

DATE: December 27, 2012

CLERK: MARY BETH BAILEY

MASSILLON CITY COUNCIL
CITY OF MASSILLON, OHIO
DONNIE PETERS, JR., ACTING PRESIDENT

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 151 - 2012

BY: RULES, COURTS AND CIVIL SERVICE COMMITTEE

TITLE: AN ORDINANCE amending Ordinance No. 9 – 2012, Ordinance No. 135 – 2012 and all other ordinances inconsistent herewith by amending SubSection (F) of Article XVII Section 1 on the attachment thereto, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

Ordinance No. 9 – 2012, Ordinance No. 135 – 2012 and all other ordinances inconsistent herewith are hereby amended and SubSection (F) is hereby deleted in its entirety and replaced with the following provision to reflect the following SubSection (F):

SubSection (F): Effective with the first pay period of calendar year 2013 each Employee enrolled in and receiving health insurance coverage from the Employer who is not covered by a collective bargaining agreement with the Employer shall contribute toward the cost of the health insurance benefit provided to the Employee an amount calculated pursuant to the following formula:

A. The base for the purpose of determining health care cost economic data shall be as follows: Base = \$915.00 per person per month from the City + \$54.17 per pay from the Employee for 24 pay periods.

B. In the event that overall cost of health care increases and related expenses from the initial base year, or any subsequent base year, such increase, on a per employee, per month basis shall be shared between the City and the employee on a 50-50% basis.

C. Employee contributions for the group health insurance plan will be eligible for pre-tax treatment under an Internal Revenue Service Qualified Plan in the month following the execution of this Agreement.

Section 2:

The Clerk of Council is authorized to correct any typographical errors discovered herein during or after the pendency or passage of this ordinance. The Clerk of Council is further authorized, in conjunction with the Law Department and the Council President to correct any ministerial or de minimis errors that do not substantially alter the intended results or numerical total sums of this ordinance, during or after the pendency or passage of this ordinance. Corrected copies are to be sent to all official recipients.

Section 3:

This ordinance is hereby declared to be an emergency measure, the reason for the emergency being that said amendment is necessary for employees under such ordinance to contribute to the cost of their health insurance benefits, and for the additional reason that the previous ordinance was unclear as to the amount to be contributed by the employee, and further such clarification of the contribution amount needs to be effective with the first pay of 2013. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS 27th DAY OF December, 2012

ATTEST:

Mary Beth Bailey
MARY BETH BAILEY, CLERK OF COUNCIL

Donnie Peters, Jr.
DONNIE PETERS, JR., ACTING PRESIDENT

APPROVED:

December 27, 2012

Katherine Catazaro-Perry
KATHERINE CATAZARO-PERRY, MAYOR

I hereby certify that the foregoing ordinance is a true copy of the original, as passed by the Council of the City of Massillon, Ohio, and approved as noted thereon.

Mary Beth Bailey
Clerk of Council

Date 12/27/12