DATE: MONDAY, JUNE 16, 2014
PLACE: COUNCIL CHAMBERS

TIME: 7:30 P.M.

THERE IS ONE PUBLIC MEETING TONIGHT ORDINANCE NO. 38 – 2014 – MASSILLON HISTORIC DISTRICT AT 6:30PM

- 1. ROLL CALL
- 2. INVOCATION BY COUNCILWOMAN MICHELLE DEL RIO-KELLER
- 3. PLEDGE OF ALLEGIANCE
- 4. READING OF THE JOURNAL
- 5. REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS ON THE AGENDA
- 6. INTRODUCTION OF ORDINANCES AND RESOLUTIONS

ORDINANCE NO. 82 - 2014

BY: COMMUNITY DEVELOPMENT COMMITTEE

AN ORDINANCE authorizing the resale and conveyance of property Parcel #06-01578 pursuant to the City's Vacant Land Reutilization Program, establishing the fair market value of said property, and declaring an emergency.

ORDINANCE NO. 83 - 2014

BY: POLICE AND FIRE COMMITTEE

AN ORDINANCE amending CHAPTER 1501 "OHIO FIRE CODE" of the Codified Ordinances of the City of Massillon, Ohio, by enacting a new Section 1501.14 "FIRE SUPPRESSION SYSTEMS", and declaring an emergency.

ORDINANCE NO. 84 - 2014

BY: FINANCE COMMITTEE

AN ORDINANCE making certain appropriations from the unappropriated balance of the WWTP Upgrade Fund, Parking Enforcement Fund and the Stormwater Utility Fund, for the year ending December 31, 2014, and declaring an emergency.

ORDINANCE NO. 85 - 2014

BY: FINANCE COMMITTEE

AN ORDINANCE reducing the appropriation in the Wastewater Treatment Fund, for the year ending December 31, 2014, and declaring an emergency.

<u>ORDINANCE NO. 86 – 2014</u>

BY: FINANCE COMMITTEE

AN ORDINANCE establishing a fund entitled "Vacant Foreclosure Depository Fund", and creating line items within said fund, and declaring an emergency.

ORDINANCE NO. 87 - 2014

14

BY: FINANCE COMMITTEE

AN ORDINANCE establishing a fund entitled "Vacant Foreclosure Registry Expense Fund", and creating line items within said fund, and declaring an emergency.

ORDINANCE NO. 88 - 2014



BY: FINANCE COMMITTEE

AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to establish salary and wage schedules for the non-bargaining unit, CLASSIFIED AND UNCLASSIFIED EMPLOYEES AND SUPERVISORS, and declaring an emergency.

- 7. UNFINISHED BUSINESS
- 8. PETITIONS AND GENERAL COMMUNICATIONS

LETTER FROM OHIO DIVISION OF LIQUOR CONTROL REGARDING A NEW LIQUOR LICENSE FOR OHIO CVS STORES LLC DBA CVS/ PHARMACY 8248 1130 LINCOLN WAY E MASSILLON OHIO 44646

- 9. BILLS, ACCOUNTS AND CLAIMS
- 10. REPORTS FROM CITY OFFICIALS
 - A. TREASURER SUBMITS MONTHLY REPORT FOR MAY 2014
 - B. HEALTH DEPT SUBMITS ANNUAL REPORT FOR 2013
- 11. REPORTS OF COMMITTEES
- 12. RESOLUTIONS AND REQUESTS OF COUNCIL MEMBERS
- 13. CALL OF THE CALENDAR TABLED FROM MAY 5, 2014

ORDINANCE NO. 38 - 2014



BY: COMMUNITY DEVELOPMENT COMMITTEE

AN ORDINANCE expanding the boundaries of the Massillon Historic District.

14. THIRD READING ORDINANCES AND RESOLUTIONS

ORDINANCE NO. 67 - 2014



BY: COMMUNITY DEVELOPMENT COMMITTEE

AN ORDINANCE authorizing the Mayor of the City of Massillon, Ohio, to enter into an agreement with Gallery 121 to provide an economic development "inducement grant" to assist the company in renovation expenses at 121 Lincoln Way West, and declaring an emergency.

ORDINANCE NO. 70 - 2014



BY: PUBLIC UTILITIES COMMITTEE

AN ORDINANCE enacting CHAPTER 741 "OIL & GAS LEASING PROCEDURES" of the Codified Ordinances of the City of Massillon, and declaring an emergency.

ORDINANCE NO. 72 - 2014

BY: FINANCE COMMITTEE

AN ORDINANCE making certain appropriations from the unappropriated balance of the Economic Development Fund, for the year ending December 31, 2014, and declaring an emergency.

15. SECOND READING ORDINANCES AND RESOLUTIONS

ORDINANCE NO. 79 - 2014

BY: STREETS, HIGHWAYS, TRAFFIC & SAFETY

AN ORDINANCE creating a Roads Improvement Commission, and declaring an emergency.

- 16. NEW AND MISCELLANEOUS BUSINESS
- 17. REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS NOT ON THE AGENDA
- 18. ADJOURNMENT

MARY BETH BAILEY - CLERK OF COUNCIL

DATE:JUNE 16	6, 2014	CLERK	: MARY BETH BAILEY	_
a g	CITY OF	MASSILLON, O	HIO	
	a s ^a se se	a		
COUNCIL CHAMBER	RS	, U	LEGISLATIVE DEPARTMEN	IT

ORDINANCE NO. 82 - 2014

BY: COMMUNITY DEVELOPMENT COMMITTEE

TITLE: AN ORDINANCE authorizing the resale and conveyance of property Parcel #06-01578 pursuant to the City's Vacant Land Reutilization Program, establishing the fair market value of said property, and declaring an emergency.

WHEREAS, pursuant to Ordinance No. 107-2011, the City of Massillon has established a Vacant Land Reutilization Program for the purpose of resale and disposition of certain vacant, abandoned, or tax delinquent parcels acquired by the City of Massillon; and

WHEREAS, the City of Massillon, through the assistance of Stark County, has acquired several vacant, tax delinquent parcels and now wishes to resell these parcels to abutting property owners in order to return these properties to productive use; and

WHEREAS, David Joiner, who lives at 1119 13th Street SE, has made application to the City of Massillon Vacant Land Reutilization Program to acquire Parcel #06-01578, which abuts his property, for the purpose of expanding his yard area.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section I:

That the Council of the City of Massillon, Ohio, hereby declares that the following real property described herein, is not needed for any municipal purpose:

Known as and being Lot Number 2270 in the City of Massillon, County of Stark, and State of Ohio. (Tax Parcel 06-01578).

Section 2:

That the Council of the City of Massillon, Ohio, hereby approves the offering of said property described herein under terms and conditions of the City's Vacant Land Reutilization Program.

Section 3:

That the Council of the City of Massillon, Ohio, hereby determines that the fair market value of said property, described herein, shall not be less than One Thousand Dollars (\$1,000.00).

Section 4:

That the Council of the City of Massillon, Ohio, hereby authorizes the conveyance of said real property described herein to David Joiner, 1119 13th Street SE, for the purpose of expanding the yard area of his property; and that said property shall be conveyed for the sum of One Thousand Dollars (\$1,000.00); and further, that said conveyance shall be on the basis of written application without competitive bidding and shall be subject to the terms and conditions of the City's Vacant Land Reutilization Program

Section 5:

This Ordinance is hereby declared to be an emergency measure, the reason for the emergency being that said enactment is necessary to achieve the goals of the City's Vacant Land Reutilization Program by returning vacant, abandoned property to productive use within the community. And provided it receives the affirmative vote of two thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS	DAY OF	2014.
e e e	e r	
ATTEST: MARY BETH BAILEY, CLERK OF C	OUNCIL	TONY M. TOWNSEND, PRESIDENT
APPROVED:		KATHY CATAZARO PERRY MAYOR

	*			
DATE: JUNE 16, 2014	CLEF	RK: MA	RY BETH BAIL	.EY
TO	MASSILLON CITY C CITY OF MASSILLO DNY M. TOWNSEND,	N, OHIO		s •
				*8
COUNCIL CHAMBERS		· L	EGISLATIVE D	DEPARTMENT
a company of the second of the	ORDINANCE NO. 8	3 – 2014		x 2 3*
BY: POLICE AND FIRE COMM	ITTEE	*		e a sileta e
a tak asi k i				
TITLE: AN ORDINANCE am Ordinances of the City of M SUPPRESSION SYSTEMS", ar	lassillon, Ohio, by e	nacting a n		
NOW, THEREFORE, BE IT OF STATE OF OHIO, THAT:	RDAINED BY THE CO	DUNCIL OF	THE CITY OF	MASSILLON,
Section I:		v e		
New Section 1501.14 "FIRE CODE" of the Codified Ordinano				T. N. M. MANNE N. MAR ENGLAND
255	ATTACHED EXHIBIT	"A" LEDET	\circ	2003
Section 2:	ATTACHED EXHIBIT	ATILINET		
That this Ordinance is preservation of the public peace codified code for the City of Mass the affirmative vote of two-thirds force immediately upon its passabe in force from and after the ea	e, health, welfare and sillon will include the fire of the elected member age and approval by the	safety and for suppression ars to Counci Mayor. Oth	or the further re systems. Provi I, it shall take e	eason that the ded it receives ffect and be in
PASSED IN COUNCIL	THISDAY OF	1 ₇ .14.21	, .2014	4
3	. v	v 8	*	
ATTEST: MARY BETH BAILEY, C	LERK OF COUNCIL	TONYIV	I. TOWNSEND,	, PRESIDENT
×	•			

KATHY CATAZARO-PERRY, MAYOR

Codified Ordinance

1501.14 Fire Suppression Systems

- A). All Fire Suppression systems are required to be maintained in accordance with the applicable portion of the Ohio Fire Code and/or applicable City Ordinances.
- B). Agencies within the City Limits that have fire suppression systems are responsible for maintaining current contact information with the Massillon Fire Department.
- C). In the event a fire suppression system is found to be out of order, in physical disrepair, or malfunctioning in such a way as to cause damage to the property or its contents; the Massillon Fire Department will shut down the system in order to minimize damage to the property and attempt to contact the property owner or his representative.
- D). Once contact has been made with the property owner or his representative, that person assumes responsibility for either establishing a fire watch until the system is repaired or otherwise complying with the Ohio Fire Code in terms of mitigating the situation.
- E). If the Massillon Fire Department is unable to make contact with the property owner or his representative; it will establish a fire watch for the property owner until such time as the notification in letter D) above can be made. The property owner shall bear the entire expense of maintaining this fire watch and shall be billed accordingly.

DATE:	JUNE 16, 2014	CLERK:	MARY BETH BAILEY
D/ \ 1	00112 10120		

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 84 - 2014

BY: FINANCE COMMITTEE

TITLE: AN ORDINANCE making certain appropriations from the unappropriated balance of the WWTP Upgrade Fund, Parking Enforcement Fund and the Stormwater Utility Fund, for the year ending December 31, 2014, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

There be and hereby is appropriated from the unappropriated balance of the WWTP Upgrade Fund, for the year ending December 31, 2014, the following:

\$3,673.475.00 to an account entitled "WWTP Upgrade Project" 1421.610.2510

Section 2:

There be and hereby is appropriated from the unappropriated balance of the Parking Enforcement Fund, for the year ending December 31, 2014, the following:

\$7,446.00 to an account entitled "Parking Enforcement Salary" 1208.445.2110

\$1,042.44 to an account entitled "PERS" 1208.445.2230

\$ 107.97 to an account entitled "Medicare" 1208.445.2231

\$ 174.98 to an account entitled "Workers Comp" 1208.445.2270

\$ 250.00 to an account entitled "Uniform Allowance" 1208.445.2280

0.00 to an account entitled "Utilities" 1208.445.2340

\$ 625.00 to an account entitled "Administrative Fees" 1208.445.2377

\$5,000.00 to an account entitled "Services/Contracts" 1208.445.2392

\$ 250.00 to an account entitled "Supplies/Materials/Postage" 1208.445.2410

Section 3:

There be and hereby is appropriated from the unappropriated balance of the Stormwater Utility Fund, for the year ending December 31, 2014, the following:

\$7,500.00 to an account entitled "Supplies/Materials/Postage" 2105.549.2410

Section 4:

The Clerk of Council is authorized to correct any typographical errors discovered herein during or after the pendency or passage of this ordinance. The Clerk of Council is further authorized, in conjunction with the Law Department and the Council President to correct any ministerial or de minimis errors that do not substantially alter the intended results or numerical total sums of this ordinance, during or after the pendency or passage of this ordinance. Corrected copies are to be sent to all official recipients.

Section 5:

This Ordinance is hereby declared to be an emergency measure, for the efficient operation of the various departments of the City of Massillon and for the preservation of the public health, safety and welfare of the community. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED IN COUNCIL THISDAY OF	2014
ATTEST:	TONY M. TOWNSEND, PRESIDENT
APPROVED:	KATHY CATAZARO-PERRY MAYOR

DATE:	JUNE 16, 2014	CLERK:	MARY BETH BAILEY	

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 85 - 2014

BY: FINANCE COMMITTEE

TITLE: AN ORDINANCE reducing the appropriation in the Wastewater Treatment Fund, for the year ending December 31, 2014, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The appropriation is hereby reduced in the Wastewater Treatment Fund, for the year ending December 31, 2014, as follows:

\$3,673,475.00 from an account entitled "OWDA/WWTP Upgrade 2013" 2101.615.2393

Section 2:

The Clerk of Council is authorized to correct any typographical errors discovered herein during or after the pendency or passage of this ordinance. The Clerk of Council is further authorized, in conjunction with the Law Department and the Council President to correct any ministerial or de minimis errors that do not substantially alter the intended results or numerical total sums of this ordinance, during or after the pendency or passage of this ordinance. Corrected copies are to be sent to all official recipients.

Section 3:

This Ordinance is hereby declared to be an emergency measure, for the efficient operation of the various departments of the City of Massillon and for the preservation of the public health, safety and welfare of the community and for the additional reason that the appropriation needs to be reduced because of an audit procedure. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

DATE: JUNE 16, 2014 CLER	K: MARY BETH BAILEY
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COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 86 - 2014

BY: FINANCE COMMITTEE

TITLE: AN ORDINANCE establishing a fund entitled "Vacant Foreclosure Depository Fund", and creating line items within said fund, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

There be and is hereby established within the City of Massillon, Ohio, a fund entitled "Vacant Foreclosure Depository Fund", and creating line items within said fund.

Section 2:

The City Auditor is hereby authorized and directed to draw her warrants and make payments on vouchers duly approved by the proper departmental authority.

Section 3:

That this Ordinance is declared to be an emergency measure immediately necessary in order to keep federal grant dollars in one specific fund as recommended by the State Auditor for accounting procedures within the Auditor's Department. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

2nd page is the signature page

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 87 - 2014

BY: FINANCE COMMITTEE

TITLE: AN ORDINANCE establishing a fund entitled "Vacant Foreclosure Registry Expense Fund", and creating line items within said fund, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section I:

There be and is hereby established within the City of Massillon, Ohio, a fund entitled "Vacant Foreclosure Registry Expense Fund", and creating line items within said fund.

Section 2:

The City Auditor is hereby authorized and directed to draw her warrants and make payments on vouchers duly approved by the proper departmental authority.

Section 3:

That this Ordinance is declared to be an emergency measure immediately necessary in order to keep federal grant dollars in one specific fund as recommended by the State Auditor for accounting procedures within the Auditor's Department. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

2nd page is the signature page

DATE:	JUNE 1	16, 2014	

CLERK: MARY BETH BAILEY

MASSILLON CITY COUNCIL CITY OF MASSILLON, OHIO TONY M. TOWNSEND, PRESIDENT

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 88 - 2014

BY: FINANCE COMMITTEE

TITLE: AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to establish salary and wage schedules for the non-bargaining unit, CLASSIFIED AND UNCLASSIFIED EMPLOYEES AND SUPERVISORS, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The Council of the City of Massillon, Ohio, hereby finds that it is necessary to establish salary and wage schedules for the non-bargaining unit, CLASSIFIED AND UNCLASSIFIED EMPLOYEES AND SUPERVISORS.

Section 2:

The Director of Public Service and Safety of the City of Massillon, Ohio, is hereby authorized to establish salary and wage schedules for the non-bargaining unit, CLASSIFIED AND UNCLASSIFIED EMPLOYEES AND SUPERVISORS.

Section 3:

This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety, and welfare of the community and for the additional reason to establish salary and wage schedules for non-bargaining unit, CLASSIFIED AND UNCLASSIFIED EMPLOYEES AND SUPERVISORS. Provided it receives the affirmative vote of two-thirds of the elected members of Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

CITY OF MASSILLON Supervisory (Classiffed or Unclassiffed)-Classiffed Employees

Hourly Rates

CODE				The state of the s				1			
SU&CL											
GRADE	ENT.	1 Yr.	2 Yr.	3 Yr.	4Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
1.5	12.5806	12.8370	13.1656	13.3478	13.5776	13.8113	14.0937	14.3790	14.6687	15.1251	15.5885
.2.5	12.8428	13.1656	13.4592	13.6690	13.9043	14.1437	14.4298	14.7188	15.0111	15.4708	15.9374
3.5	13.1656	13.4592	13,7886	14.0624	14.3045	14.5507	14.8399	15.1326	15.4292	15.8931	16.3637
. 4·S	13.4592	13.7886	14.1915	14.4193	14.6675	14.9200	15,2069	15.5093	15.8092	16.2767	16.7508
5-5	13.7886	14.1915	14.5576	14.8122	15.0672	15.3266	15.8235	15.9240	16.2277	16.6992	17.1771
S-3	14,1915	14.5576	14,9600	15.2051	15,4669	15.7331	16,0342	16.3381	16.6460	17.1212	17.6033
7.5	14.5576	14.9600	15.3626	15.6693	15.9390	16.2134	16.5191	16.8278	17.1405	17.6203	18.1071
8-8	14.9600	15.3626	15.8386	16,1336	16.4114	16.6939	17.0039	17.3173	17.6354	18.1202	18.6114
တ္ဗ	15,3626	15.8386	16,3145	16.6338	16.9201	47.2114	17,5267	17.8448	18.1673	18.6568	19.1534
10-5	15.8386	16.3145	16.8268	17.0900	17.3842	17.6835	18.0027	18.3259	18.6525	19.1469	19.6481
11.5	16.3145	16.8268	17.2946	17.9552	18.2643	18.5787	18.9074	19,2392	19.5739	20.0770	20.5870
12-5	16.8268	17.2946	18.1813	18.5266	18.8455	19.1699	19.5042	19.8412	20.1827	20.6913	21.2071
13-5	17.2946	18,1813	18.7669	19.1337	19.4631	19.7981	20.1382	20.4812	20.8288	21.3438	21.8654
14-5	18.1813	18.7669	19.3891	19.7768	20.1172	20.4635	20.8100	21.1594	21,5135	22.0347	22.5630
15-5	18.7869	19.3891	20.0479	20.3841	20.7350	21.0920	21.4442	21.8000	22.1598	22.6874	23.6229
16-5	19.3891	20.0479	20.6703	21.0627	21.4253	21.7941	22.1534	22.5156	22.8820	23.4164	23.9578
17-5	20.0479	20.6703	21.3658	21.7413	22.1156	22.4963	22.8620	23.2313	. 23.6045	24.1457	24.6939
18-8	20.6703	21.3658	22.0612	22,4559	22.8425	23.2357	23.6082	23.9844	· 24.3653	24.9137	25.4689
19-5	21,3658	22.0612	22,7933	23.3487	23.7506	24.1595	24.5411	24,9264	. 25.3160	25.8734	26.4376
20-S	22.0612	22.7933	23.7083	24.2772	24.6951	25.1203	25.5108	25.9057	26.3043	26.8710	27.4449
21-5	22.7933	23.7083	24.6604	26.2417	26.6935	27.1530	27.5633	27.9783	28.3961	28.9826	29.5761
22.5	23.7083	24.8604	25.6853	27.3489	27.8198	28.2987	28.7200	29.1452	29.5749	30.1726	30,7773
23-5	24.6604	25.6853	26.6552	28.4562	28.9461	29.4444	29.8767	30.3130	30.7534	31.3623	31.9781
24-5	25,6853	26.8552	27.8080	29,5992	30.1087	30.6270	31.0704	31,5181	31.9703	32,5906	33.2184
. 25-5	26.6552	27,8080	28.9427	30,8856	31,4173	31.9582	32.3501	32,7235	33.1872	33.8187	34.4580
26-S	27.8080	28.9427	30.1144	32.0278	32,5792	33.1400	33.6078	34.0797	34.5560	35,2007	35.8528
27-5	29.0304	30.1144	31.2855	33.3135	33.8870	34,4704	34.9509	35.4356	35.9250	36,5825	37.2478
28-5	30.1144	31.2855	32.6034	34.6709	35.2678	35,8749	36.3689	36.8672	37.3702	38.0416	38.7204
29-S	31.2855	32.6034	33.9210	36.0281	36.6483	37.2792	37.7865	38.2985	38.8149	39.4999	40.1926
30-5	32.4515	33.7443	35.1080	37,2890	37.9309	38.5839	39,1089	39.6388	40.0749	40.8824	41.5992
10-H	16.31	16.89	17.37	17.57	17.67	17.77	18.12	18.48	18.83	19.31	19.83
12-H	17.65	18.24	18.84	19.05	19.15	19.25	19.60	19.98	20.35	20.88	21.38
18-H	21.45	22.49	23.06	23.30	23.43	23.55	23.84	24.34	24.76	25.31	25.88

CITY OF MASSILLON Supervisory (Classified or Unclassified)-Classified Employees

Bi-Weekly Salaries

CODE											
SU & CL								-		6	
GRADE	ENT.	1 Yr.	2 Yr.	3 Yr.	4Yr.	5 Yr.	10 Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
17	1,006.45	1,026.96	1,053.25	1,067.83	1,086.21	1,104.91	1,127.50	1,150.32	1,173.49	1,210.01	1,247.08
255	1,027.42	1,053.25	1,078.74	1,093.52	1,112.34	1,131.49	1,154.38	1,177.51	1,200.89	1,237.67	1,274.99
3.5	1,053.25	1,076.74	1,103.09	1,124.99	1,144.36	1,164.06	1,187.19	1,210.61	1,234.33	1,271.45	1,309.09
45	1,076.74	1,103.09	1,135.32	1,153.54	1,173.40	1,193.60	1,216.55	1,240.75	1,264.73	1,302.13	1,340.07
5.5	1,103.09	1,135.32	1,164.61	1,184.98	1,205.38	1,226.13	1,249.88	1,273.92	1,298.22	1,335.94	1,374.17
8-8	1,135.32	1,164.61	1,196.80	1,216.41	1,237.35	1,258.65	1,282.74	1,307.04	1,331.68	1,369.69	1,408.26
7-5	1,164.61	1,196.80	1,229.01	1,253.54	1,275.12	1,297,07	1,321.53	1,346.23	1,371.24	1,409.62	1,448.57
8-5	1,196.80	1,229.01	1,267.09	1,290.69	1,312.91	1,335.51	1,360.31	1,385.38	1,410.83	1,449.61	1,488.91
8-8	1,229.01	1,267.09	1,305.16	1,330.70	1,353.61	1,376.91	1,402.13	1,427.58	1,453.39	1,492.55	1,532.27
10-5	1,267.09	1,305.16	1,346.14	1,367.20	1,390.74	1,414,68	1,440.22	1,486.07	1,492.20	1,531.75	1,571.85
£.5	1,305.16	1,346.14	1,383.57	1,438.42	1,461.14	1,486.30	1,512.59	1,539.13	1,565.91	1,606.16	1,646.96
12-5	1,346.14	1,383.57	1,454.51	1,482.13	1,507.64	1,533.59	1,560.34	1,587,30	1,614.62	1,655.31	1,696.56
13-5	1,383.57	1,454.51	1,501.35	1,530.69	1,557.04	1,583.85	1,611.05	1,638.50	1,666.31	1,707.50	1,749.23
14-5	1,454.51	1,501.35	1,551.13	1,582.14	1,609.38	1,637.08	1,564.80	1,692.75	1,721.08	1,762.77	1,805.04
15-8	1,501.35	1,551.13	1,603.83	1,630.73	1,658.80	1,687.36	1,715.54	1,744.00	i,772.79	1,814.99	1,889.84
16-5	1,551.13	1,603.83	1,653.63	1,685.02	1,714.02	1,743.53	1,772.27	1,801.25	1,830.56	1,873.31	1,916,62
17-S	1,603.83	1,653.63	1,709.26	1,739.30	1,769.25	1,799.70	1,828.96	1,858.50	1,888.36	1,931.65	1,975.51
18-8	1,653.63	1,709.26	1,764.90	1,796.47	1,827.40	1,858.86	1,888.66	1,918.75	1,949.22	1,993.09	2,037.51
· 19-S	1,709.26	1,764.90	1,823,46	1,867.89	1,900.05	1,932.76	1,963,29	1,994.12	2,025.28	2,069.87	2,115.01
20-S	1,764.90	1,823.46	1,896.66	1,942.17	1,975.61	. 2,009.62	2,040.87	2,072.45	2,104.34	2,149.68	2,195.59
21-5	1,823.46	1,896.66	1,972.83	2,099.34	2,135.48	2,172.24	2,205.07	2,238.27	2,271.69	2,318.61	2,366.09
22-S	1,896.66	1,972.83	2,054.82	2,187.92	2,225.58	2,263.89	2,297.60	2,331.62	2,365.99	2,413.81	2,462.18
23-5	1,972.83	2,054.82	2,132,41	2,276.49	2,315.68	2,355.55	2,390.14	2,425.04	2,460.28	2,508.98	2,558.25
24-5	2,054.82	2,132,41	2,224.54	. 2,367.93	2,408.70	2,450.16	2,485.63	2,521,45	2,557.62	2,607.25	2,657.47
25-5	2,132.41	2,224.64	2,315.42	2,470.85	2,513.38	2,556.65	2,588.00	2,617.88	2,654.97	2,705.50	2,756.64
26-5	2,224,64	2,315.42	2,409.15	2,562.23	2,606.33	2,651.20	2,688.62	2,726.38	2,764.48	2,816.06	2,868.22
27-5	2,322.43	2,409.15	2,502.84	2,665.08	2,710.96	2,757.63	2,796.07	.2,834.85	2,874.00	2,926.60	2,979.82
28-S	2,409.15	2,502.84	2,608.27	2,773.67	2,821.42	2,870.00	2,909.52	2,949.38	2,989.62	3,043,33	3,097.63
29-8	2,502.84	2,608.27	2,713.68	2,882.25	2,931.87	2,982.34	3,022.92	3,063.88	3,105.19	3,159,99	3,215.41
30-8	2,596.12	2,699.55	2,808,64	2,983.12	3,034.48	3,086.71	3,128.71	3,171.10	3,205.99	3,270.59	3,327,94
10-H	16.31	16.89	17.37	17.57	17.67	77.71	18.12	18.48	18.83	19.31	19.83
12-H	17.65	18.24	18.84	19.05	19.15	19.25	19.60	19.98	. 20.35	20.88	21.38
18-H	21.45	22.49	23.06	23.30	23.43	23.55	23.94	24.34	24.76	25.31	25.88
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CITY OF MASSILLON Unclassified Employee-Hourly

CODE. UN

Hourly Rates

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GRADE	ENT.	1 Yr.	2 Yr.	3 Yr.	4Υr.	5 Yr.	do Yr.	15 Yr.	20 Yr.	25 Yr.	30 Yr.
δ	12.8237	13.0851	13.4200	13.5639	13.7078	13.9438	14.0937	14.2431	14.3932	14.7021	15.0112
2-5	13.0909	13.4200	13.7193	13.8785	14.0377	14.2793	14.4298	14.5796	14.7293	15.0381	15.3472
3-8	13.4200	13.7193	14.0550	14.2484	14,44.17	14.6903	14,8399	14.9896	15.1394	15,4485	15.7576
4-8	13.7193	. 14.0550	14,4658	14.6370	14.8082	15.0632	15.2069	15.3627	15.5123	15.8214	16.1305
5-5	14.0550	14.4658	14.8389	15.0253	15.2117	15.4736	15.6235	15.7734	15.9230	16.2321	16.5409
s,	14.4658	14.8389	15,2491	15.4321	15.6152	15.8841	16.0342	16.1836	16.3334	16.6423	16.9514
2-2	14.8389	15.2491	15.6595	15.8757	16.0919	16.3689	16.5191	16.6687	16.8186	17.1274	17.4365
8	15.2491	15.6595	16.1446	16.3567	16.5688	16.8540	17.0039	17.1,535	17.3042	17.6133	17.9222
S-6	15,6595	16.1446	16.6298	16.8561	17.0824	17.3765	17.5267	17.6760	17.8262	18.1350	18.4441
5-01 S-01	16.1446	16.6298	17.1519	17.3515	17.5510	17.8531	18.0027	18.1526	18.3022	18.6113	18.9204
11-5	16.6298	17.1519	17.6288	18.0342	18.4395	18.7569	18.9074	19.0572	19.2063	19,5154	19.8245
12-S	17.1519	17.6288	18.5326	18.7795	19.0263	19.3538	19.5042	19.6536	19.8037	20.1126	20.4217
13-S	17.6288	18.5326	19.1295	19.3896	19.6498	19.9880	20.1382	20.2875	20.4377	20.7468	21.0556
14-S	18.5326	19.1295	19.7637	20.0370	20.3102	20.6598	20.8100	20.9593	21.1095	21.4183	. 21.7274
15-8	19.1295	19.7637	20.4353	20.6846	20.9339	21.2943	21.4442	21.5938	21.7437	22.0528	22.7481
16-5	19.7637	20.4353	21.0698	21.3503	21.6308	22.0032	22,1534	. 22.3027	22.4523	22.7614	23.0705
17-S	20.4353	21.0698	21.7786	22.0532	22.3277	22.7121	22.8620	23.0116	23.1612	23.4703	23.7794
18.5	21.0698	21.7786	22.4875	22.7746	23.0616	23.4586	23.6082	23.7575	23.9077	24.2168	24.5256
19-8	21.7786	22.4875	23.2338	23.6061	23.9784	24.3912	24.5411	24.6907	24.8406	25.1497	25.4586
S-02	22.4875	23.2338	24.1664	24.5492	24.9320	25.3612	25.5108	25.6607	25.8103	26.1194	26.4285
21-5	23.2338	24.1664	25.1369	26.0432	26.9495	27.4135	27.5633	27.7138	27.8628	28.1720	28.4808
22-5	24.1664	25.1369	26.1816	27.1341	28.0866	28.5701	28.7200	28.8696	29.0195	29.3286	29.6375
23-5	25,1369	26.1816	27.1702	28.1970	29.2237	29.7268	29.8767	30.0263	30.1759	30.4850	30.7939
24-S	26.1816	27.1702	28.3453	29.3714	30.3975	30.9208	31.0704	31.2201	31.3699.	31.6790.	31.9881
25-5	27.1702	28.3453	29.5020	30.6103	31.7186	32.2647	32,3500	32.4141	32.5640	32.8728	33.1819
26-5	28.3453	29.5020	30.6963	31.7940	32.8917	33.4579	33.6078	33.7574	33.9070	34.2162	34.5250
27-5	29.5913	30.6963	31.8900	33.0510	34.2121	34.8010	34.9509	35.1005	35.2504	35.5592	35.8684
28-8	30.6963	31.8900	33.2334	34.4197	35.6061	36.2191	36.3689	36.5186	36.6684	36,9776	37.2864
29-8	31.8900	33.2334	34.5765	35.7882	36.9999	37.6368	37.7865.	37.9363	38.0860	38,3951	38.7042

CITY OF MASSILLON Unclassified Employee-Salary

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Bi-Weekly Salaries

2 Yr.
1,073.60 1,085.11 1,096.63
1,097.54 1,110.28 1,123.01
1,124.40 1,139.87 1,155.34
1,170.96
1,187.11 1,202.02 1,216.94
1,219.92 1,234.57 1,249.22
1,252.76 1,270.06 1,287.35
1,291.57 1,308.54 1,325.50
1,330.38 1,348.49 1,366.59
1,372.16 1,388.12 1,404.08
1,410.30 1,442.73 1,475.16
1,482.61 1,502.36 1,522.10
1,530.36 1,551.17 1,571.98
1,581.10 1,602.96 1,624.82
1,634.82 1,654.77 1,674.71
1,685.58 1,708.02 1,730.47
1,742.29 1,764.25 1,786.22
1,799.00 1,821.96 1,844.93
1,858.70 1,888.49 1,918.27
1,933.31 1,963.94 1,994.56
2,010.95 2,083.46 2,155.96
2,094.53 2,170.73 2,246.93
2,173.62 2,255.76 2,337.90
2,267.62 2,349.71 2,431.80
2,360.16 2,448.82 2,537.49
2,455.70 2,543.52 2,631.34
2,551.20 2,644.08 2,736.96
2,658.67 2,753.58 2,848.49
2,766.12 2,863.05 2,959.99