72	1,778.57	1,812.83
25-S		1,454.66	1,517.57	1,579.49	1,643.43	1,707.35	1,744.06	1,765.44	1,785.82	1,811.13	1,845.59	1,880.43
26-S		1,517.57	1,579.49	1,643.43	1,707.35	1,779.27	1,808.56	1,834.08	1,859.83	1,885.83	1,921.01	1,956.87
27-S		1,584.28	1,643.43	1,707.35	1,779.27	1,851.17	1,881.16	1,907.38	1,933.83	1,960.54	1,996.42	2,032.73
28-S		1,643.43	1,707.35	1,779.27	1,851.17	1,927.08	1,957.81	1,984.77	2,011.96	2,039.41	2,076.05	2,113.03
29-S		1,707.35	1,779.27	1,851.17	1,927.08	2,003.00	2,034.44	2,062.12	2,090.07	2,118.25	2,155.63	2,193.44
30-S		1,770.98	1,841.53	1,915.95	1,994.52	2,073.11	2,105.65	2,134.29	2,163.21	2,088.89	2,231.08	2,270.23
10-H		11.13	11.52	11.85	0.00	0.00	12.12	12.36	12.61	12.84	13.18	13.53
12-H		12.04	12.44	12.85	0.00	0.00	13.13	13.37	13.63	13.88	14.24	14.59
18-H		14.63	15.34	15.73	0.00	0.00	16.06	16.33	16.60	16.89	17.26	17.65

SALCISUP.WK4

Ord. 107-1997

3.5% 1998 SUPERVISORY (CLASSIFIED OR UNCLASSIFIED) - CLASSIFIED EMPLOYEES
MARCH 16, 1998 THRU MARCH 14, 1999

CODE SU	GRADE CLASS	ENT.	1 Yr.	2 Yr.	3 Yr.	4 Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
1-S		710.59	725.07	743.64	760.22	0.00	780.11	796.06	812.17	828.53	854.31	880.49
2-S		725.40	743.64	760.22	778.82	0.00	798.88	815.04	831.37	847.88	873.84	900.20
3-S		743.64	760.22	778.82	801.58	0.00	821.87	838.21	854.74	871.49	897.69	924.27
4-S		760.22	778.82	801.58	822.26	0.00	842.73	858.93	876.02	892.95	919.36	946.14
5-S		778.82	801.58	822.26	844.99	0.00	865.69	882.46	899.44	916.59	943.22	970.22
6-S		801.58	822.26	844.99	867.73	0.00	888.66	905.66	922.83	940.22	967.06	994.29
7-S		822.26	844.99	867.73	894.61	0.00	915.78	933.05	950.49	968.15	995.25	1,022.75
8-S		844.99	867.73	894.61	921.49	0.00	942.93	960.44	978.14	996.10	1,023.48	1,051.23
9-S		867.73	894.61	921.49	950.43	0.00	972.16	989.96	1,007.93	1,026.15	1,053.80	1,081.85
10-S		894.61	921.49	950.43	976.85	0.00	998.82	1,016.85	1,035.10	1,053.55	1,081.48	1,109.79
11-S		921.49	950.43	976.85	1,026.94	0.00	1,049.39	1,067.95	1,086.69	1,105.60	1,134.01	1,162.82
12-S		950.43	976.85	1,026.94	1,060.01	0.00	1,082.78	1,101.66	1,120.69	1,139.99	1,168.71	1,197.84
13-S		976.85	1,026.94	1,060.01	1,095.16	0.00	1,118.26	1,137.47	1,156.84	1,176.48	1,205.56	1,235.03
14-S		1,026.94	1,060.01	1,095.16	1,132.37	0.00	1,155.85	1,175.41	1,195.15	1,215.15	1,244.59	1,274.43
15-S		1,060.01	1,095.16	1,132.37	1,167.53	0.00	1,191.34	1,211.24	1,231.33	1,251.66	1,281.46	1,334.30
16-S		1,095.16	1,132.37	1,167.53	1,206.81	0.00	1,231.00	1,251.29	1,271.75	1,292.45	1,322.63	1,353.21
17-S		1,132.37	1,167.53	1,206.81	1,246.09	0.00	1,270.66	1,291.32	1,312.18	1,333.26	1,363.82	1,394.79
18-S		1,167.53	1,206.81	1,246.09	1,287.44	0.00	1,312.43	1,333.47	1,354.71	1,376.23	1,407.20	1,438.56
19-S		1,206.81	1,246.09	1,287.44	1,339.12	0.00	1,364.60	1,386.16	1,407.92	1,429.93	1,461.41	1,493.28
20-S		1,246.09	1,287.44	1,339.12	1,392.90	0.00	1,418.87	1,440.93	1,463.24	1,485.75	1,517.76	1,550.18
21-S		1,287.44	1,339.12	1,392.90	1,450.78	1,505.57	1,533.69	1,556.87	1,580.30	1,603.90	1,637.03	1,670.55
22-S		1,339.12	1,392.90	1,450.78	1,505.57	1,570.68	1,598.40	1,622.20	1,646.22	1,670.48	1,704.24	1,738.40
23-S		1,392.90	1,450.78	1,505.57	1,570.68	1,634.78	1,663.11	1,687.53	1,712.17	1,737.05	1,771.44	1,806.23
24-S		1,450.78	1,505.57	1,570.68	1,634.78	1,700.95	1,729.91	1,754.96	1,780.24	1,805.78	1,840.82	1,876.28
25-S		1,505.57	1,570.68	1,634.78	1,700.95	1,767.10	1,805.10	1,827.23	1,848.33	1,874.52	1,910.19	1,946.30
26-S		1,570.68	1,634.78	1,700.95	1,767.10	1,841.54	1,871.85	1,898.28	1,924.93	1,951.83	1,988.25	2,025.08
27-S		1,639.73	1,700.95	1,767.10	1,841.54	1,915.97	1,947.00	1,974.14	2,001.52	2,029.16	2,066.29	2,103.87
28-S		1,700.95	1,767.10	1,841.54	1,915.97	1,994.53	2,026.33	2,054.23	2,082.38	2,110.79	2,148.71	2,187.05
29-S		1,767.10	1,841.54	1,915.97	1,994.53	2,073.10	2,105.65	2,134.30	2,163.22	2,192.39	2,231.08	2,270.21
30-S		1,832.96	1,905.99	1,983.01	2,064.33	2,145.66	2,179.34	2,208.99	2,238.92	2,262.00	2,309.16	2,349.66
10-H		11.52	11.92	12.27	0.00	0.00	12.54	12.79	13.05	13.29	13.64	14.00
12-H		12.46	12.88	13.30	0.00	0.00	13.59	13.84	14.11	14.37	14.74	15.09
18-H		15.15	15.88	16.28	0.00	0.00	16.63	16.90	17.18	17.48	17.87	18.28

SALCLSUP.WK4

Ord. 107-1997

CODE SU 1999 SUPERVISORY (CLASSIFIED OR UNCLASSIFIED) - CLASSIFIED EMPLOYEES
MARCH 15, 1999 THRU MARCH 12, 2000 (NEXT CONTRACT BEGINS 3/13/2000)

CODE CL	GRADE CLASS	ENT.	1 Yr.	2 Yr.	3 Yr.	4Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
	1-S	735.46	750.45	769.66	786.83	0.00	807.41	823.92	840.60	857.53	884.22	911.30
	2-S	750.79	769.66	786.83	806.08	0.00	826.84	843.56	860.46	877.55	904.43	931.70
	3-S	769.66	786.83	806.08	829.64	0.00	850.64	867.54	884.66	901.99	929.11	956.62
	4-S	786.83	806.08	829.64	851.04	0.00	872.23	889.00	906.68	924.20	951.53	979.26
	5-S	806.08	829.64	851.04	874.56	0.00	895.99	913.35	930.92	948.67	976.24	1,004.17
	6-S	829.64	851.04	874.56	898.10	0.00	919.76	937.36	955.12	973.13	1,000.91	1,029.09
	7-S	851.04	874.56	898.10	925.92	0.00	947.84	965.71	983.76	1,002.03	1,030.08	1,058.54
	8-S	874.56	898.10	925.92	953.75	0.00	975.93	994.05	1,012.37	1,030.97	1,059.31	1,088.03
	9-S	898.10	925.92	953.75	983.70	0.00	1,006.18	1,024.61	1,043.21	1,062.06	1,090.68	1,119.71
	10-S	925.92	953.75	983.70	1,011.04	0.00	1,033.78	1,052.44	1,071.33	1,090.43	1,119.33	1,148.63
	11-S	953.75	983.70	1,011.04	1,062.88	0.00	1,086.11	1,105.33	1,124.72	1,144.29	1,173.70	1,203.51
	12-S	983.70	1,011.04	1,062.88	1,097.11	0.00	1,120.68	1,140.22	1,159.92	1,179.89	1,209.62	1,239.77
	13-S	1,011.04	1,062.88	1,097.11	1,133.49	0.00	1,157.40	1,177.28	1,197.33	1,217.65	1,247.76	1,278.25
	14-S	1,062.88	1,097.11	1,133.49	1,172.00	0.00	1,196.30	1,216.55	1,236.98	1,257.68	1,288.15	1,319.04
	15-S	1,097.11	1,133.49	1,172.00	1,208.39	0.00	1,233.04	1,253.63	1,274.43	1,295.47	1,326.31	1,381.00
	16-S	1,133.49	1,172.00	1,208.39	1,249.05	0.00	1,274.09	1,295.09	1,316.26	1,337.69	1,368.92	1,400.57
	17-S	1,172.00	1,208.39	1,249.05	1,289.70	0.00	1,315.14	1,336.51	1,358.10	1,379.92	1,411.56	1,443.61
	18-S	1,208.39	1,249.05	1,289.70	1,332.50	0.00	1,358.36	1,380.14	1,402.13	1,424.39	1,456.45	1,488.91
	19-S	1,249.05	1,289.70	1,332.50	1,385.99	0.00	1,412.37	1,434.68	1,457.20	1,479.98	1,512.56	1,545.55
	20-S	1,289.70	1,332.50	1,385.99	1,441.65	0.00	1,468.53	1,491.37	1,514.45	1,537.75	1,570.88	1,604.43
	21-S	1,332.50	1,385.99	1,441.65	1,501.56	1,558.26	1,567.37	1,611.36	1,635.62	1,660.04	1,694.33	1,729.02
	22-S	1,385.99	1,441.65	1,501.56	1,558.26	1,625.66	1,654.34	1,678.97	1,703.83	1,728.95	1,763.89	1,799.24
	23-S	1,441.65	1,501.56	1,558.26	1,625.66	1,691.99	1,721.32	1,746.59	1,772.10	1,797.85	1,833.44	1,869.44
	24-S	1,501.56	1,558.26	1,625.66	1,691.99	1,760.49	1,790.46	1,816.38	1,842.55	1,868.99	1,905.25	1,941.95
	25-S	1,558.26	1,625.66	1,691.99	1,760.49	1,828.95	1,868.28	1,891.19	1,913.02	1,940.12	1,977.05	2,014.42
	26-S	1,625.66	1,691.99	1,760.49	1,828.95	1,906.00	1,937.37	1,964.72	1,992.30	2,020.14	2,057.84	2,095.95
	27-S	1,697.12	1,760.49	1,828.95	1,906.00	1,983.02	2,015.14	2,043.23	2,071.57	2,100.18	2,138.61	2,177.51
	28-S	1,760.49	1,828.95	1,906.00	1,983.02	2,064.34	2,097.25	2,126.13	2,155.26	2,184.67	2,223.92	2,263.59
	29-S	1,828.95	1,906.00	1,983.02	2,064.34	2,145.66	2,179.35	2,209.00	2,238.93	2,269.12	2,309.17	2,349.67
	30-S	1,897.12	1,972.70	2,052.41	2,136.58	2,220.76	2,255.62	2,286.31	2,317.29	2,337.67	2,389.99	2,431.90
	10-H	11.92	12.34	12.69	0.00	0.00	12.98	13.24	13.50	13.76	14.11	14.49
	12-H	12.89	13.33	13.77	0.00	0.00	14.07	14.32	14.60	14.87	15.26	15.62
	18-H	15.68	16.43	16.85	0.00	0.00	17.21	17.50	17.78	18.09	18.49	18.91

SALCLSUP.WK4

Ord. 107-1997

CODE
UN

1997 UNCLASSIFIED EMPLOYEES
MARCH 17, 1997 THRU MARCH 15, 1998

GRADE CLASS	3.5%										
	ENT.	1 Yr.	2 Yr.	3 Yr.	4 Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
1-S	699.83	714.09	732.37	748.70	0.00	760.96	769.14	777.29	785.48	802.34	819.21
2-S	714.41	732.37	748.70	767.03	0.00	779.27	787.48	795.66	803.82	820.68	837.54
3-S	732.37	748.70	767.03	789.44	0.00	801.70	809.86	818.03	826.21	843.07	859.94
4-S	748.70	767.03	789.44	809.80	0.00	822.04	829.89	838.39	846.55	863.42	880.29
5-S	767.03	789.44	809.80	832.19	0.00	844.44	852.62	860.80	868.97	885.84	902.69
6-S	789.44	809.80	832.19	854.59	0.00	866.84	875.04	883.19	891.37	908.22	925.09
7-S	809.80	832.19	854.59	881.06	0.00	893.30	901.50	909.66	917.84	934.70	951.56
8-S	832.19	854.59	881.06	907.54	0.00	919.78	927.96	936.12	944.35	961.21	978.07
9-S	854.59	881.06	907.54	936.04	0.00	948.29	956.48	964.63	972.83	989.68	1,006.55
10-S	881.06	907.54	936.04	962.06	0.00	974.30	982.46	990.64	998.81	1,015.68	1,032.55
11-S	907.54	936.04	962.06	1,011.38	0.00	1,023.62	1,031.83	1,040.01	1,048.15	1,065.02	1,081.89
12-S	936.04	962.06	1,011.38	1,043.96	0.00	1,056.20	1,064.41	1,072.56	1,080.75	1,097.61	1,114.47
13-S	962.06	1,011.38	1,043.96	1,078.57	0.00	1,090.81	1,099.00	1,107.15	1,115.35	1,132.22	1,149.07
14-S	1,011.38	1,043.96	1,078.57	1,115.22	0.00	1,127.47	1,135.67	1,143.82	1,152.01	1,168.87	1,185.73
15-S	1,043.96	1,078.57	1,115.22	1,149.84	0.00	1,162.10	1,170.28	1,178.44	1,186.62	1,203.49	1,214.43
16-S	1,078.57	1,115.22	1,149.84	1,188.53	0.00	1,200.78	1,208.98	1,217.13	1,225.29	1,242.16	1,259.03
17-S	1,115.22	1,149.84	1,188.53	1,227.21	0.00	1,239.47	1,247.65	1,255.81	1,263.98	1,280.85	1,297.72
18-S	1,149.84	1,188.53	1,227.21	1,267.94	0.00	1,280.21	1,288.37	1,296.52	1,304.72	1,321.59	1,338.44
19-S	1,188.53	1,227.21	1,267.94	1,318.84	0.00	1,331.11	1,339.28	1,347.45	1,355.63	1,372.50	1,389.35
20-S	1,227.21	1,267.94	1,318.84	1,371.80	0.00	1,384.04	1,392.21	1,400.38	1,408.55	1,425.42	1,442.29
21-S	1,267.94	1,318.84	1,371.80	1,428.81	0.00	1,496.04	1,504.22	1,512.43	1,520.56	1,537.43	1,554.29
22-S	1,318.84	1,371.80	1,428.81	1,482.76	0.00	1,559.16	1,567.34	1,575.51	1,583.69	1,600.55	1,617.41
23-S	1,371.80	1,428.81	1,482.76	1,546.89	0.00	1,622.28	1,630.46	1,638.63	1,646.79	1,663.66	1,680.52
24-S	1,428.81	1,482.76	1,546.89	1,610.01	0.00	1,687.45	1,695.61	1,703.78	1,711.96	1,728.82	1,745.69
25-S	1,482.76	1,546.89	1,610.01	1,675.19	0.00	1,760.78	1,765.44	1,768.94	1,777.12	1,793.97	1,810.84
26-S	1,546.89	1,610.01	1,675.19	1,740.34	0.00	1,825.90	1,834.08	1,842.25	1,850.41	1,867.28	1,884.14
27-S	1,614.89	1,675.19	1,740.34	1,813.65	0.00	1,899.20	1,907.38	1,915.54	1,923.72	1,940.58	1,957.45
28-S	1,675.19	1,740.34	1,813.65	1,886.95	0.00	1,976.59	1,984.77	1,992.93	2,001.11	2,017.98	2,034.83
29-S	1,740.34	1,813.65	1,886.95	1,964.32	0.00	2,053.96	2,062.12	2,070.30	2,078.47	2,095.34	2,112.21

SALCLSUP:WK4

Ord. 107-1997

CODE
UN3.5% 1998 UNCLASSIFIED EMPLOYEES
MARCH 16, 1998 THRU MARCH 14, 1999

GRADE CLASS	ENT.																			
	1 Yr.	2 Yr.	3 Yr.	4 Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.										
1-S	724.32	739.09	758.01	774.91	0.00	787.59	796.06	804.49	812.97	830.42	847.88									
2-S	739.42	758.01	774.91	793.87	0.00	806.54	815.04	823.50	831.95	849.40	866.86									
3-S	758.01	774.91	793.87	817.07	0.00	829.76	838.21	846.66	855.12	872.58	890.04									
4-S	774.91	793.87	817.07	838.15	0.00	850.82	858.93	867.73	876.18	893.64	911.10									
5-S	793.87	817.07	838.15	861.31	0.00	874.00	882.46	890.93	899.38	916.84	934.28									
6-S	817.07	838.15	861.31	884.50	0.00	897.18	905.66	914.10	922.56	940.01	957.47									
7-S	838.15	861.31	884.50	911.90	0.00	924.57	933.05	941.50	949.97	967.41	984.87									
8-S	861.31	884.50	911.90	939.30	0.00	951.97	960.44	968.89	977.40	994.86	1,012.30									
9-S	884.50	911.90	939.30	968.80	0.00	981.48	989.96	998.40	1,006.88	1,024.32	1,041.78									
10-S	911.90	939.30	968.80	995.73	0.00	1,008.40	1,016.85	1,025.32	1,033.77	1,051.23	1,068.69									
11-S	939.30	968.80	995.73	1,046.78	0.00	1,059.45	1,067.95	1,076.41	1,084.83	1,102.29	1,119.75									
12-S	968.80	995.73	1,046.78	1,080.50	0.00	1,093.16	1,101.66	1,110.10	1,118.58	1,136.02	1,153.48									
13-S	995.73	1,046.78	1,080.50	1,116.32	0.00	1,128.99	1,137.47	1,145.90	1,154.38	1,171.84	1,189.29									
14-S	1,046.78	1,080.50	1,116.32	1,154.25	0.00	1,166.93	1,175.41	1,183.85	1,192.33	1,209.78	1,227.23									
15-S	1,080.50	1,116.32	1,154.25	1,190.09	0.00	1,202.77	1,211.24	1,219.69	1,228.15	1,245.61	1,264.06									
16-S	1,116.32	1,154.25	1,190.09	1,230.13	0.00	1,242.81	1,251.29	1,259.73	1,268.18	1,285.64	1,303.10									
17-S	1,154.25	1,190.09	1,230.13	1,270.17	0.00	1,282.85	1,291.32	1,299.77	1,308.22	1,325.68	1,343.14									
18-S	1,190.09	1,230.13	1,270.17	1,312.32	0.00	1,325.01	1,333.47	1,341.90	1,350.38	1,367.84	1,385.29									
19-S	1,230.13	1,270.17	1,312.32	1,364.99	0.00	1,377.69	1,386.16	1,394.61	1,403.08	1,420.54	1,437.98									
20-S	1,270.17	1,312.32	1,364.99	1,419.81	0.00	1,432.48	1,440.93	1,449.40	1,457.85	1,475.31	1,492.77									
21-S	1,312.32	1,364.99	1,419.81	1,478.82	1,534.66	1,548.40	1,556.87	1,565.36	1,573.78	1,591.24	1,608.69									
22-S	1,364.99	1,419.81	1,478.82	1,534.66	1,601.03	1,613.73	1,622.20	1,630.65	1,639.11	1,656.57	1,674.02									
23-S	1,419.81	1,478.82	1,534.66	1,601.03	1,666.37	1,679.06	1,687.53	1,695.98	1,704.43	1,721.89	1,739.34									
24-S	1,478.82	1,534.66	1,601.03	1,666.37	1,733.82	1,746.51	1,754.96	1,763.41	1,771.87	1,789.33	1,806.79									
25-S	1,534.66	1,601.03	1,666.37	1,733.82	1,801.25	1,822.41	1,827.23	1,830.85	1,839.32	1,856.76	1,874.22									
26-S	1,601.03	1,666.37	1,733.82	1,801.25	1,877.13	1,889.81	1,898.28	1,906.73	1,915.18	1,932.64	1,950.08									
27-S	1,671.41	1,733.82	1,801.25	1,877.13	1,952.99	1,965.67	1,974.14	1,982.59	1,991.05	2,008.50	2,025.96									
28-S	1,733.82	1,801.25	1,877.13	1,952.99	2,033.07	2,045.77	2,054.23	2,062.68	2,071.15	2,088.61	2,106.05									
29-S	1,801.25	1,877.13	1,952.99	2,033.07	2,113.16	2,125.85	2,134.30	2,142.76	2,151.22	2,168.67	2,186.13									

SALCLSUP:WK4

Ord. 107-1997

CODE
UN3.5% 1999 UNCLASSIFIED EMPLOYEES
MARCH 15, 1999 THRU MARCH 12, 2000 (NEXT CONTRACT BEGINS 3/13/2000)

GRADE CLASS	ENT.										
	1 Yr.	2 Yr.	3 Yr.	4 Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.	
1-S	749.67	764.95	784.54	802.03	0.00	815.16	823.92	832.65	841.43	859.48	877.55
2-S	765.30	784.54	802.03	821.66	0.00	834.77	843.56	852.33	861.07	879.13	897.20
3-S	784.54	802.03	821.66	845.67	0.00	858.80	867.54	876.29	885.05	903.12	921.19
4-S	802.03	821.66	845.67	867.48	0.00	880.59	889.00	898.10	906.85	924.92	942.99
5-S	821.66	845.67	867.48	891.46	0.00	904.59	913.35	922.11	930.86	948.93	966.98
6-S	845.67	867.48	891.46	915.46	0.00	928.58	937.36	946.09	954.85	972.91	990.98
7-S	867.48	891.46	915.46	943.82	0.00	956.93	965.71	974.45	983.22	1,001.27	1,019.34
8-S	891.46	915.46	943.82	972.18	0.00	985.29	994.05	1,002.80	1,011.61	1,029.68	1,047.73
9-S	915.46	943.82	972.18	1,002.70	0.00	1,015.83	1,024.61	1,033.34	1,042.12	1,060.17	1,078.24
10-S	943.82	972.18	1,002.70	1,030.58	0.00	1,043.69	1,052.44	1,061.20	1,069.95	1,088.02	1,106.09
11-S	972.18	1,002.70	1,030.58	1,083.42	0.00	1,096.53	1,105.33	1,114.09	1,122.80	1,140.87	1,158.94
12-S	1,002.70	1,030.58	1,083.42	1,118.31	0.00	1,131.43	1,140.22	1,148.95	1,157.73	1,175.78	1,193.85
13-S	1,030.58	1,083.42	1,118.31	1,155.39	0.00	1,168.50	1,177.28	1,186.01	1,194.79	1,212.86	1,230.91
14-S	1,083.42	1,118.31	1,155.39	1,194.65	0.00	1,207.78	1,216.55	1,225.28	1,234.06	1,252.12	1,270.19
15-S	1,118.31	1,155.39	1,194.65	1,231.74	0.00	1,244.87	1,253.63	1,262.38	1,271.14	1,289.21	1,329.86
16-S	1,155.39	1,194.65	1,231.74	1,273.18	0.00	1,286.31	1,295.09	1,303.82	1,312.56	1,330.63	1,348.71
17-S	1,194.65	1,231.74	1,273.18	1,314.62	0.00	1,327.75	1,336.51	1,345.26	1,354.01	1,372.08	1,390.15
18-S	1,231.74	1,273.18	1,314.62	1,358.25	0.00	1,371.39	1,380.14	1,388.87	1,397.65	1,415.72	1,433.77
19-S	1,273.18	1,314.62	1,358.25	1,412.77	0.00	1,425.91	1,434.68	1,443.42	1,452.18	1,470.25	1,488.31
20-S	1,314.62	1,358.25	1,412.77	1,469.51	0.00	1,482.62	1,491.37	1,500.13	1,508.87	1,526.94	1,545.01
21-S	1,358.25	1,412.77	1,469.51	1,530.58	0.00	1,588.37	1,602.59	1,611.36	1,620.15	1,628.86	1,646.93
22-S	1,412.77	1,469.51	1,530.58	1,588.37	0.00	1,670.21	1,678.97	1,687.72	1,696.48	1,714.55	1,732.61
23-S	1,469.51	1,530.58	1,588.37	1,657.07	0.00	1,737.83	1,746.59	1,755.34	1,764.09	1,782.16	1,800.21
24-S	1,530.58	1,588.37	1,657.07	1,724.69	0.00	1,807.63	1,816.38	1,825.13	1,833.89	1,851.96	1,870.03
25-S	1,588.37	1,657.07	1,724.69	1,794.51	0.00	1,886.19	1,891.19	1,894.93	1,903.69	1,921.75	1,939.82
26-S	1,657.07	1,724.69	1,794.51	1,864.29	0.00	1,955.95	1,964.72	1,973.46	1,982.21	2,000.28	2,018.33
27-S	1,729.91	1,794.51	1,864.29	1,942.83	0.00	2,034.47	2,043.23	2,051.98	2,060.74	2,078.80	2,096.87
28-S	1,794.51	1,864.29	1,942.83	2,021.34	0.00	2,117.37	2,126.13	2,134.88	2,143.64	2,161.71	2,179.77
29-S	1,864.29	1,942.83	2,021.34	2,104.23	0.00	2,200.25	2,209.00	2,217.76	2,226.51	2,244.58	2,262.65

SALCLSUP.WK4

Ord. 107-1997

1997 - 3.5% INCREASE

MISCELLANEOUS SCHEDULE

CODE
MS

DEPARTMENT	AMOUNT	
LAW DIRECTOR DEPARTMENT		
CHIEF POLICE PROSECUTOR/ASSISTANT LAW DIRECTOR	699.76	BI-WEEKLY
ASSISTANT POLICE PROSECUTOR (2)	559.81	BI-WEEKLY
COURT HOUSE SECURITY (JUDGE SETS RATES)		
SUPERVISOR	12.00	PER HR
OFFICERS	10.00	PER HR
PLANNING DEPT/ZONING BOARD		
SECRETARY	45.03	PER MEETING
CIVIL SERVICE BOARD (APPOINTED BY MAYOR)		
CHAIRMAN	257.44	PER MONTH
MEMBERS	191.43	PER MONTH
SCHOOL PATROL		
REGULAR	213.74	BI-WEEKLY
EXTRA	5.58	PER HR
BUILDING DEPARTMENT		
PLANS EXAMINER	38.00	PER HR
CLASS III INSPECTOR (BACKUP)	25.00	PER HR
ELECTRIC/PLUMBING INSPECTOR (BACKUP)	13.11	PER HR
HEALTH DEPARTMENT		
COMMISSIONER	700.30	BI-WEEKLY
ACTING HEALTH COMMISSIONER	200.00	BI-WEEKLY
MEDICAL DIRECTOR	339.39	BI-WEEKLY
SANITARIAN	12.80	PER HR
SPECIAL SANITARIAN (DAVE FOX)	14.11	PER HR
(NOT TO EXCEED \$12,000.00 PER YEAR)		
WIC PROFESSIONAL/NUTRITIONIST	12.26	PER HR
WIC STAFF PROFESSIONAL/PUBLIC HEALTH NURSE	11.48	PER HR
WIC CLERK	9.32	PER HR
PARK AND RECREATION		
RECREATION COORDINATOR	12.26	PER HR
SPORTS COORDINATOR	10.35	PER HR
GOLF COURSE		
PROGRAMS COORDINATOR	8.59	PER HR
MAINTENANCE/LABOR COORDINATOR	7.97	PER HR
PARKING METER		
METER MAID	8.89	PER HR
SUMMER YOUTH FEEDING PROGRAM		
SYPE TEACHER	15.11	PER HR
SESP ADMINISTRATOR (LIMIT 6 HRS PER DAY)	8.03	PER HR
COOK	7.88	PER HR
AID	7.29	PER HR
SYPE COORDINATOR	6.61	PER HR
SITE COORDINATOR	6.57	PER HR
SECRETARY/JANITOR (LIMIT 6 HRS PER DAY)	6.57	PER HR
SYPE COUNSELOR	5.67	PER HR
COOK HELPER	5.52	PER HR
PART-TIME/TEMPORARY/SEASONAL		
AUDITOR	10.12	PER HR
CLERK TYPIST	9.57	PER HR
LEGAL CLERK	9.04	PER HR
CLERK/LABORER	7.29	PER HR
OFFICE WORKER	5.15	PER HR
COOPERATIVE BUSINESS EDUCATION STUDENT	MIN. WAGE	PER HR

ALL MISCELLANEOUS SCHEDULE EMPLOYEES EARN SICK LEAVE AT .0575 PER HOURS WORKED
VACATION-HOLIDAYS-PERSONAL TIME ARE ALSO ESTABLISHED BY HOURS WORKED
EFFECTIVE FIRST FULL PAY PERIOD AFTER PASSAGE BY COUNCIL

MSRATES.WK4 (A)

1998 - 3.5% INCREASE

CODE
MS

MISCELLANEOUS SCHEDULE

DEPARTMENT	AMOUNT	
LAW DIRECTOR DEPARTMENT		
CHIEF POLICE PROSECUTOR/ASSISTANT LAW DIRECTOR	724.26	BI-WEEKLY
ASSISTANT POLICE PROSECUTOR (2)	579.40	BI-WEEKLY
COURT HOUSE SECURITY		
(JUDGE SETS RATES)		
SUPERVISOR	12.00	PER HR
OFFICIERS	10.00	PER HR
PLANNING DEPT/ZONING BOARD		
SECRETARY	46.61	PER MEETING
CIVIL SERVICE BOARD (APPOINTED BY MAYOR)		
CHAIRMAN	266.45	PER MONTH
MEMBERS	198.13	PER MONTH
SCHOOL PATROL		
REGULAR	221.22	BI-WEEKLY
EXTRA	5.77	PER HR
BUILDING DEPARTMENT		
PLANS EXAMINER	38.00	PER HR
CLASS III INSPECTOR (BACKUP)	25.00	PER HR
ELECTRIC/PLUMBING INSPECTOR (BACKUP)	13.57	PER HR
HEALTH DEPARTMENT		
COMMISSIONER	724.81	BI-WEEKLY
ACTING HEALTH COMMISSIONER	200.00	BI-WEEKLY
MEDICAL DIRECTOR	351.27	BI-WEEKLY
SANITARIAN	13.25	PER HR
WIC PROFESSIONAL/NUTRITIONIST	12.69	PER HR
WIC STAFF PROFESSIONAL/PUBLIC HEALTH NURSE	11.88	PER HR
WIC CLERK	9.64	PER HR
PARK AND RECREATION		
RECREATION COORDINATOR	12.69	PER HR
SPORTS COORDINATOR	10.71	PER HR
GOLF COURSE		
PROGRAMS COORDINATOR	8.89	PER HR
MAINTENANCE/LABOR COORDINATOR	8.25	PER HR
PARKING METER		
METER MAID	9.20	PER HR
SUMMER YOUTH FEEDING PROGRAM		
SYPE TEACHER	15.64	PER HR
SESP ADMINISTRATOR (LIMIT 6 HRS PER DAY)	8.31	PER HR
COOK	8.15	PER HR
AID	7.54	PER HR
SYPE COORDINATOR	6.85	PER HR
SITE COORDINATOR	6.80	PER HR
SECRETARY/JANITOR (LIMIT 6 HRS PER DAY)	6.80	PER HR
SYPE COUNSELOR	5.87	PER HR
COOK HELPER	5.71	PER HR
PART-TIME/TEMPORARY/SEASONAL		
AUDITOR	10.48	PER HR
CLERK TYPIST	9.91	PER HR
LEGAL CLERK	9.35	PER HR
CLERK/LABORER	7.54	PER HR
OFFICE WORKER	5.33	PER HR
COOPERATIVE BUSINESS EDUCATION STUDENT	MIN. WAGE	PER HR

ALL MISCELLANEOUS SCHEDULE EMPLOYEES EARN SICK LEAVE AT .0575 PER HOURS WORKED
VACATION-HOLIDAYS-PERSONAL TIME ARE ALSO ESTABLISHED BY HOURS WORKED

EFFECTIVE WITH CITY CONTRACTS

MSRATES.WK4 (A)

1999 - 3.5% INCREASE

MISCELLANEOUS SCHEDULE

**CODE
MS**

DEPARTMENT

AMOUNT

LAW DIRECTOR DEPARTMENT

CHIEF POLICE PROSECUTOR/ASSISTANT LAW DIRECTOR	749.60	BI-WEEKLY
ASSISTANT POLICE PROSECUTOR (2)	599.68	BI-WEEKLY

**COURT HOUSE SECURITY
(JUDGE SETS RATES)**

SUPERVISOR	12.00	PER HR
OFFICERS	10.00	PER HR

PLANNING DEPT/ZONING BOARD

SECRETARY	48.24	PER MEETING
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CIVIL SERVICE BOARD (APPOINTED BY MAYOR)

CHAIRMAN	275.77	PER MONTH
MEMBERS	205.07	PER MONTH

SCHOOL PATROL

REGULAR	228.96	BI-WEEKLY
EXTRA	5.98	PER HR

BUILDING DEPARTMENT

PLANS EXAMINER	38.00	PER HR
CLASS III INSPECTOR (BACKUP)	25.00	PER HR
ELECTRIC/PLUMBING INSPECTOR (BACKUP)	14.05	PER HR

HEALTH DEPARTMENT

COMMISSIONER	750.18	BI-WEEKLY
ACTING HEALTH COMMISSIONER	200.00	BI-WEEKLY
MEDICAL DIRECTOR	363.56	BI-WEEKLY

SANITARIAN (NOT TO EXCEED \$12,000.00 PER YEAR)	13.71	PER HR
WIC PROFESSIONAL/NUTRITIONIST	13.14	PER HR
WIC STAFF PROFESSIONAL/PUBLIC HEALTH NURSE	12.30	PER HR
WIC CLERK	9.98	PER HR

PARK AND RECREATION

RECREATION COORDINATOR	13.14	PER HR
SPORTS COORDINATOR	11.09	PER HR

GOLF COURSE

PROGRAMS COORDINATOR	9.20	PER HR
MAINTENANCE/LABOR COORDINATOR	8.54	PER HR

PARKING METER

METER MAID	9.52	PER HR
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SUMMER YOUTH FEEDING PROGRAM

TYPE TEACHER	16.19	PER HR
SESP ADMINISTRATOR (LIMIT 6 HRS PER DAY)	8.60	PER HR
COOK	8.44	PER HR
AID	7.81	PER HR
TYPE COORDINATOR	7.08	PER HR
SITE COORDINATOR	7.04	PER HR
SECRETARY/JANITOR (LIMIT 6 HRS PER DAY)	7.04	PER HR
TYPE COUNSELOR	6.08	PER HR
COOK HELPER	5.91	PER HR

PART-TIME/TEMPORARY/SEASONAL

AUDITOR	10.84	PER HR
CLERK TYPIST	10.26	PER HR
LEGAL CLERK	9.68	PER HR
CLERK/LABORER	7.81	PER HR
OFFICE WORKER	5.52	PER HR
COOPERATIVE BUSINESS EDUCATION STUDENT	MIN. WAGE	PER HR

ALL MISCELLANEOUS SCHEDULE EMPLOYEES EARN SICK LEAVE AT .0575 PER HOURS WORKED
VACATION-HOLIDAYS-PERSONAL TIME ARE ALSO ESTABLISHED BY HOURS WORKED

EFFECTIVE WITH CITY CONTRACTS

MSRATES.WK4 (A)

SEASONAL SCHEDULES

CODE
SE

RATES ESTABLISHED APRIL 1, 1996

GOLF COURSE SEASONAL SCHEDULE

		FIRST SEASON	SECOND SEASON	THIRD SEASON AND BEYOND	
LABORER I		6.10	6.30	6.50	PER HR
LABORER II		6.60	6.80	7.05	PER HR
LABORER III		7.20	7.40	7.70	PER HR
STARTER/RANGERS		5.00	5.20	5.35	PER HR
	09/01/97	5.15	5.35	5.50	PER HR
GOLF CART PERSONNEL		4.75	4.90	5.05	PER HR
	10/01/96	5.15	5.35	5.50	PER HR
	09/01/97	5.15	5.35	5.50	PER HR
CUSTOMER SERVICE REP		5.00	5.20	5.35	PER HR
	09/01/97	5.15	5.35	5.50	PER HR

RATES ESTABLISHED JANUARY 1, 1996

PARKS AND RECREATION SEASONAL SCHEDULE

		FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR AND BEYOND	
LABORER - 1		5.00	5.25	5.50	5.75	PER HR
	09/01/97	5.15	5.40	5.65	5.90	PER HR
LABORER - 2		6.00	6.25	6.50	6.75	PER HR
LABORER - 3		7.00	7.25	7.50	7.75	PER HR
LABORER - 4		8.00	8.25	8.50	8.75	PER HR
LABORER - 5		9.00	9.25	9.50	9.75	PER HR
LABORER - 6		10.00	10.25	10.50	10.75	PER HR

ALL SEASONAL SCHEDULE EMPLOYEES EARN SICK LEAVE AT .0575 PER HOURS WORKED

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 128 - 1997

BY: COMMUNITY DEVELOPMENT AND ANNEXATION COMMITTEE

TITLE: AN ORDINANCE approving and authorizing the Mayor to enter into an agreement, without competitive bidding, with USAM, Inc., providing an economic development "inducement grant" to assist the company in relocating to and expanding its operations in Massillon, and repealing Ordinance No. 106 - 1997, and declaring an emergency.

WHEREAS, the City of Massillon carries out a variety of economic development programs designed to promote the creation and expansion of business and industry in the community; with a special emphasis on the revitalization of the area; and

WHEREAS, USAM, Inc., a portable photographic service corporation, desires to relocate its national headquarters in Massillon through the acquisition of property located at 641 Lincoln Way West; and

WHEREAS, USAM, Inc., also proposes to locate in this same building its Cleveland/Canton/Massillon franchise; a company running its Toledo/Detroit operations; a quality-control company serving only USAM; and a photographic development laboratory; and

WHEREAS, USAM, Inc., through this proposed business relocation and expansion, plans to provide a minimum of 50 jobs in Massillon within a two year period; and

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON STATE OF OHIO, THAT:

Section 1:

Ordinance No. 106 - 1997 be and is hereby repealed.

Section 2:

This Council hereby approves and authorizes the Mayor to enter into an agreement, without competitive bidding, with USAM, Inc., providing an economic development "inducement grant," in a total amount not to exceed Forty Thousand Dollars (\$40,000.00) for the purpose of assisting the company in relocating to and expanding its operations in Massillon. This "inducement grant" shall be provided as follows:

1. \$40,000.00 shall be provided to United Studios of America Marketing Association, Inc., or its designee upon the purchase of the property at 641 Lincoln Way West, Massillon, and the establishment of its business and franchise operations at this location.
2. This "inducement grant" shall be provided in the form of a deferred payment loan, at 0% interest, for a five year term. The balance on said deferred payment loan shall be reduced by 20% each year that the company or any related entity of the company continues to occupy the project site. At the end of the five year period, the balance on said deferred payment loan shall be \$0.00, and no payment shall be required, provided that the company or any related entity of the company is still in operation at the project site.

Section 3:

In return for this economic development grant assistance, United Studios of America Marketing Association, Inc., shall provide the City with information regarding the number of jobs that it has provided as a result of the company's relocation and expansion in Massillon.

DATE: July 7, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 129 - 1997

BY: COMMUNITY DEVELOPMENT & ANNEXATION COMMITTEE

TITLE: AN ORDINANCE accepting an application for annexation for territory to the City of Massillon, Ohio, and declaring an emergency.

WHEREAS, a petition for the annexation for certain territory in Jackson Township, was duly filed by Steven D. Hamit, Agent for the petitioners, and

WHEREAS, the said petition was duly considered by the Board of County Commissioners of Stark County on March 26, 1997, and

WHEREAS, the Board of County Commissioners on April 10, 1997, approved the annexation of said territory to the City of Massillon as hereinafter described, and

WHEREAS, the Board of County Commissioners certified the transcript and pertinent documents of proceedings in connection with said annexation with the map and petition required in connection therewith, to the City Auditor of the City of Massillon, who received same on April 22, 1997, and

WHEREAS, at least two-thirds of the members elected to Council of the City of Massillon, Ohio, have found, considered and determined that in order to annex said territory to the City of Massillon, this constitutes an emergency, requiring immediate action.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT

Section 1:

The application of Steven D. Hamit, Agent for the petitioners is hereby accepted for the annexation of the following described territory in the County of Stark and adjacent to the City of Massillon, to wit:

Known as and being part of the Southeast Quarter of Section 32, Township 11 (Jackson Twp.), Range 9 in Stark County, Ohio and being more particularly bounded and described as follows,

Beginning for the same at a point marked by a monument found, at the southeast corner of the Southeast Quarter of Section 32;

Thence N04°25'00"E on a portion of the east line of said Southeast Quarter, a distance of 200.00 feet to a point marked by a MAG nail set, at the southeast corner of a 2.41 acre tract of land now or formerly owned by Aultman Health Foundation, as recorded in Records Image No 96050192 and being the true place of beginning for the tract of land herein to be described,

Thence N85°54'30"W along the north line of Lot 10170 in the City of Massillon and it's easterly and westerly extension (the existing City of Massillon Corporation line), a distance of 660.47 feet to a point at the northeast corner of Lot 11733 in the City of Massillon marked by a ½ inch iron bar with Cooper and Associates cap set;

Thence N04°25'00"E along a portion of the east line of Lot 39 in Devan Heights Allotment as recorded in Plat Book 33, Page 56 of the Stark County Plat Records, a distance of 104.26 feet to a point, marked by a 5/8 inch iron bar with Campbell cap found;

Thence S85°37'10"E along a portion of the south line of Lot 37 in said Devan Heights Allotment, a distance of 108.54 feet to a point marked by a 5/8 inch iron bar with Campbell cap found;

Thence N04°42'30"E on a portion of the east line of Lot 36 in said Devan Heights Allotment, a distance of 21.88 feet to a point marked by a ½ inch iron bar with Cooper & Associates cap set,

Thence S85°54'30"E parallel with the existing north corporation line, a distance of 551.81 feet to a point marked by a MAG nail set,

Thence S04°25'00"W on a portion of the east line of the Southeast Quarter of Section 32, a distance of 125.58 feet to a point and being the true place of beginning and containing 1.850 acres of land more or less.

NOTE: Reference direction for bearing system used was established from Recorder's Image No. 96050192, Using N04°25'00"E for the east line of the Southeast Quarter of Section 32, Jackson Township

Section 2:

The City Council Clerk be and hereby is directed to file certified copies of said annexation containing the petition, map accompanying the petition, a transcript of the proceedings of the County Commissioners, and this ordinance, with the Stark County Recorder and the Secretary of State.

Section 3:

The Clerk of this Council be and hereby is directed to file with the Clerk of the Board of Commissioners of Stark County, as well as the County Board of Elections, notice in writing of the boundary changes of the City of Massillon hereby affected together with a map of the annexed territory.

Section 4:

This Ordinance is hereby declared to be an emergency measure, the reason for the emergency being that said enactment is necessary for the more efficient operation of the City of Massillon, Ohio, and for the additional reason that it is in the best interest of the property owners in the annexed area that their property become a part of the City of Massillon. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED: _____
SHARON HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: _____
FRANCIS H. CICCHINELLI, JR., MAYOR

DATE: July 7, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 130 - 1997

BY: COMMUNITY DEVELOPMENT & ANNEXATION COMMITTEE

TITLE: AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to enter into a contract agreement with GPD Associates for a feasibility study and architectural study for a proposed RTA Transit Center, in the City of Massillon, Ohio, and declaring an emergency.

NOW, THEREFORE, BE ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The City Council of the City of Massillon, Ohio, hereby finds that it is necessary to enter into a contract agreement with GPD Associates for a feasibility study and architectural study for a proposed RTA Transit Center, in the City of Massillon, Ohio.

Section 2:

The Director of Public Service and Safety be and is hereby authorized to enter into a contract agreement with GPD Associates for a feasibility study and architectural study for a proposed RTA Transit Center, in the City of Massillon, Ohio.

Section 3:

That the cost of said contract shall not exceed Forty-Six Thousand Dollars (\$46,000.00).

Section 4:

That this Ordinance is declared to be an emergency measure immediately necessary for the preservation of the health, safety and welfare of the community and for the additional reason that the study will help in the development of the Massillon downtown area and will improve the transportation system within the City of Massillon. Provided it receives the affirmative vote of two-thirds of the elected members to Council it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED: _____
SHARON HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: _____
FRANCIS H. CICCHINELLI, JR., MAYOR

DATE: July 7, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 131 - 1997

BY: COMMUNITY DEVELOPMENT & ANNEXATION COMMITTEE

TITLE: AN ORDINANCE authorizing and directing the Director of Public Service and Safety to enter into a contract agreement with Begin-A-New, Inc., for the operation of its summer tutoring program for area youth, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The Director of Public Service and Safety of the City of Massillon, Ohio, is hereby authorized and directed to enter into a contract agreement with the Begin-A-New, Inc., for the operation of its summer tutoring program for area youth at a cost not to exceed Fifteen Thousand Dollars (\$15,000.00).

Section 2:

That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety, and welfare of the community, and for the further reason that these services are needed to meet the goals and objectives of the City's Community Development Block Grant Program. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED: _____
SHARON HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: _____
FRANCIS H. CICCHINELLI, JR., MAYORS

DATE: July 7, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 132 - 1997

BY: PARKS AND RECREATION COMMITTEE

TITLE: AN ORDINANCE amending CHAPTER 557 "WEEDS AND TREES" of the Codified Ordinances of the City of Massillon, by adding a new Section 557.09 "CITY TREE CARE" to CHAPTER 557, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO: THAT

Section 1:

There be and hereby is enacted a new Section 557.09 "CITY TREE CARE" of CHAPTER 557 "WEEDS AND TREES" of the Codified Ordinances of the City of Massillon and which shall read as follows:

557.09 CITY TREE CARE

(a) The Park Superintendent shall have the right, but not the duty, to plant trees within City streets to preserve and to enhance the symmetry and beauty of the City.

(b) The Park Superintendent shall have the right, but not the duty, to trim, maintain and remove trees, plants and shrubs within City streets which may be dead, diseased, or in an unsafe condition or which may interfere with or cause harm to sewers, water lines, and other public utilities, or to public improvements; which may pose a hazard to traffic or pedestrians; which may interfere with traffic control devices or street lights; which have been damaged by storm or other occurrence; or which in any other manner may pose a threat to the public health or safety.

(c) Except with respect to trees which have been planted by the City, the Park Superintendent shall make reasonable efforts to provide the owner of adjacent property with notice of its planned action with respect to trees and shrubs within City streets and to obtain consents to proposed actions by such owner.

(d) In the event the City engages in maintenance activities under this section with respect to trees within City streets, not planted by the City, the property owner or processor shall not be liable for the costs incurred with respect to any tree not planted by the City unless enforcement proceedings have previously been instituted by the City.

Section 2:

This Ordinance is hereby declared to be an emergency measure, the reason for the emergency being that said enactment is needed to provide a uniform and orderly system for maintaining trees within the City, and for the additional reason for the preservation of the public health, safety and welfare of the community. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____, 1997

APPROVED: _____
SHARON HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: _____
FRANCIS H. CICCHINELLI, JR., MAYOR

DATE: July 7, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 133 - 1997

BY: PARKS AND RECREATION COMMITTEE

TITLE: AN ORDINANCE authorizing the Director of Public Service and Safety to enter into a contract, without competitive bidding, with Environmental Design Group (EDG) for professional services to perform Site Assessments to be completed on three potential park sites, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The City Council of the City of Massillon, Ohio, hereby finds that it is necessary to enter into a contract, without competitive bidding, with Environmental Design Group (EDG) for professional services to perform Site Assessments to be completed on three potential park sites.

Section 2:

The Director of Public Service and Safety of the City of Massillon, Ohio, is hereby authorized and directed to enter into a contract, without competitive bidding, with Environmental Design Group (EDG) for professional services to perform Site Assessments to be completed on three potential park sites.

Section 3:

That the cost of this professional service will not exceed the amount of Twenty-Two Thousand Five Hundred Dollars (\$22,500.00).

Section 4:

That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety, and welfare of the community, and for the additional reason that a site assessment be conducted on future park sites in that it will be a major investment for the citizens of Massillon. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED: _____
SHARON HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: _____
FRANCIS H. CICCHINELLI, JR., MAYOR

DATE: July 7, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 134 - 1997

BY: FINANCE COMMITTEE

TITLE: AN ORDINANCE making certain appropriations from the unappropriated balance of the, UDAG B-81-AB-39-0097 Towne Plaza Fund, Community Development Block Grant Program Fund, General Fund, and the Home Health Services Fund of the City of Massillon, Ohio, for the year ending December 31, 1997, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

There be and hereby is appropriated from the unappropriated balance of the UDAG B-81-AB-39-0097 Towne Plaza Fund of the City of Massillon, Ohio, for the year ending December 31, 1997, the following:

\$ 46,000.00 to an account entitled "RTA Transit Center Study" 1217.840.2392
\$ 20,000.00 to an account entitled "United Studios of America Marketing Association" 1217.840.2594

Section 2:

There be and hereby is appropriated from the unappropriated balance of the Community Development Block Grant Program Fund of the City of Massillon, Ohio, for the year ending December 31, 1997, the following:

\$ 10,000.00 to an account entitled "Youth Center" 1402.845.2804
\$ 15,000.00 to an account entitled "Begin-A-New" 1402.845.2809
\$ 8,655.97 to an account entitled "Accum. Sick Leave & P.E.R.S." 1402.845.2150
\$ 2,500.00 to an account entitled "Drug Task Force Operating" 1402.845.2829

Section 3:

There be and hereby is appropriated from the unappropriated balance of the General Fund of the City of Massillon, Ohio, for the year ending December 31, 1997, the following:

\$ 5,000.00 to an account entitled "Workers Comp. Defense" 1100.905.2399
\$ 2,126.00 to an account entitled "Furtherance of Justice" 1100.305.2387

Section 4:

There be and hereby is appropriated from the unappropriated balance of the Home Health Services Fund of the City of Massillon, Ohio, for the year ending December 31, 1997, the following:

\$ 1,850.00 to an account entitled "Home Health Services Supplies"
1235.705.2410

Section 5:

That this Ordinance is hereby declared to be an emergency measure, the reason for the emergency being that said funds are immediately necessary for the more efficient operation of the aforesaid departments of the City of Massillon, Ohio, and for the preservation of the public health, safety and welfare of the community. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED: _____
SHARON HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: _____
FRANCIS H. CICCHINELLI, JR., MAYOR

DATE: July 7, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

RESOLUTION NO. 7 - 1997

BY: FINANCE COMMITTEE

TITLE: A RESOLUTION for the proposed budget for the fiscal year 1997.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MASSILLON,
STATE OF OHIO, THAT

Section 1:

(SEE ATTACHED PROPOSED BUDGET)

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED: _____
SHARON HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: _____
FRANCIS H. CICCHINELLI, JR., MAYOR

City or
Village of MASSILLONSTARK COUNTY

County, Ohio

(Date) JULY 7, 1997

This Budget must be adopted by the Council or other legislative body on or before July 15th, and two copies must be submitted to the County Auditor on or before July 20th. FAILURE TO COMPLY WITH SEC. 5705.28 R. C. SHALL RESULT IN LOSS OF LOCAL GOVERNMENT FUND ALLOCATION.

To the Auditor of said County:

The following Budget year beginning January 1, 19____, has been adopted by Council and is herewith submitted for consideration of the County Budget Commission.

Signed _____

Title AUDITOR, CITY OF MASSILLON

SCHEDULE A

SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED RATES

For Municipal Use		For Budget Commission Use		For County Auditor Use	
FUND (Include only those funds which are requesting general property tax revenue)	Budget Year Amount Requested of Budget Commission Inside/ Outside	Budget Year Amount Approved by Budget Commission Inside 10 Mill Limitation	Budget Year Amount to be Derived From Levies Outside 10 Mill Limitation	County Auditor's estimate of Tax Rate to be Levied	
				Inside 10 Mill Limit Budget Year	Outside 10 Mill Limit Budget Year
	Column 1	Column 2	Column 3	Column 4	Column 5
GOVERNMENT FUNDS	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX
GENERAL FUND					
PROPRIETARY FUNDS	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX
FIDUCIARY FUNDS	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX
TOTAL ALL FUNDS					

SCHEDULE B

LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES

FUND	Maximum Rate Authorized to be Levied	Tax Year County Auditor's Estimate of Yield of Levy (Carry to Schedule A, Column 3)
GENERAL FUND:		
Current Expense Levy authorized by voters on / / ,		
not to exceed years. Authorized under Sect. , R.C.		
Current Expense Levy authorized by voters on / / ,		
not to exceed years. Authorized under Sect. , R.C.		
Current Expense Levy authorized by voters on / / ,		
not to exceed years. Authorized under Sect. , R.C.		
Current Expense Levy authorized by voters on / / ,		
not to exceed years. Authorized under Sect. , R.C.		
Current Expense Levy authorized by voters on / / ,		
not to exceed years. Authorized under Sect. , R.C.		
Current Expense Levy authorized by voters on / / ,		
not to exceed years. Authorized under Sect. , R.C.		
TOTAL GENERAL FUND OUTSIDE 10 MILL LIMITATION		
SPECIAL LEVY FUNDS:		
Fund, Levy authorized by voters on / / ,		
not to exceed years. Authorized under Section , R. C.		
Fund, Levy authorized by voters on / / ,		
not to exceed years. Authorized under Section , R. C.		
Fund, Levy authorized by voters on / / ,		
not to exceed years. Authorized under Section , R. C.		
Fund, Levy authorized by voters on / / ,		
not to exceed years. Authorized under Section , R. C.		
Fund, Levy authorized by voters on / / ,		
not to exceed years. Authorized under Section , R. C.		
Fund, Levy authorized by voters on / / ,		
not to exceed years. Authorized under Section , R. C.		
Fund, Levy authorized by voters on / / ,		
not to exceed years. Authorized under Section , R. C.		
Fund, Levy authorized by voters on / / ,		
not to exceed years. Authorized under Section , R. C.		
Fund, Levy authorized by voters on / / ,		
not to exceed years. Authorized under Section , R. C.		
Fund, Levy authorized by voters on / / ,		
not to exceed years. Authorized under Section , R. C.		
Fund, Levy authorized by voters on / / ,		
not to exceed years. Authorized under Section , R. C.		
Fund, Levy authorized by voters on / / ,		
not to exceed years. Authorized under Section , R. C.		

FUND NAME: GENERAL FUN
 JND TYPE/CLASSIFICATION: GOVERNMENTAL - GENERAL

EXHIBIT 1

DESCRIPTION	FOR 1995 ACTUAL	FOR 1996 ACTUAL	CURRENT YR EST. FOR 1997	BUDGET YR EST. FOR 1998
REVENUE				
LOCAL TAXES				
GEN PROP RE TAX	697,928.00	623,740.00	709,571.00	800,000.00
TANG PERS PROP TX	181,910.00	210,327.00	278,503.00	300,000.00
MUNI INC TAX	7,162,465.00	7,053,287.00	7,600,000.00	8,608,800.00
OTHER LOCAL TAX	2,037.00	246.00	2,150.00	3,000.00
TOTAL TAXES	8,044,340.00	7,887,600.00	8,590,224.00	9,711,800.00
INTERGOV. REV.				
STATE SHARED				
LOCAL GOV	893,385.00	1,088,495.00	1,100,081.00	1,133,083.43
ESTATE TAX	385,358.00	462,994.00	400,000.00	400,000.00
CIGARETTE TAX	1,428.00	1,319.00	1,400.00	1,500.00
LICENSE TAX				
GAS TAX				
LIB AND LOC GOV		92,092.00		100,000.00
PROP TAX ALLOC				
OTHER STATE SHAR.	37,445.00	36,695.00	36,000.00	37,080.00
TOTAL STATE SHARED	1,317,616.00	1,681,595.00	1,537,481.00	1,671,663.43
FED GRANTS OR AID	10,840.00	68,087.00	66,000.00	75,000.00
STATE GRANTS OR AID	68,403.00	35,528.00	30,000.00	30,000.00
OTHER GRANTS OR AID			3,500.00	3,500.00
TOTAL INTERGOV.	79,243.00	103,615.00	99,500.00	108,500.00
SPECIAL ASSESS.				
CHARGES FOR SERV	52,482.00	129,754.00	50,125.00	150,000.00
FEES LICENSE PERMIT	1,162,584.00	1,187,250.00	1,144,420.00	1,300,000.00
MISCELLANEOUS	411,532.00	385,260.00	75,000.00	400,000.00
OTHER FINANCING SOURCES:				
PROC. FROM SALE OF DBT				
TRANSFERS	311,153.00	164,158.00		
ADVANCES				
OTHER	120,539.00	26,299.00	383,500.00	383,500.00
TOTAL REVENUE	11,499,489.00	11,565,531.00	11,880,250.00	13,725,463.43

FUND NAME: GENERAL FUND
 FUND TYPE/CLASSIFICATION: GOVERNMENTAL - GENERAL

EXHIBIT 1

DESCRIPTION	FOR 1995 ACTUAL	FOR 1996 ACTUAL	CURRENT YR EST. FOR 1997	BUDGET YR EST. FOR 1998
EXPENDITURES:				
SECURITY OF PERSONS AND PROPERTY				
PERSONAL SERVICES	4,734,670.00	4,900,192.00	4,892,224.00	5,421,285.00
TRAVEL TRANSPORTATION	24,901.00	14,512.00	28,000.00	30,000.00
CONTRACTUAL SERVICES	199,882.00	197,930.00	275,743.00	378,000.00
SUPPLIES AND MATERIALS	620,415.00	75,609.00	86,583.00	107,400.00
CAPITAL OUTLAY	18,975.00		24,367.00	21,200.00
TOTAL SEC. OF PERSONS AND PROP	5,598,843.00	5,188,243.00	5,306,917.00	5,957,885.00
PUBLIC HEALTH SERVICES				
PERSONAL SERVICES	217,106.00	232,776.00	222,731.00	265,309.00
TRAVEL TRANSPORTATION	1,266.00	1,695.00	1,500.00	0.00
CONTRACTUAL SERVICES	17,522.00	15,401.00	25,155.00	26,650.00
SUPPLIES AND MATERIALS	42,998.00	36,386.00	88,641.00	89,650.00
CAPITAL OUTLAY				
TOTAL PUBLIC HEALTH SERVICES	278,892.00	286,258.00	338,027.00	381,609.00
LEISURE TIME ACTIVITIES				
PERSONAL SERVICES				
TRAVEL TRANSPORTATION				
CONTRACTUAL SERVICES				
SUPPLIES AND MATERIALS				
CAPITAL OUTLAY				
TOTAL LEISURE TIME ACTIVITIES				
COMMUNITY ENVIRONMENT				
PERSONAL SERVICES				
TRAVEL TRANSPORTATION				
CONTRACTUAL SERVICES				
SUPPLIES AND MATERIALS				
CAPITAL OUTLAY				
TOTAL COMMUNITY ENVIRONMENT				
BASIC UTILITY SERVICES				
PERSONAL SERVICES				
TRAVEL TRANSPORTATION				
CONTRACTUAL SERVICES				
SUPPLIES AND MATERIALS				
CAPITAL OUTLAY				
TOTAL BASIC UTILITY SERVICES				

FUND NAME: GENERAL FUND

EXHIBIT 1

FUND TYPE/CLASSIFICATION: GOVERNMENTAL - GENERAL

DESCRIPTION	FOR 1995 ACTUAL	FOR 1996 ACTUAL	CURRENT YR EST. FOR 1997	BUDGET YR EST. FOR 1998
TRANSPORTATION				
PERSONAL SERVICES	163,689.00	357,868.00	426,086.00	552,931.00
TRAVEL TRANSPORTATION		1,864.00	1,000.00	3,500.00
CONTRACTUAL SERVICES	10,826.00	32,377.00	20,137.00	49,800.00
SUPPLIES AND MATERIALS	34,227.00	58,499.00	16,158.00	205,350.00
CAPITAL OUTLAY				
TOTAL TRANSPORTATION	208,742.00	450,608.00	463,381.00	811,581.00
GENERAL GOVERNMENT				
PERSONAL SERVICES	2,486,644.00	2,458,574.00	3,247,980.00	3,724,381.00
TRAVEL TRANSPORTATION	13,570.00	10,363.00	360,769.00	
CONTRACTUAL SERVICES	445,970.00	501,175.00	672,175.00	835,341.00
SUPPLIES AND MATERIALS	188,270.00	126,795.00	510,455.00	123,825.00
CAPITAL OUTLAY	7,200.00	8,630.00		
TOTAL GENERAL GOVERNMENT	3,141,654.00	3,105,537.00	4,791,379.00	4,683,547.00
DEBT SERVICE				
REDEMPTION OF PRINCIPAL				
INTEREST				
OTHER DEBT SERVICE				
TOTAL DEBT SERVICE				
OTHER USES OF FUNDS				
TRANSFERS	840,841.00	1,293,296.00	1,080,537.00	1,136,714.00
ADVANCES		157,400.00	100,000.00	0.00
CONTINGENCIES	938,556.00			50,000.00
OTHER USES OF FUNDS		994,529.00	125,550.00	614,031.00
TOTAL OTHER USES OF FUNDS	1,779,397.00	2,445,225.00	1,306,087.00	1,800,745.00
TOTAL EXPENDITURES	11,007,528.00	11,475,871.00	12,205,791.00	13,635,367.00
REVENUES OVER/UNDER EXPEDITURES	491,961.00	89,660.00	(325,541.00)	90,096.43
BEGINNING UNENCUMBERED BALANCE	137,167.00	621,892.00	692,076.00	241,535.00
ENDING CASH FUND BALANCE	772,699.00	862,358.00	366,535.00	331,631.43
EST. ENCUMB. (OUTSTAND. AT YR END)	150,807.00	170,282.00	125,000.00	150,000.00
EST. ENDING UNEN FUND BALANCE	621,892.00	692,076.00	241,535.00	181,631.43

FUND NAME:

MASSILLON MUSEUM FUND 3110

FUND TYPE/CLASSIFICATION : TRUST AND AGENCY

[illegible]

FUND NAME: POLICE PENSION FUND 3101

FUND TYPE/CLASSIFICATION : TRUST AND AGENCY

DESCRIPTION	FOR 1995 ACTUAL	FOR 1996 ACTUAL	CURRENT YEAR ESTIMATED FOR 1997	BUDGET YEAR ESTIMATED FOR 1998
REVENUE				
PROPERTY TAX	67,352.29	22,340.00	90,000.00	90,000.00
TAX	27,705.06	67,366.00		
TRANSFER	271,385.06	309,646.00	332,000.00	321,000.00
10% ROLLBACK		8,846.00	9,000.00	9,000.00
PERSONAL PROP - ST		921.00		
TOTAL REVENUE	366,442.41	409,119.00	431,000.00	420,000.00
EXPENDITURES				
PROGRAM / OBJECT				
SECURITY OF PERS/PROPER	366,442.41	405,677.00	400,000.00	420,000.00
TOTAL EXPENDITURES	366,442.41	405,677.00	400,000.00	420,000.00
REV. OVER (UNDER) EXPEN.	0.00	3,442.00	31,000.00	0.00
BEG. UNENCUMBERED FD	0.00	0.00	3,442.00	34,442.00
ENDING CASH FUND BAL	0.00	3,442.00	34,442.00	34,442.00
EST ENCUM. YR END	0.00	0.00	0.00	0.00
ESTIMATED UNEN. BAL.	0.00	3,442.00	34,442.00	34,442.00

FUND NAME: FIRE PENSION FUND 3102

FUND TYPE/CLASSIFICATION : TRUST AND AGENCY

DESCRIPTION	FOR 1995 ACTUAL	FOR 1996 ACTUAL	CURRENT YEAR ESTIMATED FOR 1997	BUDGET YEAR ESTIMATED FOR 1998
REVENUE				
PROPERTY TAX	66,384.00	22,340.00	91,000.00	91,000.00
TAX	27,705.00	67,366.00		
TRANSFER	278,392.00	308,650.00	350,000.00	370,000.00
10% ROLLBACK		8,846.00	9,000.00	9,000.00
PERSONAL PROP - ST		921.00		
TOTAL REVENUE	372,481.00	408,123.00	450,000.00	470,000.00
EXPENDITURES				
PROGRAM / OBJECT				
SECURITY OF PERS/PRC	372,481.00	406,228.00	450,000.00	470,000.00
TOTAL EXPENDITURES	372,481.00	406,228.00	450,000.00	470,000.00
REVENUES OVER (UNDER) E	0.00	1,895.00	0.00	0.00
BEG UNENCUMBERED FD	0.00	0.00	1,895.00	1,895.00
ENDING CASH FUND BAL	0.00	1,895.00	1,895.00	1,895.00
EST. ENCUMB. YR END	0.00	0.00	0.00	0.00
EST UNEN. BALANCE	0.00	1,895.00	1,895.00	1,895.00

EXHIBIT III

FUND	ESTIMATED UNENCUMBERED FUND BALANCE 1-1-1998	BUDGET YEAR ESTIMATED RECEIPT	TOTAL AVAILABLE FOR EXPENDITURES	'BUDGET YEAR EXPENDITURES AND ENCUMBRANCES			ESTIMATED UNENCUMBERED BALANCE 12-31-98
SPECIAL REVENUE				PERSONAL SERVICES	OTHER	TOTAL	
1201 STREET M & R	9,200.00	990,000.00	999,200.00	723,768.00	271,900.00	995,668.00	3,532.00
1202 STATE HWY M & R	2,900.00	100,000.00	102,900.00	61,818.00	40,607.00	102,425.00	475.00
1205 PARK REC CITY BL	574.00		574.00			0.00	574.00
1206 MUNI MOTOR VEH	3,300.00	150,000.00	153,300.00		150,000.00	150,000.00	3,300.00
1207 HOUSE TRLR	331.00		331.00		120.00	120.00	211.00
1208 PARKING METER	16,000.00	35,000.00	51,000.00	16,260.00	1,550.00	17,810.00	33,190.00
1211 REST. LICENSE	28,000.00	30,000.00	58,000.00	10,744.00	6,314.00	17,058.00	40,942.00
1213 MASS RENTAL	3,200.00	12,000.00	15,200.00		15,000.00	15,000.00	200.00
1214 SPECIAL FD	12,000.00	2,000.00	14,000.00		2,000.00	2,000.00	12,000.00
1215 LAW ENFORCE	2,000.00	9,600.00	11,600.00		2,500.00	2,500.00	9,100.00
1217 UDAG 0097	49,000.00	60,000.00	109,000.00		5,000.00	5,000.00	104,000.00
1219 WIC	4,000.00	90,000.00	94,000.00	78,804.00	7,650.00	86,454.00	7,546.00
1221 UDAG 0248	12,000.00		12,000.00		0.00	0.00	12,000.00
1222 WASTE GRANT	35,000.00		35,000.00	15,000.00	20,000.00	35,000.00	0.00
1224 YOUTH ACTIVITY	1,500.00	2,000.00	3,500.00		300.00	300.00	3,200.00
1225 INDIG. DRUG	0.00	45,000.00	45,000.00		45,000.00	45,000.00	0.00
1226 ENFORC. & EDUCA	6,000.00		6,000.00		500.00	500.00	5,500.00
1228 ST. HOUSING	0.00		0.00		0.00	0.00	0.00
1229 HOME	500.00	150,000.00	150,500.00		150,000.00	150,000.00	500.00
1230 FED GR. COMM.	20,000.00	38,600.00	58,600.00	25,600.00	13,000.00	38,600.00	20,000.00
1231 LOCAL LAW BL	0.00				0.00		
1232 CL OF CT COMP.	400.00	60,000.00	60,400.00		60,000.00	60,000.00	400.00
1233 MUNI CT COMP.	600.00	35,000.00	35,600.00		35,000.00	35,000.00	600.00
1234 PARK & REC REA	3,500.00	975,000.00	978,500.00	727,987.00	247,150.00	975,137.00	3,363.00
1235 HOME HEALTH	600.00	5,000.00	5,600.00		0.00	0.00	5,600.00
1236 SWIMMING POOL	0.00	600.00	600.00		0.00	0.00	600.00
1237 ECO. DEV.	32,000.00		32,000.00		0.00	0.00	32,000.00
1238 PROBATION SERV	0.00	18,000.00	18,000.00		0.00	0.00	18,000.00
1239 MAND DRUG FINE	0.00	2,000.00	2,000.00		0.00	0.00	2,000.00
1240 P&R DONATION	1,000.00		1,000.00		0.00	0.00	1,000.00
1241 ENTERPRISE ZONE	1,000.00		1,000.00		0.00	0.00	1,000.00
1402 CDBG	2,000.00	500,000.00	502,000.00	257,376.00	172,100.00	429,476.00	72,524.00
							0.00
TOTAL SP. REVENUE	246,605.00	3,309,800.00	3,556,405.00	1,917,357.00	1,245,691.00	3,163,048.00	393,357.00

DEBT SERVICE FDS									
1302 BD. RET. LEGENDS	2,000.00	225,140.00	227,140.00			227,140.00	227,140.00	0.00	
1303 BD. RET. LIN CTR I	0.00	322,607.50	322,607.50			322,607.50	322,607.50	0.00	
1304 BD. RET. SR. HOUS	14,000.00	103,375.00	117,375.00			117,375.00	117,375.00	0.00	
1501 SA BOND RETIR.	34,000.00	10,000.00	44,000.00			26,898.75	26,898.75	17,101.25	
1502 SA SHAW/CASTLW	0.00	30,450.00	30,450.00			30,450.00	30,450.00	0.00	
TOTAL DEBT SERVICE	50,000.00	691,572.50	741,572.50	0.00	724,471.25	724,471.25		17,101.25	

CAPITAL PROJ. FDS									
1401 CAP IMP	50,000.00		50,000.00			0.00	0.00	50,000.00	
1406 USEPA	10,000.00		10,000.00			0.00	0.00	10,000.00	
1407 ERIE	6,000.00		6,000.00			0.00	0.00	6,000.00	
1409 MUNI ROAD	1,000.00		1,000.00			0.00	0.00	1,000.00	
1413 SOLID WASTE CI	45,000.00	55,000.00	100,000.00			65,000.00	65,000.00	35,000.00	
1415 STATE HOS END	6,900.00	58,000.00	64,900.00			50,000.00	50,000.00	14,900.00	
1416 ORNA ST LIGHTS	4,900.00		4,900.00			0.00	0.00	4,900.00	
1423 S MSLN TRUNK	109,000.00		109,000.00			0.00	0.00	109,000.00	
1430 MUNI CT CI	1,000.00		1,000.00			0.00	0.00	1,000.00	
1432 MUNICIPAL GOLF	1,000.00		1,000.00			0.00	0.00	1,000.00	
1433 PARK AND REC CI	50,000.00	955,000.00	1,005,000.00			1,002,000.00	1,002,000.00	3,000.00	
1435 RT 21 RAMPS	0.00	2,211,840.00	2,211,840.00			0.00	0.00	2,211,840.00	
TOTAL CAP. PROJECTS	284,800.00	3,279,840.00	3,564,640.00	0.00	1,117,000.00	1,117,000.00		2,447,640.00	

PROPRIETARY: ENTERPRISE FUNDS									
2101 WASTEWATER TR	2,000,000.00	1,300,000.00	3,300,000.00	1,552,927.00	1,690,445.00	3,243,372.00	56,628.00		
2102 SOLID WASTE	20,000.00	785,000.00	805,000.00	550,700.00	227,100.00	777,800.00	27,200.00		
2104 LEGENDS GOLF	30,000.00	920,000.00	950,000.00	397,895.00	549,140.00	947,035.00	2,965.00		
TOTAL ENTERP. FDS	2,050,000.00	3,005,000.00	5,055,000.00	2,501,522.00	2,466,685.00	4,968,207.00	86,793.00		

INTERNAL SERV. FD									
3103 EMPLOYEE INS.	20,000.00	1,275,000.00	1,295,000.00		1,295,000.00	1,295,000.00	0.00		
3104 RETIRE INS.	5,000.00	2,200.00	7,200.00		4,000.00	4,000.00	3,200.00		
TOTAL INTERNAL SERV.	25,000.00	1,277,200.00	1,302,200.00	0.00	1,299,000.00	1,299,000.00	3,200.00		

FIDUCIARY:							
TRUST & AGENCY							
3105 ST PATROL TRANS	0.00	120,000.00	120,000.00		90,000.00	90,000.00	30,000.00
3106 MASS BICENTENN	4,100.00	0.00	4,100.00		0.00	0.00	4,100.00
3107 FIRE DAMAGE ST	200.00	10,000.00	10,200.00		10,000.00	10,000.00	200.00
3108 UNCLAIMED MON	5,700.00	0.00	5,700.00		0.00	0.00	5,700.00
3112 MASSILLON MURAL	0.00	0.00	0.00		0.00		0.00
TOTAL TRUST & AGENCY	10,000.00	130,000.00	140,000.00	0.00	100,000.00	100,000.00	40,000.00
TOTAL ALL FUNDS	2,666,405.00	11,693,412.50	14,359,817.50	4,418,879.00	6,952,847.25	11,371,726.25	2,988,091.25

BUDGET YEAR

[illegible]

OFFICIAL CERTIFICATE OF ESTIMATED RESOURCES

The Budget Commission of Stark County of Ohio hereby makes the following official Certificate of Estimated Resources for the City of Massillon for the BUDGET YEAR beginning JANUARY 1, 1998.

FUND	ESTIMATED UNEN BALANCE JANUARY 1, 1998	REAL ESTATE PROPERTY TAX	PERSONAL PROPERTY TAX	LOCAL GOVERNMENT MONEY	ROLLBACK, HOME PERSONAL PROPERTY TAX EXEMPTION	OTHER SOURCES	TOTAL
GOV. FUND TYPES							
GENERAL FUND	241,535.00	800,000.00	300,000.00	1,133,083.43		11,492,380.00	13,966,998.43
SPECIAL REV FUND	246,605.00					3,309,800.00	3,556,405.00
DEBT SERVICE	50,000.00					691,572.50	741,572.50
CAPITAL PROJ FUND	284,800.00					3,279,840.00	3,564,640.00
PROPRIETARY FD TYPE							
ENTERPRISE FD	2,050,000.00					3,005,000.00	5,055,000.00
INTERAL SERV. FD	25,000.00					1,277,200.00	1,302,200.00
FIDUCIARY FUND TYPE							
TRUST AND AGENCY	10,000.00	461,436.00				821,000.00	1,292,436.00
TOTAL ALL FUNDS	2,907,940.00	1,261,436.00	300,000.00	1,133,083.43	0.00	23,876,792.50	29,479,261.93

The Budget Commission further certifies that its action on the foregoing budget and the County Auditor's Estimate of the rate of each tax necessary to be levied within and outside the ten mill limitation is set forth in the proper columns of the preceding pages and the total amount approved for each fund must govern the amount of appropriation from such fund.

Date: _____

OFFICIAL CERTIFICATE OF ESTIMATED RESOURCES

FUND	ESTIMATED UNENCUMBERED FUND BALANCE 1-1-1997	REAL ESTATE PROPERTY TAX	PERSONAL PROPERTY TAX	LOCAL GOVERNMENT ALLOCATIONS	ROLLBACK/HOMES AN PERSONAL PROPERTY TAX EXEMPTION	OTHER SOURCES TOTAL	TOTAL
ENTERPRISE FUNDS							
WATER FUND							
SANITARY SEWER FD	2,000,000.00					1,300,000.00	3,300,000.00
ELEC. FUND							
PARK FUND							
SWIMMING POL FUND							
FIRST MTGE DEBT							
DEBT SERV FUND							
UTILITY IMP FD							
OTHER ENTERPRISE							
SOLID WASTE	20,000.00					785,000.00	805,000.00
GOLF COURSE	30,000.00					920,000.00	950,000.00
TOTAL ENTERPRISE FD	2,050,000.00	0.00	0.00	0.00	0.00	3,005,000.00	5,055,000.00
INTERNAL SERVICE							
	25,000.00					1,277,200.00	1,302,200.00
TOTAL INTERNAL SER	25,000.00	0.00	0.00	0.00	0.00	1,277,200.00	1,302,200.00
TRUST & AGENCY FDS							
AGENCY FDS	10,000.00	461,436.00				821,000.00	1,292,436.00
TOTAL TRUST & AGENC	10,000.00	461,436.00	0.00	0.00	0.00	821,000.00	1,292,436.00
TOTAL ESTIMATED RESOURCES	2,907,940.00	1,261,436.00	300,000.00	1,133,083.43	0.00	23,876,792.50	29,479,251.93

COUNTY AUDITOR'S ESTIMATE

Tax Levies and Rates for 19____, in _____ City/Village

Tax Valuation \$ _____

	Amount Approved By Budget Commission	County Auditor's Estimate of Rate in Mills
LEVIES WITHIN 10 MILL LIMITATION	XXXXXXXXXXXX	XXXXXXXXXXXX
County		
Township		
School		
Village		
City		
TOTAL		
LEVIES OUTSIDE OF 10 MILL LIMITATION		
County		
Township		
School		
Village		
City		
State		
TOTAL		
TOTAL LEVY FOR ALL PURPOSES		

BUDGET OF

COUNTY

City/Village

FOR FISCAL YEAR
BEGINNING JANUARY 1, 19____

_____, 19____

County Auditor

Deputy Auditor

DATE: July 7, 1997

CLERK: SHARON HOWELL

CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

RESOLUTION NO. 8 - 1997

BY: COMMUNITY DEVELOPMENT AND ANNEXATION COMMITTEE

TITLE: A RESOLUTION endorsing the proposed annexation of approximately 2.1 acres of land in Tuscarawas Township, owned by the City of Massillon, Ohio, and urging the Stark County Commissioners to approve said annexation.

WHEREAS, the City of Massillon, Ohio, owns approximately 2.1 acres in Tuscarawas Township and Council of the City of Massillon, Ohio, desires that said municipally owned property be located within the city limits, and

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

Massillon City Council hereby endorses and urges the Stark County Commissioners to approve the proposed annexation of approximately 2.1 acres of City owned land in Tuscarawas Township.

Section 2:

The Mayor and Director of Service and Safety are authorized to sign a petition requesting annexation of said city owned land to the City.

Section 3:

This Resolution shall be immediately effective.

PASSED IN COUNCIL THIS _____ DAY OF _____ 1997

APPROVED: _____
SHARON HOWELL, CLERK OF COUNCIL DAVID A. SMITH, PRESIDENT

APPROVED: _____
FRANCIS H. CICCHINELLI, JR., MAYOR

Qtr. Sec. 3
c. Twp.

N.E. Qtr. Sec. 3
Tusc. Twp.

Qtr. Sec. 3
c. Twp.

S.E. Qtr. Sec. 3
Tusc. Twp.

S 87°13'07" E
1360.93'

City of Massillon

D. & J. Lucas

N 02°59'00" E
1043.70'

S 02°59'35" W
1205.41'

G. & K.
Shackle

J. Bartko

R. Cole

S 86°50'10" E
954.10'

M. Sneyers
(95008413)

M. Skipper
(2568519)

Qtr. Sec. 3

S.E. Qtr. Sec. 3
Tusc. Twp.

N 86°50'45" W

S 05°20' W
1100'