

MASSILLON CITY COUNCIL  
CITY OF MASSILLON, OHIO  
TONY M. TOWNSEND, PRESIDENT  
AGENDA

DATE: MONDAY, MAY 4, 2015  
PLACE: COUNCIL CHAMBERS  
TIME: 7:30 P.M.

THERE ARE NO PUBLIC HEARINGS TONIGHT

1. ROLL CALL - 9 Present

2. INVOCATION BY COUNCILWOMAN ANDREA SCASSA

3. PLEDGE OF ALLEGIANCE

4. READING OF THE JOURNAL

*Motion to amend agenda for Ord. #54 by Del Rio Heller 7-yes 2-no*

5. REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS ON THE AGENDA

*Perry Stergios: Jaime Ferrero - Re: 10% cut to elected officials*

6. INTRODUCTION OF ORDINANCES AND RESOLUTIONS

*passed 9-yes*  
ORDINANCE NO. 54 - 2015

BY: COMMUNITY DEVELOPMENT COMMITTEE

*for reading*  
AN ORDINANCE authorizing the Mayor of the City of Massillon, Ohio, to enter into an agreement with Bill Weaver, owner of A Victorian Reflection, to provide an economic development grant to assist the business with upgrading and beautifying the City's downtown, and declaring an emergency.

*for reading*  
ORDINANCE NO. 55 - 2015

BY: POLICE AND FIRE COMMITTEE

*for reading*  
AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to enter into a contract with Penn Care Medical Products for the purchase of a 2015 MEDIX Ambulance for the Massillon Fire Department, and declaring an emergency.

*passed 9-yes*  
ORDINANCE NO 56 - 2015

BY: STREETS, HIGHWAYS, TRAFFIC & SAFETY COMMITTEE

AN ORDINANCE AMENDING TITLE ONE, STREETS AND SIDEWALK AREAS, OF PART NINE-STREETS UTILITIES AND PUBLIC SERVICES CODE OF THE CODIFIED ORDINANCES OF THE CITY OF MASSILLON BY THE ADDITION OF CHAPTER 904, ROADSIDE MEMORIAL PROGRAM.

*passed 9-yes*  
ORDINANCE 57 - 2015

BY: FINANCE COMMITTEE

AN ORDINANCE making certain appropriations from the unappropriated balance of the Economic Development Fund, for the year ending December 31, 2015, and declaring an emergency.

MONDAY, MAY 4, 2015

*passed 9-yes*  
**ORDINANCE NO. 58 – 2015**

**BY: FINANCE COMMITTEE**

**AN ORDINANCE** making certain appropriations from the unappropriated balance of the 3112 Diversity Scholarship Fund and the 2105 Stormwater Utility Fund, for the year ending December 31, 2015, and declaring an emergency.

*Ord. #59 - 1st Reading*  
**RESOLUTION NO. 3 – 2015**

**BY: COMMITTEE AS A WHOLE**

*passed 9-yes*  
**A RESOLUTION** to accept the Mayor's 2015 Fiscal Restoration Plan with Council's recommendations, and declaring an emergency.

**7. UNFINISHED BUSINESS**

**8. PETITIONS AND GENERAL COMMUNICATIONS**

Renewal of Liquor License for Walgreen Co., DBA Walgreens 15467, 110 Lincoln Way W., Massillon, OH 44647.

**9. BILLS, ACCOUNTS AND CLAIMS**

A. The Repository - \$ 374.00 – Publication of March Ordinances

*9 yes to pay the bills*

**10. REPORTS FROM CITY OFFICIALS**

**11. REPORTS OF COMMITTEES**

**12. RESOLUTIONS AND REQUESTS OF COUNCIL MEMBER**

*Next Work Session  
5/11/15 @ 6:00p*

**13. CALL OF THE CALENDAR**

**14. THIRD READING ORDINANCES AND RESOLUTIONS**

*passed 5/18/15 8-yes 1-M*  
**ORDINANCE NO. 41 – 2015**

**BY: STREETS, HIGHWAYS, TRAFFIC & SAFETY COMMITTEE**

**AN ORDINANCE** authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to advertise for and receive sealed bids and enter into a contract, upon award and approval of the Board of Control, with the lowest and best bidder for the Southway/Richville Intersection Improvement Project in the City of Massillon, and declaring an emergency.

15. SECOND READING ORDINANCES AND RESOLUTIONS

*passed 9-yes*  
ORDINANCE NO. 48 – 2015

BY: COMMUNITY DEVELOPMENT COMMITTEE

*passed 9-yes*  
AN ORDINANCE approving an application for assistance under Title I of the Housing and Community Development Act of 1974, as amended, including the Consolidated Plan and Annual Action Plan; authorizing the execution and filing of the application and related assurances and certifications.

*passed 9-yes*  
ORDINANCE NO. 49 – 2015

BY: STREETS, HIGHWAYS, TRAFFIC & SAFETY COMMITTEE

*passed 9-yes*  
AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to advertise for and receive sealed bids and enter into a contract, upon award and approval of the Board of Control, with the lowest and best bidder for the 2015 CDBG Target Neighborhood Resurfacing Program in the City of Massillon, and declaring an emergency.

*passed 9-yes*  
RESOLUTION NO. 2 – 2015

BY: COMMUNITY DEVELOPMENT COMMITTEE

*passed 9-yes*  
A RESOLUTION reversing the decision of the Massillon Zoning Board of Appeals made on March 12, 2015, wherein the Zoning Board of Appeals denied a variance from the Massillon Zoning Code on a front yard setback variance on Kendall Avenue N.E. to construct a new single family dwelling. The Lot is known as Lot No. 6796 in the City of Massillon, Ohio, and declaring an emergency.

16. NEW AND MISCELLANEOUS BUSINESS

*Robert Deake - Moved Council for passing Res. #2*  
17. REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS NOT ON THE AGENDA

18. ADJOURNMENT

DIANE ROLLAND – CLERK OF COUNCIL

DATE: MAY 4, 2015

CLERK: DIANE ROLLAND

MASSILLON CITY COUNCIL  
CITY OF MASSILLON, OHIO  
TONY M. TOWNSEND, PRESIDENT

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 54 – 2015

BY: COMMUNITY DEVELOPMENT COMMITTEE

TITLE: AN ORDINANCE authorizing the Mayor of the City of Massillon, Ohio, to enter into an agreement with Bill Weaver, owner of A Victorian Reflection, to provide an economic development grant to assist the business with upgrading and beautifying the City's downtown, and declaring an emergency.

WHEREAS, the City of Massillon carries out a variety of economic development programs designed to promote the creation and expansion of business and industry in the community; and

WHEREAS, Bill Weaver, owner of A Victorian Reflection, desires to upgrade and beautify his downtown business located at 28 Lincoln Way East, and

WHEREAS, the City of Massillon proposed to assist Bill Weaver, owner of A Victorian Reflection, in upgrading and beautifying the downtown business by providing an economic development grant, the purpose of which is to help offset the business's costs in the upgrade.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

This Council hereby authorizes the Mayor to enter into an agreement with Bill Weaver, owner of A Victorian Reflection, providing an economic development grant, in a total amount not to exceed Five Hundred Dollars (\$500.00) for the purpose of assisting the business with the purchase of top soil, mulch, flowers and plants to beautify the City's downtown brick planters for the summer. The funds for this grant will be provided through the city's Economic Development Fund 1237.845.2392.

DATE: MAY 4, 2015

CLERK: DIANE ROLLAND

MASSILLON CITY COUNCIL  
CITY OF MASSILLON, OHIO  
TONY M. TOWNSEND, PRESIDENT

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 55 – 2015

BY: POLICE AND FIRE COMMITTEE

TITLE: AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to enter into a contract with Penn Care Medical Products for the purchase of a 2015 MEDIX Ambulance for the Massillon Fire Department, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The Council of the City of Massillon, Ohio, hereby determines it to be necessary in the public health, safety and welfare to enter into a contract with Penn Care Medical Products for the purchase of a 2015 MEDIX Ambulance for the Massillon Fire Department. Said contract is through the Ohio STS Procurement State Purchasing Plan, so soliciting bids is not required.

Section 2:

The Director of Public Service and Safety of the City of Massillon, Ohio, is hereby authorized and directed to enter into a contract with Penn Care Medical Products for the purchase of a 2015 MEDIX Ambulance for the Massillon Fire Department. The cost of the ambulance will be One Hundred Twenty Thousand Six Hundred Twenty Five Dollars (\$120,625.00). These funds will come from the EMS Capital Fund.

Section 3:

This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public health, safety and welfare of the community and for the additional reason for efficient operation of the Massillon Fire Department. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

DATE: MAY 4, 2015

CLERK: DIANE ROLLAND

MASSILLON CITY COUNCIL  
CITY OF MASSILLON, OHIO  
TONY M. TOWNSEND, PRESIDENT

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 56 – 2015

BY: STREETS, HIGHWAYS, TRAFFIC AND SAFETY COMMITTEE

TITLE: AN ORDINANCE AMENDING TITLE ONE, STREETS AND SIDEWALK AREAS, OF PART NINE-STREETS UTILITIES AND PUBLIC SERVICES CODE OF THE CODIFIED ORDINANCES OF THE CITY OF MASSILLON BY THE ADDITION OF CHAPTER 904, ROADSIDE MEMORIAL PROGRAM.

WHEREAS, the purpose of the Precious Memories Roadside Memorial Program is to provide friends and relatives of a person deceased due to a tragic event, the opportunity to memorialize them by establishing a process for the placement of a memorial near the scene of the tragic event in a safe and consistent manner;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

Title One, Streets and Sidewalk Areas, of Part Nine-Streets, Utilities and Public Services Codes of the Codified Ordinances of the City of Massillon, Ohio, is amended by the addition of Chapter 904, Roadside memorial Program, which shall read as follows:

CHAPTER 904  
Roadside Memorial Program

904.01 DEFINITION.

“Roadside memorial” means the placement of materials as a tribute that commemorates a person who dies in a tragic event on a public sidewalk, roadway or right-of-way. Deaths of animals or pets are not eligible.

904.02 REGULATION.

The placement of a roadside memorial will be permitted along a public sidewalk, roadway or right-of-way owned and maintained by the city anytime within 30 days after a death due to a tragic event as long as:



- (a) The roadside memorial complies with all state of Ohio and city of Massillon laws, rules and regulations that govern all roadways and right-of-way.
- (b) The roadside memorial does not cause unsafe conditions for passing motorists, pedestrians, or for people maintaining or visiting the roadside memorial, as determined by the city. The placement of roadside memorials on traffic medians is prohibited.
- (c) The roadside memorial and those visiting or maintaining the roadside memorial comply with all other applicable laws.
- (d) The roadside memorial does not encroach upon any roadway in the city.
- (e) Memorials shall not be permitted in a construction or maintenance work zone until such time as the work is completed (the city would reserve the right to temporarily remove or relocate a memorial at any or street and/or right-of-way maintenance or construction operations or activities).
- (f) The 30-day time period shall commence when a resident or city employee notifies the office of the Safety Service Director.
- (g) Memorials commemorating anniversaries, birthdays and other holidays will be removed within fifteen (15) days after notification of said memorial by a city employee.

904.03      ROADSIDE MEMORIAL PHYSICAL REQUIREMENTS.

- (a) A roadside memorial shall be no more than 30 inches in height (measured from the paved surface), 2 feet in width (measured along the roadway), 6 inches in depth (measured perpendicular to the roadway).
- (b) A roadside memorial shall not contain unattended candles, glass, other sharp objects or any other features determined by the city that may compromise the public safety. These would be immediately removed by the city's Safety Service Department.
- (c) Music and/or amplified sound is not allowed.
- (d) The memorial shall be located as close as possible to the site of the death. The location of the memorial may vary depending on the site and safety conditions, at the discretion of the city.

904.04 NON-COMPLIANCE/ABANDONMENT.

The city shall remove a roadside memorial prior to the expiration of the 30-day period for Failure to comply with applicable laws. If the city determines that a memorial is out of compliance, the city will make reasonable efforts to contact the family to request that the non-compliant aspects of the memorial be corrected. Failure to correct the non-compliant aspects will result in the following:

- (a) After 10 business days on non-compliance, the city will remove any remaining items from the memorial site.
- (b) Items not retrieved during the 30-day holding period will become the property of the city and processed accordingly or discarded.
- (c) The city will remove a roadside memorial immediately in response to a serious threat to public safety.

Section 2:

All ordinances or parts of ordinances in conflict with this ordinance are repealed.

Section 3:

This ordinance shall take effect from and after the earliest period allowed by law.

PASSED IN COUNCIL THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2015

ATTEST: \_\_\_\_\_  
DIANE ROLLAND, CLERK OF COUNCIL      TONY TOWNSEND, PRESIDENT

APPROVED: \_\_\_\_\_  
KATHY CATAZARO-PERRY, MAYOR



DATE: MAY 4, 2015

CLERK: DIANE ROLLAND

MASSILLON CITY COUNCIL  
CITY OF MASSILLON, OHIO  
TONY M. TOWNSEND, PRESIDENT

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 57 – 2015

BY: FINANCE COMMITTEE

TITLE: AN ORDINANCE making certain appropriations from the unappropriated balance of the Economic Development Fund, for the year ending December 31, 2015, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

There be and hereby appropriated from the unappropriated balance of the Economic Development Fund, for the year ending December 31, 2015, the following:

\$ 500.00 to an account entitled-"Services/Contracts" - 1237.845.2392

Section 2:

The Clerk of Council is authorized to correct any typographical errors discovered herein during or after the pendency or passage of this ordinance. The Clerk of Council is further authorized, in conjunction with the Law Department and the Council President to correct any ministerial or de minimis errors that do not substantially alter the intended results or numerical total sums of this ordinance, during or after the pendency or passage of this ordinance. Corrected copies are to be sent to all official recipients.

Section 3:

This Ordinance is hereby declared to be an emergency measure, for the efficient operation of the various departments of the City of Massillon and for the preservation of the public health, safety and welfare of the community. Provided it receives the affirmative vote of two-thirds of the elected members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

DATE: MAY 4, 2015

CLERK: DIANE ROLLAND

MASSILLON CITY COUNCIL  
CITY OF MASSILLON, OHIO  
TONY M. TOWNSEND, PRESIDENT

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

ORDINANCE NO. 58 – 2015

BY: FINANCE COMMITTEE

TITLE: AN ORDINANCE making certain appropriations from the unappropriated balance of the 3112 Diversity Scholarship Fund and the 2105 Stormwater Utility Fund, for the year ending December 31, 2015, and declaring an emergency.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

There be and hereby appropriated from the unappropriated balance of the 3112 Diversity Scholarship Fund, for the year ending December 31, 2015, the following:

\$ 700.00 to an account entitled-"Services/Contracts"	-	3112.905.5.2392
<u>3,500.00</u> to an account entitled-"Diversity Scholarship"	-	3112.905.5.2379
\$ 4,200.00 – Total		

Section 2:

There be and hereby appropriated from the unappropriated balance of the 2105 Stormwater Utility Fund, for the year ending December 31, 2015, the following:

\$45,000.00 to an account entitled-"Storm Sewer Repairs"	-	2105.425.5.2510
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Section 3:

The Clerk of Council is authorized to correct any typographical errors discovered herein during or after the pendency or passage of this ordinance. The Clerk of Council is further authorized, in conjunction with the Law Department and the Council President to correct any ministerial or de minimis errors that do not substantially alter the intended results or numerical total sums of this ordinance, during or after the pendency or passage of this ordinance. Corrected copies are to be sent to all official recipients.

DATE: MAY 4, 2015

CLERK: DIANE ROLLAND

MASSILLON CITY COUNCIL  
CITY OF MASSILLON, OHIO  
TONY M. TOWNSEND, PRESIDENT

COUNCIL CHAMBERS

LEGISLATIVE DEPARTMENT

RESOLUTION NO. 3 - 2015

BY: COMMITTEE OF THE WHOLE

TITLE: A RESOLUTION to accept the Mayor's 2015 Fiscal Restoration Plan with Council's recommendations, and declaring an emergency.

NOW, THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MASSILLON, STATE OF OHIO, THAT:

Section 1:

The Council of the City of Massillon, Ohio, pursuant to the request of the Financial Planning and Supervision Commission, and the applicable provisions of the Ohio Revised Code, that the below Fiscal Recovery Plan is hereby submitted to the Commission.

# City of Massillon

Stark County, Ohio

## Financial Restoration Plan

UPDATED AND REVISED - March 2015

As Presented By Mayor Kathy Catazaro-Perry  
March 9, 2015

As Presented to Mayor Kathy Catazaro-Perry  
with Council Recommendations  
April 27, 2015

## Objectives of the Financial Plan

The Auditor of State declared the City of Massillon ("the City") under *Fiscal Emergency* on October 8, 2013. Mayor Kathy Catazaro-Perry developed a Financial Restoration Plan, dated February 14, 2014 ("the Plan"), and presented it to Massillon City Council pursuant to Section 118.06(A) of the Ohio Revised Code (*Submission of Detailed Financial Plan*). The Plan was designed to serve the City as a guide towards bringing it into a condition of being fiscally sound and in compliance with Section 118 of the Ohio Revised Code. It also served as a master plan by which all deficiencies and conditions causing the City to be declared in *Fiscal Emergency* to be eliminated as well as serve as a guide for how future appropriations are to be directed.

Under R.C. Section 118.05 the Financial Planning and Supervision Commission ("the Commission") was formed and convened its first meeting on November 19, 2013. This seven member Commission exercises all authority vested to it under R.C. 118, *Local Fiscal Emergencies*.

The following pages describe certain actions and strategies that have been and will need to be considered and take place in order for the City to obtain and maintain the financial strength and stability essential in meeting the health, safety, welfare needs, and its obligations to the Massillon community.

## The Budgeting Process

The statutory mandate of the State of Ohio requires the City of Massillon to balance its annual operating budget. Meaning, appropriations for each year will not exceed projected revenues for that same period of time. On or before December 31st of each year that the city remains in *Fiscal Emergency* the Massillon City Council shall adopt an appropriations budget for the upcoming year and in accordance with R.C. 118. The following process will be subscribed to when the City prepares its annual budget(s).

1. The City Auditor shall update the estimated revenue projection included in the Plan no later than September 15th of each year. For the purposes of the Plan, revenue estimates shall not include revenues conditioned upon future favorable action by the electorate of the city. A copy of this document shall be submitted to the financial supervisor (State Auditor's representative).
2. On or before August 1st of each year, the budget director shall request and be provided budget requests from all department heads and elected officials. The departmental budgets shall provide a narrative explaining the need for the funding being requested. If any request includes grant funds that are specific

to their area, the grant requirements, dollar amounts, usage restrictions and acceptance covenants must be included along with documentation for the grant.

3. On or before October 15th of each year the City Auditor shall submit to the Mayor, to City Council, and the financial supervisor, the Official Certificate of Estimated Resources ("the Certificate") for the next budget year. This certification of revenue will account for all anticipated revenue the city should receive during the next budget year. There shall be no deductions for the prior year's carried over payables against the Certificate.
4. On or before October 15th of each year the Mayor shall submit to the City Auditor, the financial supervisor, and to City Council, the estimates for budget appropriations for the next budget year (the "Mayor's budget").
5. The financial supervisor shall review the budget with City officials prior to City Council's budget hearings.
6. On or before December 1st of each year City Council shall complete its budget hearings on the Mayor's budget.
7. After the Commission's review of the proposed appropriations Ordinance - not later than December 31st of each year - City Council shall adopt a permanent appropriations budget Ordinance for the upcoming fiscal year, which shall be consistent with all modifications set forth by the Commission. Failure to do so is a violation of the Plan and the City shall be subject to remedies and penalties as prescribed in R.C. Section 118.
8. The City will update (annually) the financial restoration plan. Each version of the plan will be accompanied by a rolling five-year financial forecast in accordance with the standards issued by the Auditor of State.
9. The City will implement Auditor of State recommendations from the *Report on Accounting Methods*.
10. The City shall enter into memorandums of understanding (MOUs) with its labor unions to include language in their contracts which precludes the City from spending more than it has in available revenue, in accordance with R.C. 118.07 and 118.13.

The following actions and strategies have been and/or will be adopted and implemented by the City on or near the approximate dates of commencement. Those items without specific *Begin* or *Completion* dates will be considered to be scheduled on an on-going basis.

Action:	Begin	Completion
<b>SOURCES OF ADDITIONAL REVENUE, EXPENDITURE REDUCTIONS, CASH MANAGEMENT STRATEGIES, AND THE ELIMINATION OF DEFICIT BALANCES IN ALL FUNDS</b>		
Health Care Insurance Premiums Employee Participation Implemented – Estimated \$470,000 paid by employees during 2014	3rd Quarter 2012	1st Quarter 2013 and on-going
Reduce income tax credit allowance to 75% of the City's 1.80% income tax rate. Estimated increase to General Fund \$550,000 per annum and \$110,000 to Parks & Recreation Fund – Recurring	3rd Quarter 2014	Passed During 2nd Quarter 2014, Effective 7/1/2014
Implement Street Lighting Utility Fee of \$25 per improved property per annum. Estimated annual revenue of \$324,000 with 10% of that going to street lighting capital fund and 90% to General Fund designated to street lighting utility costs	3rd Quarter 2014	Passed 2nd Quarter 2014 Effective 4/1/2014
Sell or lease non-essential City assets to generate cash, improve efficiencies, and/or reduce unnecessary expenses	2nd Quarter 2014	On-going
<b>NEW</b> Determine need to keep and maintain property fka Fire Station 3 – Remediate; make improvements; and/or sell	2nd Quarter 2015	
Evaluate new and existing fees for permits, licenses, and services and consider bringing in line with other similar cities.	2 <sup>nd</sup> Quarter 2014	On-going
<b>NEW</b> Explore and evaluate other available collections services and efficiencies and reduced costs.	1st Quarter 2015	On-going
Abandoned Properties registration fees estimated annual revenue \$25,000 non-General Fund - Recurring	3rd Quarter 2014	On-going
Tighten policies on fuel usage and idling time. Undetermined savings at this time	2nd Quarter 2015	



<p><b>NEW</b>  Labor Union Contracts – Adopt recommendations from State of Ohio <i>Performance Audit For Police Department</i> as follows:  Control Overtime Expenditures = \$150,400  Minimum Manning Provision = \$244,800  Other Identified Provisions = \$ 56,600  Note: No costs savings will be reflected in the plan until labor contract is ratified.</p>	Contract negotiations in 2015	
<p><b>NEW</b>  City-Wide Staffing Review – Evaluate existing staffing levels in all city departments and consider options to 1) maintain, decrease, or increase staffing levels; 2) consolidate or share services among depts; or 3) outsource functions. Actions taken should increase efficiency, improve services and/or delivery, control or reduce costs, fill voids, and provide civic value.</p>	2nd and 3rd Quarters - 2015	
<p><b>NEW</b>  Adopt and Implement <i>Vehicle Replacement Plan</i></p>	2nd Quarter 2015 and on-going	
<p><b>NEW</b>  Maintain or reduce health, dental, and vision insurance costs to city – This is a labor union contracts item</p>	Contract negotiations in 2015	
<p><b>ADDITIONAL FUTURE FUNDING NEEDS AND CONSIDERATIONS</b></p>		
<p><b>NEW</b>  Review income tax “split” when or if significant additional General Fund revenue is received or awarded to the city, i.e. FEMA Grant; Inheritance Tax; etc.</p>	2nd, 3rd, and 4th Quarters 2015	
<p><b>NEW</b>  Establish workers compensation defense fund escrow for payments on continuing prior claims and re-assess amount needed to maintain reserve. Estimated \$90,000 per year beginning 2016</p>	1st Quarter 2016	

<b>COUNCIL RECOMMENDATIONS:</b> <b>As of April 27, 2015</b>		
<b><u>NEW</u></b> Place on the ballot for the November 2015 election the question of whether to raise the income tax by two-tenths of one percent for a five-year period commencing January 2016. One-tenth of the increase shall be specifically dedicated for the purpose to fund City Vehicle Replacement Plan for Streets and Highway Division and provide funding for city streets repair/repaving program and the remaining one-tenth shall be payable to the General Fund. Provided the tax increase is passed at the general election, Ord. No. 49 – 2014 assessing a street lighting fee and Ord. No. 57 – 2014 establishing an income tax credit reduction shall be automatically repealed effective December 31, 2015, as to the first 1.8% of income tax only, otherwise said ordinances shall remain in full force and effect.	January 1, 2016	
<b><u>NEW</u></b> All Elected Officials which include the Mayor, Auditor, Law Director, Council President and Council Members shall take a 10% pay cut commencing January 1, 2016.	January 1, 2016	
<b><u>NEW</u></b> The Police Dept. shall maintain a work force of forty-four (44) police officers within the next eighteen (18) months.		

**City of Massillon, Ohio  
Mayor's Financial Restoration Plan  
Updated and Revised March 2015**

Respectfully submitted,

Kathy Catazaro-Perry, Mayor  
City of Massillon, Ohio

*Financial Plan Approval Dates:*

By City of Massillon Council on:

By Financial Planning and Supervision Commission on:

Section 2:

This Resolution shall take effect and be in force from and after the earliest period  
allowed

by law.

PASSED IN COUNCIL THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2015

APPROVED: \_\_\_\_\_  
DIANE ROLLAND, CLERK OF COUNCIL

\_\_\_\_\_  
TONY M. TOWNSEND, PRESIDENT

APPROVED: \_\_\_\_\_

\_\_\_\_\_  
KATHY CATAZARO-PERRY, MAYOR