MASSILLON CITY COUNCIL CITY OF MASSILLON, OHIO GLENN E. GAMBER, PRESIDENT AGENDA

DATE: TUESDAY, JANUARY 3, 2012

PLACE: COUNCIL CHAMBERS

TIME: 7:30 P.M.

THERE ARE NO PUBLIC HEARINGS TONIGHT

1. ROLL CALL

A. APPOINTMENT OF COUNCIL CLERK

RESOLUTION NO. 1 - 2012

BY: COMMITTEE OF THE WHOLE

PASS 9-0

A RESOLUTION appointing Mary Beth Bailey as Clerk of Massillon City Council and establishing salary for said position.

- B. NOMINATION AND ELECTION OF PRESIDENT PRO-TEM OF COUNCIL
- C. ADOPTION OF COUNCIL COMMITTEE ASSIGNMENTS
- 2. INVOCATION BY COUNCILMAN DONNIE PETERS
- 3. PLEDGE OF ALLEGIANCE
- 4. READING OF THE JOURNAL
- 5. REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS ON THE AGENDA
- 6. INTRODUCTION OF ORDINANCES AND RESOLUTIONS

ORDINANCE NO. 1 - 2012

BY: COMMUNITY DEVELOPMENT COMMITTEE

P.H. 216/12 @ 7:00 1ST READING

AN ORDINANCE amending Section 1151.02 of the Massillon Code of 1985 rezoning a certain tract of land from R-1 One Family Residential, RM – Multiple Family Residential, O-1 Office and B–1 Local Business to O-2 Office.

ORDINANCE NO. 2 - 2012

BY: POLICE AND FIRE COMMITTEE

PASS 9-0

AN ORDINANCE authorizing the Director of Public Service and Safety to accept an AFG Grant (EMW-2011-FO-05487) from the Federal Emergency Management Agency (FEMA) and the Ohio Department of Homeland Security (DHS) for the Massillon Fire Department, and declaring an emergency.

<u>ORDINANCE NO. 3 – 2012</u>

BY: STREETS, HIGHWAYS, TRAFFIC & SAFETY

TASS 9-0

AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to submit an application for 2012 Municipal Road Funds for the Lincoln Way (SR 172) Paving Project, and declaring an emergency.

- 7. UNFINISHED BUSINESS
- 8. PETITIONS AND GENERAL COMMUNICATIONS
- 9. BILLS, ACCOUNTS AND CLAIMS
- 10. REPORTS FROM CITY OFFICIALS
 - A). MAYOR SUBMITS MONTHLY PERMIT REPORT FOR DECEMBER 2011
 - B). AUDITOR SUBMITS MONTHLY REPORT FOR DECEMBER 2011
- 11. REPORTS OF COMMITTEES
- 12. RESOLUTIONS AND REQUESTS OF COUNCIL MEMBER
- 13. CALL OF THE CALENDAR
- 14. THIRD READING ORDINANCES AND RESOLUTIONS

ORDINANCE NO. 140 - 2011 BY: ENVIRONMENTAL COMMITTEE TABLE TO 2/20/12 PASS 9-0

AN ORDINANCE repealing Section 965.09 "Collection Rates" of CHAPTER 965 "GARBAGE AND REFUSE COLLECTION" of the Codified Ordinances of the City of Massillon, and enacting a new Section 965.09 "Collection Rates" of CHAPTER 965 "GARBAGE AND REFUSE COLLECTION" and declaring an emergency.

15. SECOND READING ORDINANCES AND RESOLUTIONS

ORDINANCE NO. 145 – 2011 Pass 9-0 BY: ENVIRONMENTAL COMMITTEE

AN ORDINANCE authorizing the City of Massillon to file an application to the State of Ohio, to participate in the Clean Ohio Revitalization Fund, and declaring an emergency.

ORDINANCE NO. 151 - 2011 BY: FINANCE COMMITTEE

AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to enter into Transportation Agreements between the City of Massillon safety forces and other political subdivisions safety forces of Stark County, and declaring an emergency.

RESOLUTION NO. 17 – 2011 BY: COMMUNITY DEVELOPMENT COMMITTEE

2ND READING

A RESOLUTION rescinding Ordinance No. 98 – 2011.

- 16. NEW AND MISCELLANEOUS BUSINESS
- 17. REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS NOT ON THE AGENDA
- 18. ADJOURNMENT

MARY BETH BAILEY - CLERK OF COUNCIL

DATE:_	JANUARY 3,	2012	<u> </u>	CLERK:	MARY BETH BAILEY

MASSILLON CITY COUNCIL CITY OF MASSILLON, OHIO GLENN E. GAMBER, PRESIDENT

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 1 - 2012

BY: COMMUNITY DEVELOPMENT COMMITTEE

TITLE: AN ORDINANCE amending Section 1151.02 of the Massillon Code of 1985 rezoning a certain tract of land from R-1 One Family Residential, RM – Multiple Family Residential, O-1 Office and B-1 Local Business to O-2 Office.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

It is hereby determined to be in the best interest and promotion of the general health, safety and convenience, comfort, prosperity and welfare of the community to change the designation of the area set forth in Section 2 hereof from R-1 One Family Residential, RM — Multiple Family Residential, O-1 Office and B-1 Local Business to O-2 Office. Said rezoning was approved by the Planning Commission of the City of Massillon, Ohio, on December 14th, 2011 and that notice and public hearing has been given according to law.

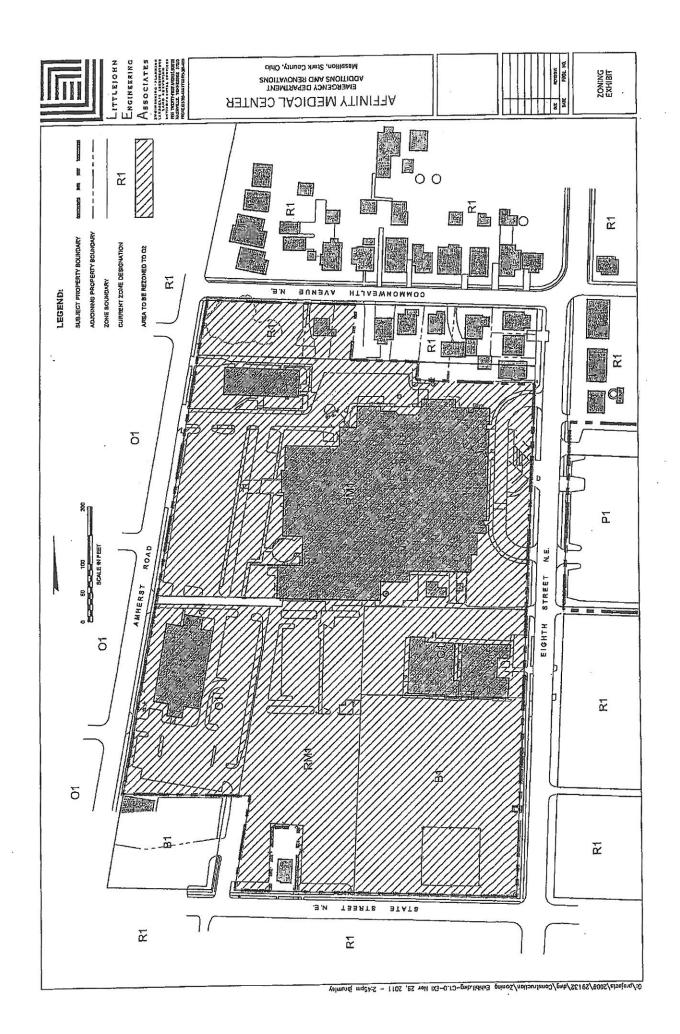
Section 2:

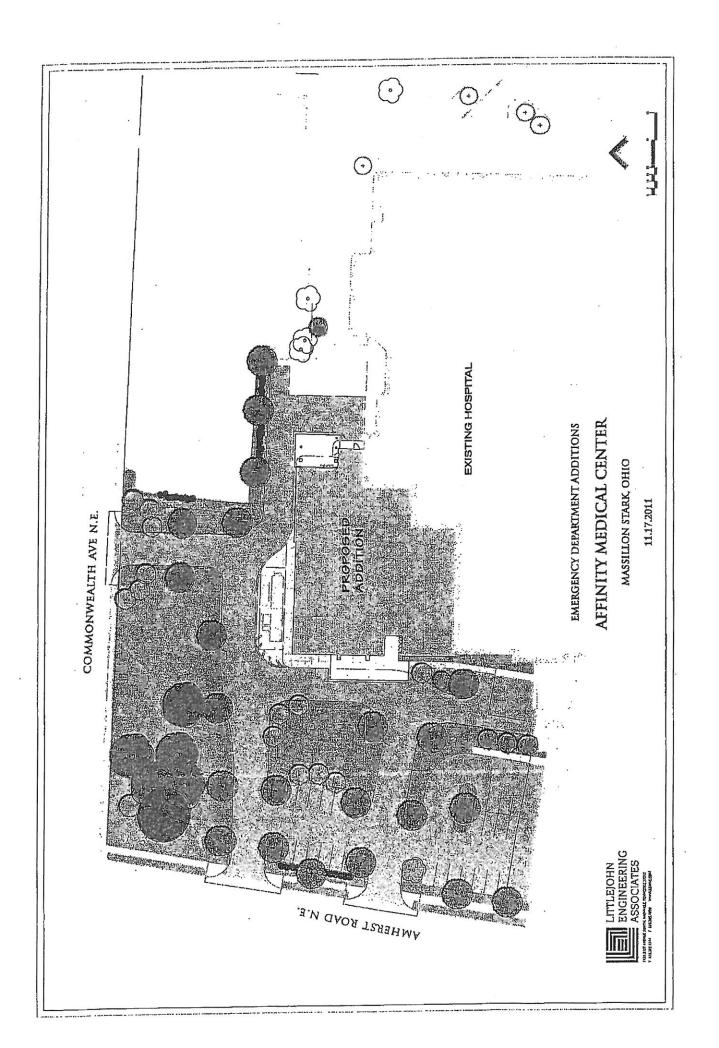
The City of Massillon, Ohio, Zone Map as identified by Section 1151.02 of the Massillon Code of 1985, be and is hereby amended to show the following described area as O-2 Office.

Being known as R-1 One Family Residential, RM – Multiple Family Residential, O-1 Office and B-1 Local Business, located at 875 Eighth Street NE. The purpose of the rezoning is to consolidate the various zonings of Affinity's property into a single district and to provide for expansion of the medical center emergency department. The applicant is Affinity Medical Center.

Section 3:

Provided it receives the affirmative vote of majority of the elected members of Council this ordinance it shall take effect and be in force from and after the earliest period allowed by law.





Statement of Rezoning

As required by the rezoning request application, it is our opinion that the zoning change is necessary for the preservations and enjoyment of substantial property rights and the change will not be detrimental to the public welfare, nor to the property of other persons located in the vicinity thereof. This rezoning request involves the rezoning of fourteen small adjacent lots. The lots currently host the Affinity Medical Center campus and are zoned as a mixture of RM1, R1, O1, and B1; it is being requested that they are all rezoned to O2. The O2 zoning classification, which allows for "facilities for human care", seems the most appropriate for this site because the hospital is the current use. The hospital would like to have all of the adjacent lots on site to have the same zoning classification for simplification purposes. Rezoning these lots to O2 classification will not affect the property of other persons located in the vicinity, as their zoning classifications will remain unchanged and the actual use of the property will remain the same.

DATE:	JANUARY 3, 2012	CLERK:	MARY BETH BAILEY	
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CITY OF MASSILLON, OHIO

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 2 - 2012

BY: POLICE AND FIRE COMMITTEE

TITLE: AN ORDINANCE authorizing the Director of Public Service and Safety to accept an AFG Grant (EMW-2011-FO-05487) from the Federal Emergency Management Agency (FEMA) and the Ohio Department of Homeland Security (DHS) for Massillon Fire Department, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The Council of the City of Massillon, Ohio, hereby determines it to be necessary in the public health, safety and welfare to accept an AFG Grant (EMW-2011-FO-05487) from the Federal Emergency Management Agency (FEMA) and the Ohio Department of Homeland Security (DHS) in the amount of Four Hundred Seventy-One Thousand Two Hundred Seventy Dollars (\$471,270.00) for the purchase of air packs, a compressor unit, thermal imaging camera, repaid intervention equipment and training for the Massillon Fire Department.

Section 2:

The Director of Public Service and Safety of the City of Massillon, Ohio, is hereby authorized and directed to accept an AFG Grant (EMW-2011-FO-05487) from the Federal Emergency Management Agency (FEMA) and the Ohio Department of Homeland Security (DHS) for the purchase of air packs, a compressor unit, thermal imaging camera, repaid intervention equipment and training for the Massillon Fire Department.

Section 3:

This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety, and welfare of the community, and for the reason that the grant is necessary for the emergency medical service operations for the Massillon Fire Department. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

2nd page is the signature page

Agreement Articles



U.S. Department of Homeland Security Washington, D.C. 20472

AGREEMENT ARTICLES

ASSISTANCE TO FIREFIGHTERS GRANT PROGRAM - Operations and Safety program

GRANTEE: City of Massillon Fire Department

PROGRAM: Operations and Safety

AGREEMENT NUMBER: EMW-2011-FO-05487

AMENDMENT NUMBER:

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Article IX	FEMA Officials

Article I - Project Description

The purpose of the Assistance to Firefighters Program is to protect the health and safety of the public and firefighting personnel against fire and fire-related hazards. After careful consideration, FEMA has determined that the grantee's project submitted as part of the grantee's application, and detailed in the project narrative as well as the request details section of the application - including budget information - is consistent with the program's purpose and worthy of award. Therefore, the grantee shall perform the work described in the approved grant application as itemized in the request details section of the application and further described in the grant application's narrative. These sections of the application are made a part of these grant agreement articles by reference. The grantee may not change or make any material deviations from the approved scope of work outlined in the above referenced sections of the application without prior written approval from FEMA.

Article II - Grantee Concurrence

By providing the Primary Contact's electronic signature and indicating acceptance of the award, the grantee accepts and agrees to abide by the terms and conditions of the grant as set forth in this document and the documents identified below. Grantees agree that they will use the funds provided through the Fiscal Year 2011 Assistance to Firefighters Grant Program in accordance with these Articles of Agreement and the program guidelines provided in the Fiscal Year 2011 Assistance to Firefighters Grant program guidance. All documents submitted as part of the application are made a part of this agreement by reference.

Article III - Period of Performance

The period of performance shall be from 08-DEC-11 to 07-DEC-12.

Article IV - Amount Awarded

The amount of the award is detailed on the Obligating Document for the Award attached to these articles. Following are the budgeted estimates for each object class of this grant (including Federal share plus grantee match):

Personnel	\$74,835.00		
Fringe Benefits	\$0.00		
Travel	\$0.00		
Equipment	\$396,412.00		
Supplies	\$0.00		
Contractual	\$0.00		
Construction	\$0.00		
Other	\$0.00		
Indirect Charges	\$0.00		
Total .	\$471,247.00		

NEGOTIATION COMMENTS IF APPLICABLE

Any questions pertaining to your award package, please contact your GPD Grants Management Specialist : Yvonne Johnson, Yvonne Johnson@dhs.gov

Article V - Financial Guidelines

The grantee and any subgrantee shall comply with the most recent version of the Administrative Requirements, Cost Principles, and Audit Requirements. A non-exclusive list of regulations commonly applicable to FEMA grants are listed below:

A. Administrative Requirements

- 44 CFR Part 13, Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments
- 2. 2 CFR Part 215, Uniform Administrative Requirements for Grants and Agreements with Institutions of Higher Education, Hospitals, and Other Nonprofit Organizations (OMB Circular A-110)

B. Cost Principles

- 2 CFR Part 225, Cost Principles for State, Local, and Indian Tribal Governments (OMB Circular A-87)
- 2. 2 CFR Part 220, Cost Principles for Educational Institutions (OMB Circular A-21)
- 3. 2 CFR Part 230, Cost Principles for Nonprofit Organizations (OMB Circular A-122)
- 4. Federal Acquisition Regulations (FAR), Part 31.2 Contract Cost Principles and Procedures, Contracts with Commercial Organizations

C. Audit Requirements

1. OMB Circular A-133, Audits of States, Local Governments, and Nonprofit Organizations

Article VI - Prohibition on Using Federal Funds

Page 5 of 6

Recipient understands and agrees that it cannot use any federal funds, either directly or indirectly, in support of the enactment, repeal, modification or adoption of any law, regulation or policy, at any level of government, without the express prior written approval of FEMA.

Article Vil - GPD Allocations

The recipient agrees that all allocations and use of funds under this grant will be in accordance with the FY 2011 Assistance to Firefighters Grant Program guidance and application kit.

Article VIII - Financial Reporting

Recipients of any Assistance to Firefighters Grants will be required to submit a semi-annual Federal Financial Report (FFR) via the automated system on the Standard Form 425. The FFR is intended to provide Federal agencies and grant recipients with a standard format and consistent reporting requirements throughout the government. The FFR, to be submitted using the online e-grant system, will be due semi-annually based on the calendar year beginning with the period after the award is made. Grant recipients will be required to submit a FFR throughout the entire period of performance of the grant.

The reporting periods for the FFR are January 1 through June 30 (Report due by July 31), and July 1 through December 31 (Report due by January 30).

At the end of the grant's period of performance, all grantees are required to produce a final report on how the grant funding was used and the benefits realized from the award. Grantees must submit a final financial report and a final performance report within 90 days after the end of the period of performance.

Article IX - FEMA Officials

Program Officer: Catherine Patterson is the Program Officer for the Assistance to Firefighters Grant Program. The Program Officer is responsible for the technical monitoring of the stages of work and technical performance of the activities described in the approved grant application.

Grants Assistance Officer: Jane Early is the Assistance Officer for this grant program. The Assistance Officer is the Federal official responsible for negotiating, administering, and executing all grant business matters.

Grants Management Division POC: The Grants Management Specialist shall be contacted to address all financial and administrative grant business matters for this award. If you have any questions regarding your grant please call ASK-GMD at 866-927-5646 to be directed to a specialist.

Firefighting Equipment - Narrative

* Section # 1 Project Description: In the space provided below include clear and concise details regarding your organization's project's description and budget. This includes providing local statistics to justify the needs of your department and a detailed plan for how your department will implement the proposed project. Further, please describe what you are requesting funding for including budget descriptions of the major budget items, i.e., personnel, equipment, contracts, etc.? *3000 characters

Project Description and Budget

The Massillon Fire Department requests 2011 AFG funding to replace our self-contained breathing apparatus (SCBA) and Air Compressor System used by our forty-eight (48) person full-time Firefighter II trained members within our career department. Our current system, purchased in 2001, does not comply with NFPA 1981 2002 Edition, specifically Chapter 6 section 6.1.4 which states "SCBA shall consist of...at least two independent endof-service-time indicators (EOSTI), a heads up display (HUD), voice communications system, and rapid intervention crew/company universal air connection (RIC UAC). The fact that our SCBAs do not have a HUD, voice communication system, nor a RIC connection put them in your highest category for replacement due to being two or more NFPA standards behind current edition. Furthermore, our compressor system, purchased in 1997, is not capable of filling high pressure cylinders if new SCBAs are purchased Members of the Massillon Fire Department have put forth considerable energy into researching options for replacing and/or upgrading our current system. This process included consultation with four different vendors and subsequent reception of three bids for three different products from the respective bidders. Listed below is register containing associated costs for each item required to bring our department up to current standards with respect to respiratory protection and firefighter safety.

We are requesting one air pack for each available seated position on our vehicles. Currently we have 36 SCBAs for 10 vehicles and 48 members of the fire department. We wish to maintain this ratio as well as purchase an air mask for each individual member due to hygienic reasons (found in OSHA regulations number 1910.134 H1).

The breakdown of cost associated with each part of the purchase is as follows:

\$ 50,000 for:

1- SCBA filling compressor system 6000 psi with a four bank cascade system and 6000 psi bottles, installed with training on use.

\$ 277,920 for:

36- SCBA air packs 4500 psi 2007 NFPA 1981 compliant with built in PASS device, URC connection, voice communication system, and HUD; to include one 4500 psi air bottle for pack and one spare, delivered and with training on use.

• \$ 68,492 for:

- 4 Rapid Intervention Team packs to include 60 minute 4500 psi bottle and bag with various attachments for interdepartmental use.
- 4 Thermal Imaging Cameras for adaptation into RIT Team training.
- 1 Accountability system to include laptop and accountability software.

• \$79,800 for:

- 1- RIT Training for whole department to include tuition, exam fees, instructor costs, and overtime considerations for off duty training and/or coverage for on-duty staff.
- * Section # 2 Cost/Benefit: In the space provided below please explain, as clearly as possible, what will be the benefits your department or your community will realize if the project described is funded (i.e. anticipated savings and/or efficiencies)? Is there a high benefit for the cost incurred? Are the costs reasonable? Provide justification for the budget items relating to the cost of the requested items, *3000 characters

Cost Benefit

Massillon Fire Department, like other departments around the country, has been greatly affected by the downturn in the economy. While we have avoided layoffs of personnel to date, our equipment upgrades and conformity to NFPA standards have suffered. We as a department and union of firefighters have aided our own cause by beginning a system of fire based EMS transport without an increase in staffing in order to be an asset to our city budget. Unfortunately, this has only kept us out of the red and was unable to assist us with equipment purchases.

If awarded this grant, the Massillon Fire Department would be able to implement a system of personal safety and accountability to our fire ground operations which we have never before enjoyed. The firefighters would be able to monitor the air pressure in their pack through the HUD and have the ability for rapid intervention team (RIT) operations. This increase in RIT operation efficiency would benefit us as well as the many surrounding fire departments with regard to mutual aid/automatic aid RIT deployments we could provide. There are departments In Stark County teaching, implementing, and deploying RIT teams and Massillon Fire, with an upgrade to equipment, could be a partner to that end.

Due to the age of our 2001 SCBAs, there has been an increasing need to send them out for service as the time passes causing extended down time for some units.. We have a dedicated SCBA maintenance person who does minor repairs to some aspects of the equipment, but as the system gets more and more use our repair costs increase dramatically. In one case, the visual low air warning device on our current system is not replaceable from the manufacturer and we actually loose that capability when that part of the system goes bad causing us to not conform to NFPA 1981(the need of 2 different means of low air warning, visual and audible). The awarding of this grant will greatly reduce and for a time frame while equipment is under warranty will eliminate those costs.

Due to the nature of the interoperability of all the components discussed in this grant request, ie... SCBAs, compressor system, and accountability, we cannot accept a partial award for this grant. All the components work together to form a system in which one of the components is not able to be used without the others. The longterm impact to the operation of the Massillon Fire Department and operations of RIT team training efforts in the county could be very positive if awarded this grant. We have already begun to form training contacts and relationships towards that goal.

* Section # 3 Statement of Effect: How would this award affect the daily operations of your department (i.e., describe how frequently the equipment will be used or what the benefits will provide the personnel in your department)? How would this award affect your department's ability to protect lives and property in your community? *3000 characters

Statement of Effect

If awarded this grant request, the effect it will have on the safety and accountability system while on the fire ground would be revolutionary to the Massillon Fire Department. Currently personnel have no way to refill or trans-fill to assist a fallen firefighter. Some air packs in our trucks have no visual alerting device to signify they have low air and none have HUD. Our supervisory personnel have only the basics of an accountability system. The firefighters and officers have no clear way of communicating with one another while wearing SCBA face pieces and must share face pieces on the fire ground during operations which does not comply with OSHA 1910.134 H1 which states "Respirators issued to more than one employee shall be cleaned and disinfected before being worn by different individuals".

Personnel have little or no training on RIT operations and tactics, and are of minimal assistance if called by a mutual aid department to assist in this capacity (which could be utilized frequently by other departments, if we purchased the necessary equipment). Through our research we have found a certified RIT operation and selfrescue class which has been initiated through a neighboring department, and is in use throughout the county. We would like to train all of our personnel to this level in order to have a higher level of training in RIT and firefighter survival tactics. This would allow our department to operate to the standards set forth in NFPA1407 (Standard for Training Fire Service Rapid Intervention Crews) and to provide that same level of service to the surrounding mutual and automatic aid departments.

- . The differences the new equipment would provide are as follows:
- 1- Gain the ability to perform trans-fill air to downed firefighter (RIT Packs)
- 2- Gain the ability to monitor air through HUD in air mask
- 3- Gain the ability to have 2 low air warning devices (visual-audible)
- 4- Gain the ability to have voice communication with each other
- 5- Gain the ability to have voice communication with dispatch

- 6- Gain the ability to assist neighboring departments with mutual aid (RIT team)
- 7- Each member would have their own personal SCBA mask (OSHA)
- 8- Increased firefighter accountability for the Officer in Charge
- 9- Monitoring of Air pack pressures remotely
- 10- Addition of location device for injured/down firefighters
- 11- Compatibility of systems with neighboring fire departments
- 12- Gain knowledge in RIT tactics and training (40 hrs of accredited RIT training)
- * Section # 4 In the space provided below include details regarding your organization's request not covered in any other section, *3000 characters

Other

Through our research we have found a certified RIT operation and self-rescue class which has been initiated through a neighboring department, and is in use throughout the county and contains the following topics:

- 1- Scene awareness (need for RIT)
- 2- Self-rescue (confined space/entanglement)
- 3- SCBA competency and air management
- 4- MAYDAY procedures
- 5- Accountability
- 6- RIT equipment overview (to incl. assignments, arrival, setup)
- 7- RIT assignments
- 8- Team concepts/Deployment
- 9- Drag and carry techniques
- 10- Rescue air deployment
- 11- Exterior ladder rescue
- 12- Rescue below-grade
- 13- Communications (RIT and Command)
- 14- Managing the MAYDAY and RIT
- 15- Putting it all together (full go RIT scenarios)

After training, each student will have received forty (40) hours of accredited training through Fire Training Network.

DATE:	JANUARY 3, 2012	CLERK:	MARY BETH BAILEY	
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MASSILLON CITY COUNCIL CITY OF MASSILLON, OHIO GLENN E. GAMBER, PRESIDENT

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 3 - 2012

BY: STREETS, HIGHWAYS, TRAFFIC AND SAFETY COMMITTEE

TITLE: AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to submit an application for 2012 Municipal Road Funds for the Lincoln Way (SR 172) Paving Project, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section I:

The Council of the City of Massillon, Ohio, hereby determines it to be necessary and in the public health, safety and welfare to authorize the Director of Public Service and Safety of the City of Massillon, Ohio, to submit an application for 2012 Municipal Road Funds for the Lincoln Way (SR 172) Paving Project.

Section 2:

The Director of Public Service and Safety of the City of Massillon, Ohio, is hereby authorized and directed to submit an application for 2012 Municipal Road Funds Resurfacing. The breakdown of funds for the project is as follows:

SCATS Massillon Share Lincoln Way (SR 172) Paving Project STA SR 172 6.09/6.86

\$ 4,473.00

\$387,000.00

Section 3:

This Ordinance is hereby declared to be an emergency measure necessary for the preservation of the health, safety and welfare of the community and for the additional reason that it is necessary to submit the Lincoln Way (SR 172) Paving Project in order to receive the 2012 Municipal Road Funds. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

DATE:	JANUARY 3, 2012	CLER	C:N	AARY BETH BAILEY	
	MASSILLON CITY COUNCIL CITY OF MASSILLON, OHIO GLENN E. GAMBER, PRESIDENT				
COUNCIL	CHAMBERS			LEGISLATIVE DEPARTMENT	
	ļ	RESOLUTION NO. 1	- 201	2	
BY: COMM	MITTEE OF THE WHOLI	≣			
	RESOLUTION appointir g salary for said job.	ng Mary Beth Bailey	as C	lerk of Massillon City Council and	
NOW, THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:					
Section 1:					
Mary of 2012 an		ed Clerk of City Coun	cil of N	Massillon, Ohio, to serve for the term	
Section 2:					
That position.	the annual salary for th	e Clerk of Council s	hall be	e classified as a 12S UN Classified	
Section 3:					
This Resolution being one for the internal management of Council shall be immediately effective and Section 2 shall have retroactive effect as of January 1, 2012.					
	PASSED THIS	DAY OF		, 2012	
APPROVE MAF	D: RY BETH BAILEY, CLEF	RK OF COUNCIL	GLE	NN E. GAMBER, PRESIDENT	
APPROVE	D:	K	ATHE	RINE CATAZARO-PERRY, MAYOR	